



Department of

# Health, Social Services and Public Safety

An Roinn

## Sláinte, Seirbhísí Sóisialta agus Sábháilteachta Poiblí

[www.dhsspsni.gov.uk](http://www.dhsspsni.gov.uk)

## Public Appointments

### Chairs of New Health and Social Services Trusts

Do you have the leadership and organisational skills necessary to become the Chair of a Health and Social Services Trust? The Department of Health, Social Services and Public Safety is seeking to appoint Chairs for the five new Health and Social Services (HSS) Trusts which are to be established from 1 April 2007.

#### HSS Trusts

In line with the Review of Public Administration, the current 19 HSS Trusts will be replaced by five integrated Trusts and the NI Ambulance Service Trust. These larger, integrated Trusts will strengthen linkages between hospital and community-based services and deliver seamless services to patients and clients.

#### Chairs

Applicants will have to demonstrate that they have the leadership and organisational skills to lead a Trust board, coupled with the communication and interpersonal skills necessary to enable them to develop effective working relationships inside and outside the organisation. They will be working in partnership with members of the Trust board, other HPSS colleagues, senior civil servants and Ministers to ensure that the community served by the Trust receives the best health and social care possible.

#### Qualifications and Experience

**Candidates will have to demonstrate that they have the necessary skills and experience required, as follows:**

- experience of successfully leading an organisation with a significant budget and level of complexity;
- a record of significant achievement within their field whether public, private or the voluntary sector;
- a record of high level governance and organisational skills (including strategic planning, financial management, risk management and performance management); and
- experience of leading change management in an organisation.

The Chairs must subscribe to the public service values set out in the HPSS Codes of Conduct and Accountability. These include setting the highest standards of good governance for the Trust and demonstrating that they can keep accountability, probity and openness at the heart of the management agenda.

Chairs will be required to devote up to 3 days a week to the appointment. This may include commitment inside and outside normal working hours. The Chair remuneration will range from £28,000 to £33,000 per annum.

#### Expressions of Interest

For further information about these appointments and to receive a nomination form, **please contact Public Appointments Unit, Department of Health, Social Services and Public Safety, Block D1, Castle Buildings, Stormont Estate, Belfast BT4 3SQ, tel: (028) 9052 3250, text phone: (028) 9052 8343, fax: (028) 9052 3206 or e-mail:**

**[public.appointments@dhsspsni.gov.uk](mailto:public.appointments@dhsspsni.gov.uk) quoting reference HSS(T) 1/06.** Information Packs and nomination forms can be provided in other formats and candidates who require assistance will be facilitated on request. Nominees invited for interview will be eligible for reimbursement of reasonable travelling expenses.

**Completed nomination forms must be received at the above address by 5.00pm on Friday 5 May 2006. Only signed hard copy nomination forms can be accepted. Nominations received after this date will not be accepted by the Department. It is hoped that interviews will be held week commencing 29 May 2006 subject to the completion of consultation on the legislation that will establish the new Trusts.**

The Department of Health, Social Services and Public Safety is committed to the principles of public appointments based on merit with independent assessment, openness and transparency of process. The Department is committed to providing equality of opportunity for all nominees. Nominations are welcomed regardless of gender, disability, religion, ethnic origin, political opinion, sexual orientation or whether or not you have dependants. Women are currently under-represented at Chairperson level on bodies sponsored by the Department and nominations from women would therefore be particularly welcome.



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