

**DISTINCTION AND MERITORIOUS
SERVICE AWARDS COMMITTEE**

ANNUAL REPORT 2000-2001

**Department of Health, Social Services and Public Safety
An Roinn Sláinte, Seirbhísí Sóisialta agus
Sábháilteachta Poiblí**

May 2002

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FOREWORD

This is the seventh Annual Report of the Distinction and Meritorious Service Awards Committee (DMSAC) for Northern Ireland. It covers the period from 1 April 2000 to 31 March 2001.

The Annual Report is in two parts. Part One contains our report on the 2000/2001 Awards Round which includes a list of all consultants granted awards at the 2000/2001 annual meeting. This report is supplemented by tables of statistical analyses of the distribution of awards amongst the HPSS consultant population, taking account of the 2000-2001 Awards Round. Part Two contains a list of all consultants who are currently in receipt of Distinction Awards.

The Committee notes that the Department has conducted a review of the scheme and has implemented a number of important changes to the scheme for the next Awards Round (2001-2002). The Committee looks forward to making its deliberations on the next Awards Round in accordance with the revised scheme.

This year saw the departure of Sir Brian Kerr as Chairman of DMSAC. I wish to thank him for his invaluable contribution and the wise leadership he gave during his time as Chairman of the Committee.

This year also saw the departure of Professor Bridges as DMSAC Medical Director. I would like to pay tribute and express sincere thanks to him for all his hard and thorough work during his time as Medical Director.

The Annual Report will, as last year, be distributed to all consultants, Health Boards and HSS Trusts in Northern Ireland and to others with an interest in the scheme. The Annual Report has been placed on the DHSSPS website for access via the internet. The website address is www.dhsspsni.gov.uk/.

Dr Harry McGuigan
Chairman
Distinction and Meritorious Service Awards Committee

PART ONE

REPORT ON THE 2000-2001 AWARDS ROUND

Introduction

1. The purpose of the Distinction and Meritorious Service Awards Scheme is to reward medical and dental consultants for outstanding professional work. This is the seventh Annual Report of the Distinction and Meritorious Service Awards Committee (DMSAC) and covers the 2000-2001 Awards Round.

Membership of DMSAC

2. The Committee met in November 2000 to decide the awards for the 2000/2001 Awards Round. The membership of the Committee at November 2000 was as follows -

Chairman

The Hon Sir Brian Kerr

Medical Director

Professor John M Bridges CBE

Members

Dame Deirdre Hine DBE

Professor Parveen Kumar

Professor George W Johnston OBE

Dr Maldwyn Morgan

Dr Harry McGuigan CBE

Professor Robert W Stout

3. There are normally nine members on the Committee, but Mr Tom Frawley resigned in July 2000 to take up the appointment of Assembly Ombudsman for Northern Ireland and the Northern Ireland Commissioner for Complaints. The Committee would like to express its sincere thanks to Mr Frawley for his valuable contribution to the Committee.
4. The Committee welcomed Professor Stout and Professor Kumar to the Committee for the first time, both were appointed on 1 September 2000. Professor Stout is the Dean of the Faculty of Medicine and Health Sciences at Queen's University and a Consultant Physician at Belfast

City Hospital. Professor Kumar is a Professor of Clinical Medical Education at the University of London and an Honorary Consultant Gastroenterologist and General Physician at St Bartholomew's Hospital.

5. The Committee wishes to express its gratitude to the outgoing members, Professor John Bridges CBE and George Johnston OBE, for their very valuable contribution to its work, both appointments ending on 31 December 2000.
6. The three members from Great Britain, Dame Deirdre Hine, Dr Maldwyn Morgan and Professor Parveen Kumar, are experienced NHS consultants and are appointed in order to ensure parity of standards.
7. Appendix A gives details of all the Committee members.

2000-2001 Awards Round

8. The 2000-2001 Awards Round was operated in accordance with the detailed arrangements set out in the Guide to the HSS Consultants' Distinction Awards Scheme which was published on 16 April 1999.
9. The Committee invited nominations for the three grades of awards from a variety of sources including Royal Colleges, local employers, and Senior Award Holders. The Committee received a total of 129 nominations.
10. The Committee meeting for the 2000-2001 Awards Round was held on 14 November 2000. At the meeting all the citations received were examined in detail, along with the CV Questionnaire Forms completed by each of the nominees. The Committee decided to make twenty-five awards, of which two were A+ awards, nine were A awards, and fourteen were B awards. A list of all consultants in Northern Ireland, who held an award following the 2000-2001 Awards Round, is included in Part Two of this report.
11. As part of its normal practice the Committee also made visits to Trusts to view facilities and to meet with consultants. This year the Committee visited South and East Belfast Trust and Green Park Trust and was grateful for the warm welcome extended.

Five Year Reviews

12. The Committee can withdraw an award or downgrade an award if it believes an individual consultant does not continue to fulfil the criteria for an award. The Committee carefully considered the reviews of one A+, six A and thirteen B award holders but found no evidence to withdraw or downgrade. The Committee recommended renewal of all the awards for a further five years.

Distribution of Awards

13. The distribution of awards is, at present, monitored in four areas – age, specialty, Board area, and gender.

Age

14. The average age of those consultants who were allocated an award in 2000-2001 was 51 for B awards, 57 for A awards and 56 for A+ awards. Award holders, particularly A and A+ award holders, tend to be older consultants. This is indicative of the experience and length of time needed to achieve the very high standards required.

Specialty

15. There are variations in the distribution of awards across the range of specialties (see Table 1). Some specialties such as Radiology, Pathology, and Mental Illness have a higher proportion of younger consultants and consequently have a lower proportion of awards. Some other specialties have a higher proportion of awards, but these are generally smaller specialties such as ENT and Dental Specialties.

Board Areas

16. The total number of eligible consultants in April 2000 was 872 divided between the geographical areas of the four Health and Social Services Boards as follows (consultants in Trusts are for this purpose included in the area in which their Trusts are situated) -

Northern Board	120
Southern Board	106
Western Board	118
Eastern Board	528

17. The pattern of distribution shows that the Eastern Board area contains 61% of the total eligible consultant population, but holds 77% of all awards. This apparent imbalance can be accounted for by the fact that the larger hospitals (including the larger teaching hospitals) and Queen's University are located in the Eastern Board area.

Gender

18. In the 2000-2001 Awards Round female consultants received 4% of the awards available for allocation whilst they represent 21% of the total consultant population. Female consultants currently hold 7% of the total number of awards in Northern Ireland (114). There is clearly an under representation of female consultant award holders. It should be borne in mind that around 58% of female consultants have served less than 10 years in the grade and so would not ordinarily be considered for an award, unless the case for recognition was exceptional.
19. On a general point the Committee wish to emphasise that awards are granted to individuals solely on the grounds of merit. It considers that it would be wrong to resort to positive discrimination in favour of any particular group. All consultants who have been nominated are judged equally against the criteria for awards as set out in Part Two of this report. The Committee is vigilant, however, for any obvious disparity, in case there are particular groups whose claims have been overlooked or given less than sufficient consideration.

Review of the HPSS Distinction Awards Scheme

20. The Department of Health, Social Services and Public Safety has carried out a review of the Distinction and Meritorious Services Awards Scheme. The review addressed the process by which awards are made with a view to ensuring that equality of opportunity is afforded to all consultants on the basis of merit alone. The Committee understands that the Department will be implementing a number of necessary changes to the scheme in time for the 2001-2002 Awards Round.
21. A new Guide to the scheme, incorporating the changes to the scheme, has been distributed to all HPSS consultants, HPSS employers, Queens University and others with an interest in the scheme.

Further information

22. Further information about the scheme or additional copies of the Guide or the Annual Report can be obtained by contacting Dympna Sisk at 028 905 24243 or by writing to the DMSAC secretariat at Room 3B, Dundonald House, Upper Newtownards Road, Belfast, BT4 3SF. The Guide and the Annual Report are also available via the internet on the DHSSPS website at <http://www.dhsspsni.gov.uk>.

**Distinction And Meritorious Service Awards
2000/01 Awards**

The following consultants employed by the HPSS in Northern Ireland were granted Distinction Awards following the 2000-2001 Annual Meeting.

A+ AWARD

NAME	SPECIALTY	HPSS EMPLOYER	EFFECTIVE DATE OF AWARD
Carson I W	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Halliday H L	Paediatrics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000

A AWARD

NAME	SPECIALTY	HPSS EMPLOYER	EFFECTIVE DATE OF AWARD
Connolly J D R	Anaesthetics	Green Park HSS Trust	01/11/2000
Humphreys W G	General Surgery	United Hospitals HSS Trust	01/10/2000
Khan M M	Cardiology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/2000
Leonard A G	Plastic Surgery	Ulster Community and Hospitals HSS Trust	01/10/2000
Morris T C M	Haematology/ Blood Transfusion	Belfast City Hospital HSS Trust	01/10/2000
Russell C F J	General Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Savage J M	Paediatrics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/12/2000
Singh K P	ENT (Otolaryngology)	Craigavon Area Hospital Group HSS Trust	01/04/2000
Wilson H K	Radiology	Ulster Community and Hospitals HSS Trust	09/06/2000

B AWARD

NAME	SPECIALTY	HPSS EMPLOYER	EFFECTIVE DATE OF AWARD
Adams D A	ENT	Royal Group of Hospitals and Dental Hospital HSS Trust	12/09/2000
Bell P M	General Medicine	Royal Group of Hospitals and Dental Hospital HSS Trust	01/11/2000
Cranley B	General Surgery	Newry and Mourne HSS Trust	09/06/2000
Crean PM	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Elliott P	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Fulton R A	Dermatology	Altnagelvin Hospitals HSS Trust	28/01/2000
Johnston L C	Radiology	Belfast City Hospital HSS Trust	01/04/2000
Maw R D	Genito-Urinary Medicine	Royal Group of Hospitals and Dental Hospital HSS Trust	01/08/2000
Maxwell R J	General Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/09/2000
McGuigan J A	Thoracic Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
McLoughlin J C	General Medicine	Mater Infirmorum Hospital HSS Trust	01/04/2000
Patterson D G	Psychiatry	North & West Belfast HSS Trust	01/12/2000
Taggart H M	Geriatric Medicine	Belfast City Hospital HSS Trust	01/10/2000
Traub A I	Obstetrics & Gynaecology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/2000

**DISTINCTION AWARDS
ANALYSIS BY TYPE OF AWARD, SPECIALTY AND PERCENTAGE DISTRIBUTION
AT 1 APRIL 2000 (2000/2001 AWARDS ROUND)**

SPECIALTY	TOTAL <u>ELIGIBLE</u> IN SPECIALTY	CONSULTANTS HOLDING AWARDS		NORTHERN			SOUTHERN			EASTERN			WESTERN		
		NUMBER	PERCENTAGE	A+	A	B	A+	A	B	A+	A	B	A+	A	B
Anaesthetics	141	15	10.6%	-	-	1	-	1	2	1	4	6	-	-	-
ENT	21	4	19.1%	-	-	-	-	1	-	-	-	2	-	-	1
General Medicine & Allied Specialties (1)	233	41	17.6%	-	1	1	-	1	1	4	10	18	1	-	4
Mental Illness (2)	95	9	9.5%	1	-	-	-	-	-	-	2	5	-	-	1
Obs & Gynae (3)	48	6	12.5%	-	-	-	-	-	-	-	1	4	-	1	-
Ophthalmology	18	2	11.1%	-	-	-	-	-	-	1	-	1	-	-	-
Orthopaedics	30	4	13.3%	-	-	-	-	-	-	-	-	4	-	-	-
Pathology (4)	67	5	7.5%	-	-	-	-	-	-	-	4	1	-	-	-
Public Health Med (5)	31	4	12.9%	-	-	1	-	-	1	-	1	-	-	-	1
Radiology (6)	74	5	6.8%	-	-	-	-	-	-	-	1	3	-	-	1
Surgery (7)	91	15	16.5%	-	1	-	-	-	1	1	4	6	-	-	2
Dental Specialties (8)	23	4	17.4%	-	-	-	-	-	-	-	-	4	-	-	-
TOTALS	872	114	13.1%	1	2	3	-	3	5	7	27	54	1	1	10
% ALLOCATION OF AWARDS				11.1	6.1	4.2	0	9.1	6.9	77.8	81.8	75.0	11.1	3.0	13.9

NOTES

(1) GENERAL MEDICINE & ALLIED SPECIALTIES-

Anatomy, Accident & Emergency, Cardiology, Clinical Neuro-Physiology, Clinical Genetics, Clinical Pharmacology, Dermatology, Endocrinology and Diabetes, General Medicine, General Medicine-Special Interest Geriatrics, Genito-Urinary Medicine, Geriatric Medicine, Infectious Diseases, Nephrology, Neurology, Paediatrics, Physiology, Rheumatology, Rehabilitation Medicine, Sports Medicine.

(2) MENTAL ILLNESS

- Child & Adolescent Psychiatry, Forensic Psychiatry, Mental Handicap, Mental Illness, Psychiatry of Old Age, Psychotherapy.

(3) OBSTETRICS & GYNAECOLOGY

- Obstetrics & Gynaecology.

(4) PATHOLOGY

- Chemical Pathology, General Pathology, Haematology & Blood Transfusion, Histology, Histopathology, Immuno-Pathology, Medical Microbiology, Neuropathology.

(5) PUBLIC HEALTH MEDICINE

- Occupational Medicine, Public Health Medicine.

(6) RADIOLOGY

- Radiology, Radiotherapy, Medical Oncology.

(7) SURGERY

- Cardiothoracic Surgery, General Surgery, Neurosurgery, Paediatric Surgery, Plastic Surgery, Urology.

(8) DENTAL SPECIALTIES

- Dental Anatomy, Dental Prosthetics, Oral Surgery, Paediatric & Preventative Dentistry, Periodontics, Restorative Dentistry, Orthodontics.

DISTINCTION AWARDS**ANALYSIS OF AWARDS BY BOARD AREA AT 01 APRIL 2000, (2000/2001 AWARDS ROUND)****TABLE 2**

	NORTHERN	SOUTHERN	EASTERN	WESTERN
NUMBER OF AWARDS PER AREA	6	8	88	12
% NUMBER OF TOTAL AWARDS	5.3%	7.0%	77.2%	10.5%

NUMBER OF ELIGIBLE CONSULTANTS	120	106	528	118
% NUMBER OF TOTAL ELIGIBLE CONSULTANTS	13.8%	12.2%	60.6%	13.5%

PART TWO

CONSULTANT DISTINCTION AWARD HOLDERS

1. Part Two of this Annual Report lists all consultants employed by the HPSS in Northern Ireland who held an award immediately following the 2000-2001 Distinction Awards Round.

Criteria for Distinction Awards

2. Distinction Awards are granted in recognition of outstanding professional work, often of national and international significance, which involves consultants devoting a substantial part of their time to activities of wider benefit to patient care in the HPSS/NHS as a whole, including work carried out in the local setting, particularly where this has application nationally.
3. Awards are not seniority payments, nor are they given to holders of particular types of post as of right. To merit consideration for an award, DMSAC will look for performance **over and above** what is normally expected in respect of service to patients, teaching and the management and development of the service. In general DMSAC will expect a record of achievement across a range of the criteria listed below from consultants nominated for an award; success in only one of these areas will not normally be sufficient.
 - (1) Professional excellence, which for most consultants will be founded on the sustained quality of the service they provide to patient care and recognition of leadership.
 - (2) Research, innovation and improvement in the service. The expectations may vary for different groups - eg HSS Board or Trust, teaching and honorary appointments - and will relate to their differing opportunities.
 - (3) Outstanding administrative or management effort, including those who effectively implement innovations, involving activities of national significance, which will again be related to opportunity and normal expectations. For example, Joint Appointments (eg clinical academic staff and research workers) whose duties include a smaller HPSS management content will often not contribute substantially in this area. Consultants working in community and management-based specialties such as public health medicine and dental public health are expected, on the other hand, to secure measurable achievement in service development as part of their normal work, so that they have to be assessed on the basis of above-average effort or contribution.

- (4) An outstanding contribution to other forms of service development such as clinical audit.
 - (5) Teaching and training; for example, special effort to train junior staff, or taking a leading role in undergraduate or postgraduate teaching, (including the establishment of short-term national or overseas training links), especially if undertaken in addition to ordinary duties. Contribution by consultants to training of other HPSS staff, and also to public education and health promotion will also be relevant.
 - (6) Outstanding and sustained service to the HPSS in an exceptionally hard-pressed post. This criterion would not normally be the sole grounds for an award, and would not apply above B award level.
4. For the smaller number of awards available at A and A+ level, a very high standard is inevitably required. Awards might be recommended for those who are evident leaders in a clinical or scientific field, those with special clinical and managerial skills, those who contribute new ideas of proven worth, those who effectively implement innovations, those who are generally accepted as leaders of their profession in Northern Ireland and those with a national or international reputation.

A+ AWARD HOLDERS

NAME	SPECIALTY	HPSS EMPLOYER	DATE OF AWARD
Adgey A A J	Cardiology	Royal Group of Hospitals and Dental Hospital HSS Trust	02/01/2000
Archer D B	Ophthalmology	Royal Group of Hospitals and Dental Hospital HSS Trust	30/09/1989
Barros D'Sa A A B	General Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/1999
Carson I W	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Hadden D R	Endocrinology/ Diabetes	Royal Group of Hospitals and Dental Hospital HSS Trust	01/06/1995
Halliday H L	Paediatrics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Keegan D A J	General Medicine	Altnagelvin Area Hospitals HSS Trust	01/04/1999
King D J	Mental Illness	Homefirst HSS Trust	01/10/1998
Stout R W	Geriatric Medicine	Belfast City Hospital HSS Trust	01/02/2000

A AWARD HOLDERS

NAME	SPECIALTY	HPSS EMPLOYER	DATE OF AWARD
Atkinson A B	Endocrinology/ Diabetes	Royal Group of Hospitals and Dental Hospital HSS Trust	01/02/2000
Boston V E	Paediatric Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/1999
Byrnes D P	Neurosurgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1997
Connolly J D R	Anaesthetics	Green Park HSS Trust	01/11/2000
Douglas J F	Nephrology	Belfast City Hospital HSS Trust	01/04/1999
Evans A E	Public Health Medicine	Eastern Health and Social Services Board	13/08/1999
Fee J P H	Anaesthetics	Green Park Hospital HSS Trust	02/01/2000
Hayes J R	General Medicine	Belfast City Hospital HSS Trust	01/10/1995
Humphreys W G	General Surgery	United Hospitals HSS Trust	01/10/2000
Johnston G D	Clinical Pharmacology & Therapeutics	Belfast City Hospital HSS Trust	01/10/1999
Keilty S R	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1991
Khan M M	Cardiology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/2000
Lamki H	Obstetrics & Gynaecology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1991
Leonard A G	Plastic Surgery	Ulster Community and Hospitals HSS Trust	01/10/2000
Martin D H	Obstetrics & Gynaecology	Altnagelvin Hospitals HSS Trust	02/08/1999
McCaughey W	Anaesthetics	Craigavon Area Hospital Group HSS Trust	31/05/1999
McClelland R J	Psychiatry	Belfast City Hospital HSS Trust	01/09/1996
McClure B G	Paediatrics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1997
Mirakhur R K	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/1997
Morris T C M	Haematology/ Blood Transfusion	Belfast City Hospital HSS Trust	01/10/2000
Mulholland H C	Cardiology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1999
Nelson J K	General Medicine	Ulster Community and Hospitals HSS Trust	01/08/1995

A AWARD HOLDERS

NAME	SPECIALTY	HPSS EMPLOYER	DATE OF AWARD
O’Gorman E C	Psychiatry	Belfast City Hospital HSS Trust	31/03/1999
Reid M M	Paediatrics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1999
Robinson T J	General Medicine	Criagavon Area Hospital Group HSS Trust	01/10/1998
Russell C F J	General Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Savage J M	Paediatrics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/12/2000
Singh K P	ENT (Otolaryngology)	Craigavon Area Hospital Group HSS Trust	01/04/2000
Sloan J M	Pathology - Histopathology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/01/1999
Toner P G	Pathology - Histopathology	Royal Group of Hospitals and Dental Hospital HSS Trust	30/09/1993
Trimble E R	Chemical Pathology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/1997
Wilson C	Cardiology	United Hospitals HSS Trust	01/10/1997
Wilson H K	Radiology	Ulster Community and Hospitals HSS Trust	09/06/2000

B AWARD HOLDERS

NAME	SPECIALTY	HPSS EMPLOYER	DATE OF AWARD
Adams D A	ENT	Royal Group of Hospitals and Dental Hospital HSS Trust	12/09/2000
Bali I M	Anaesthetics	United Hospitals HSS Trust	01/06/1995
Bell P M	General Medicine	Royal Group of Hospitals and Dental Hospital HSS Trust	01/11/2000
Benington I C	Dental Prosthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	30/06/1989
Bingham E A	Dermatology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/08/1998
Boyle D D	Obstetrics & Gynaecology	Royal Group of Hospitals and Dental Hospital HSS Trust	07/05/1998
Brennen M D	Plastic Surgery	Ulster Community and Hospitals HSS Trust	01/04/1999
Calderwood J W	Orthopaedics	Green Park Hospital HSS Trust	01/04/1995
Callender M E	General Medicine	Royal Group of Hospitals and Dental Hospital HSS Trust	13/08/1999
Campbell N P S	Cardiology	Royal Group of Hospitals and Dental Hospital HSS Trust	30/05/1998
Campbell W I	Anaesthetics	Ulster Community and Hospitals HSS Trust	31/03/1999
Canavan D A	Infectious Diseases	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1994
Carson D J	Paediatrics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/08/1998
Cinnamond M J	ENT (Otolaryngology)	Belfast City Hospital HSS Trust	01/05/1996
Cooper S J	Psychiatry	Belfast City Hospital HSS Trust	02/10/1997
Cranley B	General Surgery	Newry & Mourne HSS Trust	09/06/2000
Crean P	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Doherty C C	Nephrology	Belfast City Hospital HSS Trust	01/10/1997
Dornan J C	Obstetrics & Gynaecology	Royal Group of Hospitals and Dental Hospital HSS Trust	02/08/1999
Elliott P	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
Fulton R A	Dermatology	Altnagelvin Hospitals HSS Trust	28/01/2001

B AWARD HOLDERS

NAME	SPECIALTY	HPSS EMPLOYER	DATE OF AWARD
Gamble J A S	Anaesthetics	Belfast City Hospital HSS Trust	01/04/1999
Gillespie C A	Psychiatry	Sperrin Lakeland HSS Trust	01/04/1998
Glasgow J F T	Paediatrics	Royal Group of Hospitals and Dental Hospital HSS Trust	31/05/1993
Hawkins S A	Neurology	Royal Group of Hospitals and Dental Hospital HSS Trust	23/06/1998
Hood J M	General Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1997
Jenkins J G	Paediatrics	United Hospitals HSS Trust	01/10/1999
Johnston J R	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/1998
Johnston L C	Radiology	Belfast City Hospital HSS Trust	01/04/2000
Johnston P B	Ophthalmology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/1995
Johnston P G	Medical Oncology	Belfast City Hospital HSS Trust	01/01/1999
Johnston S R	Urology	Belfast City Hospital HSS Trust	01/06/1998
Kaluskar S K	ENT	Sperrin Lakeland HSS Trust	01/04/1999
Laird J D	Radiology	Royal Group of Hospitals and Dental Hospital HSS Trust	30/09/1990
Lamey P-J	Oral Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/01/1998
Loughran P G	Anaesthetics	Newry and Mourne HSS Trust	01/10/1998
MacMahon J	General Medicine	Belfast City Hospital HSS Trust	01/08/1999
Marsh D R	Orthopaedic & Traumatic Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1999
Maw R D	Genito-Urinary Medicine	Royal Group of Hospitals and Dental Hospital HSS Trust	01/08/2000
Maxwell R J	General Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/09/2000
Mc Auley R R	Psychiatry	Green Park HSS Trust	01/10/1995
McClelland W M	Pathology	Northern Ireland Blood Transfusion Service Agency	01/06/1998
McConnell W W M	Public Health Medicine	Western Health and Social Services Board	02/04/1997

B AWARD HOLDERS

NAME	SPECIALTY	HPSS EMPLOYER	DATE OF AWARD
McFarland R J	General Medicine	Ulster Community and Hospitals HSS Trust	01/04/1998
McGimpsey J G	Oral Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/08/1995
McGuigan J A	Thoracic Surgery	Royal Group of Hospitals and Dental Hospital HSS Trust	01/10/2000
McLoughlin J C	General Medicine	Mater Infirmorum Hospital HSS Trust	01/04/2000
McMurray T J	Anaesthetics	Royal Group of Hospitals and Dental Hospital HSS Trust	01/02/2000
McNamee B T	General Medicine	Armagh and Dungannon HSS Trust	01/04/1992
McNeill H G	Anaesthetics	Armagh and Dungannon HSS Trust	01/04/1999
Mollan R A B	Orthopaedics	Green Park HSS Trust	01/04/1989
Montgomery E A	Psychiatry	Mater Infirmorum Hospital HSS Trust	01/10/1999
Morrison C C	Radiology	Altnagelvin Area Hospitals HSS Trust	01/05/1994
Murtagh J G	Cardiology	Belfast City Hospital HSS Trust	01/04/1996
Nicholls D P	General Medicine	Royal Group of Hospitals and Dental Hospital HSS Trust	31/05/1999
Nixon J R	Orthopaedic & Traumatic Surgery	Green Park HSS Trust	01/04/1998
O'Connor F A	General Medicine	Altnagelvin Area Hospitals HSS Trust	01/09/1996
Panesar K J S	General Surgery	Altnagelvin Area Hospitals HSS Trust	01/04/1998
Patterson D G	Psychiatry	North & West Belfast HSS Trust	01/12/2000
Pinto D J	General Surgery	Sperrin Lakeland HSS Trust	01/04/1992
Quinn R J M	Paediatrics	Altnagelvin Area Hospitals HSS Trust	01/10/1997
Riddell J G	Clinical Pharmacology	Belfast City Hospital HSS Trust	01/06/1995
Russell C J	General Medicine	Sperrin Lakeland HSS Trust	01/10/1997
Saunders I D F	Paediatric & Preventive Dentistry	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/1996

B AWARD HOLDERS

NAME	SPECIALTY	HPSS EMPLOYER	DATE OF AWARD
Scott M E	Cardiology	Belfast City Hospital HSS Trust	01/04/1990
Shanks O E P	Psychiatry	North & West Belfast HSS Trust	01/04/1998
Spence R A J	General Surgery	Belfast City Hospital HSS Trust	02/01/2000
Sproule W B	Obstetrics & Gynaecology	Down Lisburn HSS Trust	01/04/1998
Taggart H M	Geriatric Medicine	Belfast City Hospital HSS Trust	01/10/2000
Telford A M	Public Health Medicine	Southern Health and Social Services Board	01/10/1999
Traub A I	Obstetrics & Gynaecology	Royal Group of Hospitals and Dental Hospital HSS Trust	01/04/2000
Watson J D	Public Health Medicine	Northern Health and Social Services Board	02/05/1999

APPENDIX A

**DISTINCTION AND MERITORIOUS SERVICE AWARDS COMMITTEE
MEMBERSHIP AT NOVEMBER 2000**

CHAIRMAN

The Hon Sir Brian Kerr

A High Court Judge.

MEDICAL DIRECTOR

Professor John M Bridges CBE

Retired haematologist at the Royal Victoria Hospital Belfast.

MEMBERS

Dame Deirdre Hine DBE

Retired Senior Lecturer in Geriatric Medicine in the University of Wales College of Medicine and former Chief Medical Officer for Wales. Current Chairman of the Commission for Health Improvement.

Professor Parveen J Kumar CBE

Professor of Clinical Medical Education at the University of London, an Honorary Consultant Gastroenterologist and General Physician at Barts and The London NHS Trust and Homerton Hospital NHS Trust.

Professor G W Johnston OBE

Retired General Surgeon at the Royal Victoria Hospital Belfast.

Dr Maldwyn Morgan

Retired Reader in Anaesthetic Practice at the Imperial College School of Medicine, London, and retired Honorary Consultant Anaesthetist at Hammersmith Hospital.

Dr Harry McGuigan CBE

Chairman of United Hospitals Trust.

Professor Robert W Stout

Dean of the Faculty of Medicine and Health Sciences at Queen's University Belfast and a Consultant Physician at Belfast City Hospital.

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