

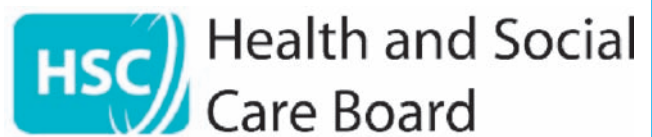
# HEALTH AND SOCIAL CARE REFORM

A monthly update for DHSSPS and HSC staff on Health and Social Care reform

January 2009

## INTRODUCING THE FINAL NAMES AND IDENTITIES OF NEW ORGANISATIONS

The Minister has now decided on the final names and identities of the new organisations. They are as follows:-



You will see that each of the logos follow the same format as the Trusts. Our new streamlined service means that the HSC will now have one single identity, fully underpinning our joined up approach and making us more identifiable as a 'family' to the general public.

Never before have we had such a modern image for the whole service!

The main change has been to the Public Health Agency. The Minister felt that the legal name – Regional Agency for Public Health and Social Well-being (which has been used up until now) - was too long to be used in full as a working title. The Public Health Agency will have a broad remit, with a strong outward looking focus and he felt that the name should be as straightforward as possible – with the breadth of the remit addressed in the strapline.

In line with our vision of creating one, easily identifiable, streamlined service, the logos above will also be the only logos used to promote the work of each organisation. Branches, sections and units of the new organisations such as the Local Commissioning Groups within the Board for example and the various departments of the Business Services Organisation will be identified by text alone and can be inserted locally on stationery etc where appropriate.

The Communications Project will now be working with the Establishment Workstreams to take forward the practical issues of implementing the new corporate identities by 1 April 2009 including websites, e-mail addresses, stationery and signage.

As with Phase 1 with the Trusts, the Communication, Resource and Information Service (CRIS) will be assisting with the Corporate Identity project and will be producing guidelines to help staff and suppliers understand how the new logos should be applied.

## HSC (REFORM) BILL RECEIVES ROYAL ASSENT

The Assembly gave its final approval to the Health and Social Care (Reform) Bill on 12 January 2009 and Royal Assent was given on 21 January 2009. This was a very significant step for the reform process.

The final Assent now means that the Bill becomes the 'Health and Social Care (Reform) Act (NI) 2009'. Significantly, it also means the new organisations remain on schedule for establishment on 1 April 2009

Commenting on the significance of this step the Minister said,

**“Health and social care is leading the way on reform and I appreciate the past few years have been unsettling for all health and social care staff. I understand that we still have some way to go but the receipt of Royal Assent is an extremely significant milestone. It allows us to finalise arrangements for the establishment of the new organisations.”**

Work continues on the subordinate legislation which will provide some further detail in relation to the structures and operations of the new organisations. It will be brought before the Assembly in the near future

### HR UPDATE

#### Staff mapping exercise

Individuals from each of the RPA Phase II affected organisations should by now have received a letter outlining which organisation they are likely to be transferring to at 1 April 2009. Staff have the opportunity to discuss the letter with their line manager in the first instance before final decisions on staff transfers are made. If you think you should have received a letter and have as yet not done so, please contact your current HR Department for advice.

For Departmental staff, consultation on the Staff Transfer Scheme is ongoing with Regional Trade Union Side. It is hoped that a Staff Transfer Scheme document will be available by early February.

#### Voluntary Early Retirement (VER)/ Voluntary Redundancy (VR)

Given that recruitment for Chief Executives is now complete and that the process is well underway for Tier 2 staff, applications for VER/VR for both levels can now be considered by DHSSPS. Advice can be sought from your HR Department.

#### Chief Executives announced

Since the last e-bulletin, the Minister has announced the Chief Executive (Designate) appointments.

They are:-

- John Compton - Health and Social Care Board
- Dr Eddie Rooney –Public Health Agency
- Maeve Hully – Patient and Client Council
- David Bingham – Business Services Organisation

More information on each of the new CEOs is available on the Modernisation section of the Departmental website [www.dhsspsni.gov.uk](http://www.dhsspsni.gov.uk)

#### Recruitment Update

Interviews for Tier 2 (Director) posts will be held throughout February.

The post of Director of Nursing for the Public Health Agency has been re-advertised by open competition and can also be viewed at [www.hpssjobs.com](http://www.hpssjobs.com). Closing date is 12 noon on 13 February 2009.

The consultation on Tier 3 structures has also been completed and it is hoped that they will be advertised throughout February/March 2009

## MINISTER MEETS NEW CHAIRS AND CHIEF EXECUTIVES

Throughout January, the Minister has been taking the opportunity to meet the Chairs and Chief Executives.

Many of you have been keen to put faces to the names of the new Chairs and Chief Executives. Throughout January the Minister has been taking the opportunity to meet with each of them so here are some photographs of their meetings.



### Business Services Organisation

Chair – Alex Coleman (centre)  
Chief Executive – David Bingham (right)

### Health and Social Care Board

Chief Executive – John Compton (left)  
Chair – Dr Ian Clements (right)



### Public Health Agency

Chair – Mary McMahon (left)  
Chief Executive – Dr Eddie Rooney (right)

### Patient and Client Council

Chief Executive – Maeve Hully (left)  
Chair – John Keanie (right)



# NEW ORGANISATIONS

The establishment of the organisations is progressing well.

## LOCATION

In line with commitments given in staff workshops, a letter will be issued shortly to advise staff of the locations of the new organisations

Some of the key developments within each organisation are;

### Health and Social Care Board

The Board Project has now approved proposals for the scope of performance management, an overall framework for commissioning, and the arrangements for the specific issue of procurement of social care by Trusts.

Over the next couple of months, the focus of the project will shift to the practical arrangements necessary to ensure that the Board becomes operational on 1 April 2009 and leadership of the project will shift to the newly appointed Chief Executive.

### Public Health Agency

A further paper on health protection was approved at the last meeting of the MIPB and discussions have taken place with the Chair and Chief Executive designate to provide for their engagement in the work of the project.

The Minister wrote to each Local Council inviting expressions of interest in piloting arrangements for joint working between the Public Health Agency and local government. Responses are now with the Department. Follow-up discussions will take place over the next few weeks so that pilots can begin throughout 2009/10.

### Business Services Organisation

Workshops have been held with senior managers within Finance, HR and Procurement to further define the requirements of the new corporate systems. There has been good progress in this area.

### Patient and Client Council

Papers on the structures, roles and responsibilities of the PCC and its strategic relationships with other stakeholders have now all been approved. Further proposals on the delivery of statutory functions and an outline workplan for 2009/10 should be approved shortly.

The newly appointed Chief Executive will now assume responsibility for the project, which will increasingly turn its attention, over the next couple of months to those practical steps that will be necessary to ensure that the organisation becomes operational on 1 April 2009.

Papers, approved by the MIPB, relating to each of the organisations are available online on at the Modernisation section of the DHSSPS website. Follow the links at the bottom of the page and click on the 'Implementing the changes' section. You can also follow this link -

[Implementing the changes](#)

## Message from the Editor

If you have any issues you would like to see covered in the E-bulletin or any general questions on the reform please contact us by e-mailing [editor@dhsspsni.gov.uk](mailto:editor@dhsspsni.gov.uk)