

**HUMAN RESOURCES DIRECTORATE  
PAY AND EMPLOYMENT UNIT**



Department of  
**Health, Social Service  
and Public Safety**

[www.dhsspsni.gov.uk](http://www.dhsspsni.gov.uk)

AN ROINN

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agus Sábháilteachta Poiblí**

MÁNNYSTRIE O

**Poustie, Resydènter Heisin  
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Ref No: HSC TC8 2/2010

Date: 15 September 2010

Dear Colleague

**PAY AND CONDITIONS OF SERVICE: REMUNERATION OF HOSPITAL  
MEDICAL AND DENTAL STAFF, DOCTORS AND DENTISTS IN PUBLIC  
HEALTH AND THE COMMUNITY HEALTH SERVICE, AND DENTISTS IN THE  
COMMUNITY DENTAL SERVICE AND SALARIED PERSONAL DENTAL  
SERVICE**

Summary

**This circular notifies employers of corrigenda to Annex A Section 1 and Annex  
A Section 9 of the Circular HSC TC8 1/2010.**

**Agreement**

- 1 Annex A Section 1 contained an omission at Associate Specialist Pay Scale Code M080 Point 8 (69,392). A footnote (2) has been included as a discretionary point may be considered at this pay point.
- 2 Annex A Section 9 – Salaried Primary Dental Care Staff – contained omissions relating to performance based increments.

These amendments have now been made and I would ask that Annex A Section 1 and Annex A Section 9 of the original Circular HSC TC8 1/2010 are replaced with the relevant sections attached.

### **Effect of Amendments**

- 3 The amendments contained within this circular will come into effect from 1 April 2010.

### **Enquiries**

- 4 Employees should direct personal enquiries to their employer. Any enquiries that cannot be resolved locally should be directed to Pay and Employment Unit or by email to: [p&e@dhsspsni.gov.uk](mailto:p&e@dhsspsni.gov.uk).

### **Further copies**

- 5 Copies of this circular can be obtained from the Department's website at [www.dhsspsni.gov.uk](http://www.dhsspsni.gov.uk)

Yours sincerely



**DIANE TAYLOR**

**Director of Human Resources**

## ANNEX A SECTION 1

*TERMS AND CONDITIONS OF SERVICE OF HOSPITAL MEDICAL AND DENTAL STAFF AND DOCTORS IN PUBLIC HEALTH MEDICINE AND THE COMMUNITY HEALTH SERVICE AND DENTAL PUBLIC HEALTH STAFF*

**BASIC RATES OF PAY PER ANNUM effective from 1 April 2010 (unless otherwise stated) NB – End notes appear at [section 11](#) of Annex A**

Grade	Pay Scale Code	Basic salary (£)													
		Pay threshold													
<b>2004 Consultant Contract</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>						
Period spent on each threshold		(1 year)	(1 year)	(1 year)	(1 year)	(5 years)	(5 years)	(5 years)	(Final)						
Consultant appointed on or after <b>15 January 2004</b>	<b>M400</b>	74,504	76,837	79,170	81,502	83,829	89,370	94,911	100,446						
Consultant appointed before <b>15 January 2004</b>		See Section 2: Table 1													
		<b>Min</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
Consultant (Old Contract)	M027 <sup>1</sup>	61,859	66,285	70,712	75,138	80,186									
Associate Specialist	<b>M080</b>	37,694	41,687	45,678	49,670	53,663	57,655	62,927	67,496	69,392 <sup>2</sup>	71,866 <sup>2</sup>	74,339 <sup>2</sup>	76,813 <sup>2</sup>	79,286 <sup>2</sup>	81,762 <sup>2</sup>
Staff Grade Practitioner	<b>M210</b> <sup>1</sup>	34,100	36,807	39,514	42,221	44,928	47,634	50,342	53,048						
Staff Grade Practitioner	<b>M211/M212</b> <sup>2,3</sup>	<b>M211</b>	<b>M211</b>	<b>M211</b>	<b>M211</b>	<b>M211</b>	<b>M211</b>	<b>M212</b>	<b>M212</b>	<b>M212</b>	<b>M212</b>	<b>M212</b>	<b>M212</b>	<b>M212</b>	
		34,100	36,807	39,514	42,221	44,928	48,115	50,342 <sup>4</sup>	53,048 <sup>4</sup>	55,755 <sup>4</sup>	58,462 <sup>4</sup>	61,169 <sup>4</sup>	63,877 <sup>4</sup>		
SCMO	<b>M020</b> <sup>1</sup>	46,161	48,971	51,780	54,589	57,399	60,208	63,017	65,827						
CMO	<b>M019</b> <sup>1</sup>	32,667	34,435	36,204	37,972	39,741	41,509	43,278	45,048						
Specialty Registrar (full)	<b>M241</b>	29,705	31,523	34,061	35,596	37,448	39,300	41,152	43,003 <sup>5</sup>	44,856 <sup>5</sup>	46,708 <sup>5</sup>				
Specialty Registrar (CT)	<b>M242</b>	29,705	31,523	34,061	35,596	37,448	39,300								
Specialty Registrar (FT)	<b>M240</b>	29,705	31,523	34,061	35,596	37,448	39,300								
Specialist Registrar	<b>M101</b>	30,992	32,526	34,061	35,596	37,448	39,300	41,152	43,003 <sup>5</sup>	44,856 <sup>5</sup>	46,708 <sup>5</sup>				

Senior House Officer	<b>M0140</b>	27,798	29,616	31,434	33,251	35,069	36,887 <sup>5</sup>	38,705 <sup>5</sup>
House Officer	<b>M0180</b>	22,412	23,811	25,209				
PRHO	<b>M0180</b>	22,412	23,811					
Foundation House Officer 2	<b>M230</b>	27,798	29,616	31,434				
Foundation House Officer 1	<b>M220</b>	22,412	23,811	25,209				
Hospital practitioners/session	<b>M0200-204</b>	4,508	4,769	5,031	5,291	5,552	5,813	6,074

**ANNEX A: SECTION 9**  
**PAY AND ALLOWANCES: SALARIED DENTAL CARE STAFF**  
**TERMS AND CONDITIONS FOR SALARIED PRIMARY DENTAL CARE STAFF (2010)**

**PAY SCALE FOR SALARIED PRIMARY DENTAL CARE**

<b>GRADE</b>	<b>PAY POINT</b>	<b>£</b>
		<b>Scales from 1 April 2010</b>
<b>Band 1</b>		
Community Dental Officer /Salaried PDS Dentist	<b>0</b>	34,618
	<b>1</b>	37,418
	<b>2</b>	40,218
<b>M025</b>		
	<b>3</b>	43,020
	<b>4</b>	45,821
	<b>5</b>	48,621
	<b>6</b>	51,422*
	<b>7</b>	54,223*
<b>Band 2</b>		
Senior Dental Officer/ Senior Salaried PDS Dentist	<b>0</b>	49,468
	<b>1</b>	53,384
	<b>2</b>	57,298
	<b>3</b>	61,214
<b>M024</b>	<b>4</b>	65,129
	<b>5</b>	65,992*
	<b>6</b>	66,855*
<b>Band 3</b>		
Assistant Clinical Director of CDS/Salaried PDS	<b>0</b>	65,735
	<b>1</b>	66,752
	<b>2</b>	67,769
	<b>3</b>	68,786
<b>M018</b>	<b>4</b>	69,804*
	<b>5</b>	70,822*
<b>Band 4</b>		
Clinical Director of CDS/salaried PDS/Area Dir D.S.	<b>0</b>	65,735
	<b>1</b>	66,752
	<b>2</b>	67,769
	<b>3</b>	68,786
<b>M011</b>	<b>4</b>	69,804
	<b>5</b>	70,822
	<b>6</b>	71,839
	<b>7</b>	72,874
	<b>8</b>	73,891*
	<b>9</b>	74,908*

\* Performance Based Increments

