

Key Facts Workforce¹ Bulletin

Quarter Ending December 2007

This Bulletin provides an overview of workforce data available to the Department of Health, Social Services & Public Safety from the organisations within the Health Service. The analyses presented are based on data that has been extracted from the Human Resource Management Systems which are maintained by HPSS organisations.

	Admin & Clerical		Works & Maintenance		Ancillary & General ²		Nursing & Midwifery		Social Services		Professional Technical		Medical & Dental		Ambulance		Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast Health & Social Care Trust	3716	3236.88	165	164.4	2327	1747.37	7544	6451.96	1736	1519.18	2736	2442.32	1625	1511.37	0	0.00	19849	17073.48
Northern Health & Social Care Trust	2205	1861.23	105	105	1578	1153.42	3675	3111.59	1279	1160.38	1243	1088.44	547	513.8	0	0.00	10632	8993.86
South Eastern Health & Social Care Trust	1,569	1,323.55	66	65.43	1,240	890.67	3,002	2,537.55	1,125	968.33	944	797.30	533	481.36	0	0.00	8,479	7,064.19
Southern Health & Social Care Trust	1,825	1,566.43	91	90.43	1,234	831.90	3,417	2,843.82	1,090	955.43	1,010	878.72	525	492.72	0	0.00	9,192	7,659.45
Western Health & Social Care Trust	1,787	1,607.38	133	133.00	1,165	888.54	3,431	3,087.93	1,114	1,014.26	989	880.49	535	496.27	0	0.00	9,154	8,107.87
Board Headquarters																		
Eastern Board	193	181.46	0	0.00	-	-	6	5.60	10	9.92	16	14.11	28	16.92	0	0.00	255	230.01
Northern Board	183	169.08	-	-	-	-	-	-	-	-	10	6.41	15	10.65	0	0.00	219	196.60
Southern Board	165	153.39	0	0.00	-	-	-	-	7	7.00	14	9.26	20	12.90	0	0.00	211	186.36
Western Board	196	187.73	0	0.00	-	-	-	-	-	-	11	7.72	12	7.98	0	0.00	228	211.64
Total	737	691.66	-	-	8	6.58	19	17.50	22	21.92	51	37.50	75	48.45	0	0.00	913	824.61
Regional Services																		
Central Services Agency	660	620.61	0	0.00	-	-	-	-	-	-	41	39.79	-	-	0	0.00	710	668.56
NI Ambulance Service	70	65.20	-	-	-	-	0	0.00	0	0.00	0	0.00	-	-	1027	1020.62	1,102	1,090.82
NI Blood Transfusion Service	67	55.81	0	0.00	17	12.98	64	53.81	0	0.00	60.00	56.50	7	5.70	0	0.00	215	184.80
NI Guardian Ad Litem Agency	19	17.16	0	0.00	0	0.00	0	0.00	36	33.74	0	0.00	0	0.00	0	0.00	55	50.90
NI Practice & Education Council	12	10.65	0	0.00	-	-	-	-	0	0.00	0	0.00	0	0.00	0	0.00	17	14.58
NI Social Care Council	29	26.76	0	0.00	0	0.00	0	0.00	6	6.00	0	0.00	0	0.00	0	0.00	35	32.76
NI Regional Medical Physics Agency	20	19.04	0	0.00	0	0.00	-	-	0	0.00	97	94.27	0	0.00	0	0.00	119	115.31
The Regulation and Quality Improvement Authority	93	90.07	0	0.00	0	0.00	-	-	-	-	9	7.73	-	-	0	0.00	108	103.80
The Beeches	70	63.38	0	0.00	-	-	31	24.06	-	-	-	-	0	0.00	0	0.00	103	89.44
Total	1,040	968.68	-	-	23	17.91	103	85.67	45	42.74	208	199.29	15	13.06	1,027	1020.62	2,464	2,350.97
Northern Ireland Total	12,879	11,255.81	564	562.26	7,575	5,536.39	21,191	18,136.02	6,411	5,682.24	7,181	6,324.06	3,855	3,557.03	1,027	1,020.62	60,683	52,074.43

¹ Workforce figures exclude bank staff, home helps and student nurses.

²This group includes some Personal Social Services care staff.

Please Note: A dashed line (-) represents a cell count between 1 and 5 inclusive. This symbol is used in order to avoid issues involving personal disclosure, where it may be possible to identify an individual from the data provided. Whilst every care has been taken in this matter, the DHSSPS is unable to guarantee that personal disclosure may not take place. As a result of this policy overall totals are correct although some row and column sub-totals may have been changed. This will not affect the accuracy of overall staff totals or costs but may mean that some individual columns or rows do not sum.

Staffing data have been grouped into the 5 new Health and Social Care Trusts formed following reorganisation of health and social care services within Northern Ireland at 1 April 2007. Western Health & Social Care Trust now includes staff formerly in Westcare Business Services.

Bank and Home Help staff have been excluded from the data due to the variable nature of their employment.

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The Health and Social Care Workforce¹ December : 2003 - 2007

WTE	2003	2004	2005	2006	2007	% Change 03-07	% Change 06-07
Admin & Clerical	10,732.0	11,357.5	11,525.3	11,581.1	11,255.8	4.9%	-2.8%
Works & Maintenance	550.4	543.4	531.9	530.9	562.3	2.1%	5.9%
Ancillary & General ²	5,458.2	5,662.0	5,715.1	6,159.8	5,536.4	1.4%	-10.1%
Qualified Nursing & Midwifery	13,052.5	13,306.3	13,608.7	13,813.2	13,940.5	6.8%	0.9%
Nurse Support Staff	3,906.9	3,955.7	3,965.9	4,057.8	4,195.6	7.4%	3.4%
Social Services	4,247.6	4,566.0	4,658.2	4,903.5	5,682.2	33.8%	15.9%
Professional & Technical	5,257.7	5,660.0	5,855.1	6,140.6	6,324.1	20.3%	3.0%
Medical & Dental	2,963.4	3,093.3	3,287.1	3,442.0	3,557.0	20.0%	3.3%
Ambulance	818.7	868.7	918.1	977.4	1,020.6	24.7%	4.4%
Total	46,987.4	49,024.8	50,065.3	51,606.3	52,074.4	10.8%	0.9%

WTE: the **Whole Time Equivalent** number of staff is calculated by aggregating the total number of hours that staff in a grade are contracted to work, and dividing by the standard hours for that grade. In this way, part-time staff are converted into an equivalent number of 'whole-time' staff.

Headcount (HC)	2003	2004	2005	2006	2007	% Change 03-07	% Change 06-07
Admin & Clerical	12,185	12,942	13,188	13,262	12,879	5.7%	-2.9%
Works & Maintenance	551	544	532	532	564	2.4%	6.0%
Ancillary & General ²	7,486	7,649	7,718	8,388	7,575	1.2%	-9.7%
Qualified Nursing & Midwifery	15,321	15,595	15,927	16,142	16,305	6.4%	1.0%
Nurse Support Staff	4,541	4,608	4,637	4,737	4,886	7.6%	3.1%
Social Services	4,649	4,980	5,105	5,398	6,411	37.9%	18.8%
Professional & Technical	5,932	6,354	6,594	6,923	7,181	21.1%	3.7%
Medical & Dental	3,237	3,404	3,569	3,728	3,855	19.1%	3.4%
Ambulance	822	873	925	984	1,027	24.9%	4.4%
Total	54,724	56,961	58,195	60,094	60,683	10.9%	1.0%

¹ Workforce figures exclude bank staff, home helps and student nurses.

²This group includes some Personal Social Services care staff.