

Key Facts Workforce* Bulletin

Quarter Ending June 2007

This Bulletin provides an overview of workforce data available to the Department of Health, Social Services & Public Safety from the organisations within the Health Service. The analyses presented are based on data that has been extracted from the Human Resource Management Systems which are maintained by HPSS organisations.

	Admin & Clerical		Works & Maintenance		Ancillary & General ¹		Nursing & Midwifery		Social Services		Professional Technical		Medical & Dental		Ambulance		Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast Health & Social Care Trust	3818	3336.16	166	165.41	2537	1908.34	7586	6483.68	1597	1423.94	2746	2456.02	1618	1506.38	0	0.00	20068	17279.93
Northern Health & Social Care Trust	2275	1934.50	111	111.00	1683	1237.38	3683	3111.32	1159	1054.78	1207	1058.42	539	505.64	0	0.00	10657	9013.04
Western Health & Social Care Trust	1,832	1643.57	132	132.02	1,402	1067.59	3,417	3063.71	947	875.06	955	847.54	513	474.47	0	0.00	9,198	8103.96
Southern Health & Social Care Trust	1,854	1602.94	76	75.36	1,136	807.71	3,329	2759.34	1,033	905.45	967	843.88	455	426.13	0	0.00	8,850	7420.81
South Eastern Health & Social Care Trust	1,651	1393.92	65	63.85	1,406	1009.13	2,936	2482.97	970	855.00	884	761.52	533	483.10	0	0.00	8,445	7049.49
Board Headquarters																		
Northern Board	195	183.26	0	0.00	-	-	-	-	-	-	13	8.65	14	10.63	0	0.00	232	212.00
Eastern Board	207	194.54	0	0.00	-	-	6	5.60	10	9.92	17	14.21	32	20.12	0	0.00	274	246.39
Southern Board	242	179.16	0	0.00	36	9.11	-	-	7	7.00	14	8.72	51	43.20	0	0.00	354	250.79
Western Board	182	173.90	0	0.00	-	-	-	-	-	-	11	7.61	12	7.98	0	0.00	215	198.70
Total	826	730.86	0	0.00	43	15.48	19	17.50	23	22.92	55	39.19	109	81.93	0	0.00	1,075	907.88
Regional Services																		
Central Services Agency	664	623.04	0	0.00	-	-	-	-	-	-	40	38.80	-	-	0	0.00	713	670.00
NI Ambulance Service	73	67.40	-	-	-	-	0	0.00	0	0.00	0	0.00	-	-	996	988.95	1,074	1061.35
NI Blood Transfusion Service	67	54.87	0	0.00	17	13.24	64	54.37	0	0.00	61	58.20	8	6.10	0	0.00	217	186.78
NI Guardian Ad Litem Agency	17	15.57	0	0.00	0	0.00	0	0.00	37	34.55	0	0.00	0	0.00	0	0.00	54	50.12
NI Practice & Education Council	13	11.62	0	0.00	-	-	-	-	0	0.00	0	0.00	0	0.00	0	0.00	20	17.55
NI Regional Medical Physics Agency	22	20.37	0	0.00	0	0.00	-	-	0	0.00	96	93.14	0	0.00	0	0.00	120	115.31
NI Social Care Council	25	22.82	0	0.00	0	0.00	0	0.00	6	6.00	0	0.00	0	0.00	0	0.00	31	28.82
The Beeches	75	67.36	0	0.00	-	-	30	23.26	0	0.00	-	-	0	0.00	0	0.00	107	92.62
The Regulation and Quality Improvement Authority	88	85.02	0	0.00	0	0.00	-	-	-	-	7	4.65	0	0.00	0	0.00	100	94.67
Total	1,044	968.07	-	-	23	18.17	105	88.23	46	43.55	205	195.79	14	11.46	996	988.95	2,436	2317.22
Northern Ireland Total	13,300	11610.02	553	550.64	8,230	6063.80	21,075	18006.75	5,775	5180.70	7,019	6202.36	3,781	3489.11	996	988.95	60,729	52092.33

¹This group includes some Personal Social Services care staff.

* Workforce figures exclude bank staff, home helps and student nurses.

Please Note: A dashed line (-) represents a cell count between 1 and 5 inclusive. This symbol is used in order to avoid issues involving personal disclosure, where it may be possible to identify an individual from the data provided. Whilst every care has been taken in this matter, the DHSSPS is unable to guarantee that personal disclosure may not take place. As a result of this policy overall totals are correct although some row and column sub-totals may have been changed. This will not affect the accuracy of overall staff totals or costs but may mean that some individual columns or rows do not sum.

Staffing data has been grouped into the 5 new Health and Social Care Trusts formed following reorganisation of health and social care services within Northern Ireland at 1 April 2007.

Bank and Home Help staff have been excluded from the data due to the variable nature of their employment. It should be noted that any individual can contribute to the health and social care workforce in more than one aspect or even within more than one Trust. As a result these multiple records have been removed from total employee headcount but have been retained for WTE and all other breakdowns.

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The Health and Social Care Workforce* June : 2003 - 2007

WTE	2003	2004	2005	2006	2007	% Change 03-07
Admin & Clerical	10,386.1	11,199.4	11,573.5	11,625.5	11,610.0	11.8%
Works & Maintenance	550.4	550.0	538.3	532.9	550.6	0.0%
Ancillary & General [Ⓞ]	5,448.9	5,675.3	5,845.6	6,109.0	6,063.8	11.3%
Qualified Nursing & Midwifery	12,581.7	13,076.5	13,446.2	13,594.7	13,900.3	10.5%
Nurse Support Staff	3,952.9	3,897.4	3,966.0	3,928.4	4,106.5	3.9%
Social Services	4,061.7	4,501.5	4,606.0	4,734.8	5,180.7	27.6%
Professional & Technical	4,986.9	5,446.9	5,698.3	5,922.0	6,202.4	24.4%
Medical & Dental	2,812.9	2,996.7	3,139.2	3,321.9	3,489.1	24.0%
Ambulance	777.2	859.1	877.3	956.2	989.0	27.3%
Total	45,558.6	48,202.8	49,690.3	50,725.2	52,092.3	14.3%

WTE: the **Whole Time Equivalent** number of staff is calculated by aggregating the total number of hours that staff in a grade are contracted to work, and dividing by the standard hours for that grade. In this way, part-time staff are converted into an equivalent number of 'whole-time' staff.

Headcount (HC)	2003	2004	2005	2006	2007	% Change 03-07
Admin & Clerical	11,802	12,698	13,219	13,292	13,300	12.7%
Works & Maintenance	551	550	539	534	553	0.4%
Ancillary & General ¹	7,453	7,780	7,919	8,330	8,230	10.4%
Qualified Nursing & Midwifery	14,837	15,381	15,758	15,924	16,278	9.7%
Nurse Support Staff	4,573	4,538	4,625	4,611	4,797	4.9%
Social Services	4,437	4,925	5,039	5,204	5,775	30.2%
Professional & Technical	5,647	6,143	6,402	6,687	7,019	24.3%
Medical & Dental	3,098	3,280	3,426	3,598	3,781	22.0%
Ambulance	780	864	883	962	996	27.7%
Total	53,178	56,159	57,810	59,142	60,729	14.2%

¹This group includes some Personal Social Services care staff.

* Workforce figures exclude bank staff, home helps and student nurses.