

Key Facts Workforce¹ Bulletin

Quarter Ending September 2007

This Bulletin provides an overview of workforce data available to the Department of Health, Social Services & Public Safety from the organisations within the Health Service. The analyses presented are based on data that has been extracted from the Human Resource Management Systems which are maintained by HPSS organisations.

	Admin & Clerical		Works & Maintenance		Ancillary & Genera ²		Nursing & Midwifery		Social Services		Professional Technical		Medical & Dental		Ambulance		Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast Health & Social Care Trust	3739	3261.52	166	165.42	2413	1813.19	7538	6434.85	1685	1478.05	2705	2411.83	1616	1504.11	0	0.00	19862	17068.97
Northern Health & Social Care Trust	2246	1904.47	109	108.99	1660	1222.21	3661	3093.45	1192	1085.02	1213	1063.85	547	514.2	0	0.00	10628	8992.19
South Eastern Health & Social Care Trust	1,603	1,352.24	67	65.72	1,241	891.44	2,941	2,480.52	1,111	958.33	911	770.38	534	482.86	0	0.00	8,408	7,001.49
Southern Health & Social Care Trust	1,832	1,580.97	77	76.43	1,230	834.11	3,340	2,770.80	1,086	952.96	989	860.66	512	476.90	0	0.00	9,066	7,552.83
Western Health & Social Care Trust	1,824	1,643.38	132	132.00	1,407	1,065.64	3,400	3,048.75	941	871.96	981	875.42	542	503.49	0	0.00	9,227	8,140.64
Board Headquarters																		
Eastern Board	194	182.65	0	0.00	-	-	6	5.60	10	9.92	17	14.01	30	18.92	0	0.00	259	233.10
Northern Board	191	178.27	-	-	-	-	-	-	-	-	12	7.63	15	10.65	0	0.00	229	207.01
Southern Board	162	151.90	0	0.00	-	-	-	-	7	7.00	14	8.75	20	11.80	0	0.00	208	183.26
Western Board	195	187.06	0	0.00	-	-	-	-	-	-	11	7.25	13	8.98	0	0.00	229	212.50
Total	742	699.88	-	-	8	6.58	19	17.50	23	22.92	54	37.64	78	50.35	0	0.00	925	835.87
Regional Services																		
Central Services Agency	667	628.59	0	0.00	-	-	-	-	-	-	29	27.79	-	-	0	0.00	705	664.54
NI Ambulance Service	73	67.45	-	-	-	-	0	0.00	0	0.00	0	0.00	-	-	1009	1002.00	1,087	1,074.45
NI Blood Transfusion Service	65	54.55	0	0.00	17	13.24	63	52.84	0	0.00	60.00	57.20	7	5.70	0	0.00	212	183.53
NI Guardian Ad Litem Agency	18	16.17	0	0.00	0	0.00	0	0.00	38	35.74	0	0.00	0	0.00	0	0.00	56	51.91
NI Practice & Education Council	13	11.62	0	0.00	-	-	-	-	0	0.00	0	0.00	0	0.00	0	0.00	20	17.55
NI Social Care Council	29	26.83	0	0.00	0	0.00	0	0.00	6	6.00	0	0.00	0	0.00	0	0.00	35	32.83
NI Regional Medical Physics Agency	23	21.37	0	0.00	0	0.00	-	-	0	0.00	96	93.03	0	0.00	0	0.00	121	116.20
The Regulation and Quality Improvement Authority	93	90.04	0	0.00	0	0.00	-	-	-	-	8	6.05	-	-	0	0.00	107	102.09
The Beeches	76	68.21	0	0.00	-	-	30	23.06	0	0.00	-	-	0	0.00	0	0.00	108	93.27
Total	1,057	984.83	-	-	23	18.17	104	86.50	47	44.74	194	185.07	14	12.06	1,009	1,002.00	2,451	2,336.37
Northern Ireland Total	13,043	11,427.29	555	552.56	7,982	5,851.34	21,003	17,932.37	6,085	5,413.98	7,047	6,204.85	3,843	3,543.97	1,009	1,002.00	60,567	51,928.36

¹ Workforce figures exclude bank staff, home helps and student nurses.

²This group includes some Personal Social Services care staff.

Please Note: A dashed line (-) represents a cell count between 1 and 5 inclusive. This symbol is used in order to avoid issues involving personal disclosure, where it may be possible to identify an individual from the data provided. Whilst every care has been taken in this matter, the DHSSPS is unable to guarantee that personal disclosure may not take place. As a result of this policy overall totals are correct although some row and column sub-totals may have been changed. This will not affect the accuracy of overall staff totals or costs but may mean that some individual columns or rows do not sum.

Staffing data have been grouped into the 5 new Health and Social Care Trusts formed following reorganisation of health and social care services within Northern Ireland at 1 April 2007. Western Health & Social Care Trust now includes staff formerly in Westcare Business Services.

Bank and Home Help staff have been excluded from the data due to the variable nature of their employment. It should be noted that any individual can contribute to the health and social care workforce in more than one aspect or even within more than one Trust. As a result these multiple records have been removed from total employee headcount but have been retained for WTE and all other breakdowns.

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The Health and Social Care Workforce¹ September : 2003 - 2007

WTE	2003	2004	2005	2006	2007	% Change 03-07
Admin & Clerical	10,553.8	11,198.5	11,573.0	11,699.8	11,427.3	8.3%
Works & Maintenance	553.4	546.4	529.9	530.9	552.6	-0.2%
Ancillary & General ²	5,465.6	5,597.2	5,759.1	6,043.4	5,851.3	7.1%
Qualified Nursing & Midwifery	12,633.9	13,092.6	13,385.2	13,546.2	13,805.9	9.3%
Nurse Support Staff	3,903.8	3,974.8	4,076.7	4,023.4	4,126.5	5.7%
Social Services	4,175.2	4,504.3	4,630.6	4,843.6	5,414.0	29.7%
Professional & Technical	5,110.7	5,560.2	5,796.6	6,029.8	6,204.9	21.4%
Medical & Dental	2,945.6	3,096.0	3,231.9	3,428.9	3,544.0	20.3%
Ambulance	803.0	862.3	906.6	986.8	1,002.0	24.8%
Total	46,145.0	48,432.3	49,889.6	51,132.8	51,928.4	12.5%

WTE: the **Whole Time Equivalent** number of staff is calculated by aggregating the total number of hours that staff in a grade are contracted to work, and dividing by the standard hours for that grade. In this way, part-time staff are converted into an equivalent number of 'whole-time' staff.

Headcount (HC)	2003	2004	2005	2006	2007	% Change 03-07
Admin & Clerical	11,979	12,704	13,237	13,362	13,043	8.9%
Works & Maintenance	554	547	530	532	555	0.2%
Ancillary & General ²	7,478	7,644	7,780	8,216	7,982	6.7%
Qualified Nursing & Midwifery	14,905	15,407	15,716	15,883	16,185	8.6%
Nurse Support Staff	4,530	4,617	4,747	4,701	4,818	6.4%
Social Services	4,566	4,923	5,074	5,322	6,085	33.3%
Professional & Technical	5,779	6,259	6,522	6,804	7,047	21.9%
Medical & Dental	3,227	3,376	3,510	3,708	3,843	19.1%
Ambulance	806	867	913	992	1,009	25.2%
Total	53,824	56,344	58,029	59,520	60,567	12.5%

¹ Workforce figures exclude bank staff, home helps and student nurses.

²This group includes some Personal Social Services care staff.