

**HUMAN RESOURCES DIRECTORATE
PAY AND EMPLOYMENT UNIT**



Department of

**Health, Social Service
and Public Safety**

www.dhsspsni.gov.uk

AN ROINN

**Sláinte, Seirbhísí Sóisialta
agus Sábháilteachta Poiblí**

MÄNNYSTRIE O

**Poustie, Resydènter Heisin
an Fowk Siccar**

**Chief Executive of each HSC Trust
HSS Board¹**

For information:

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Circular HSS (TC8) 6/2008

Our Reference: DH1-07 -3126

7th August 2008

Dear Colleague

**PAY AND CONDITIONS FOR HOSPITAL MEDICAL AND DENTAL STAFF
AND DOCTORS AND DENTISTS IN PUBLIC HEALTH AND THE COMMUNITY
HEALTH SERVICE AND DENTISTS IN THE COMMUNITY DENTAL SERVICE**

Agreement

1. Revised mileage rates have been agreed for hospital medical and dental staff and doctors and dentists in public health and the community health service and dentists in the community dental service.

¹ Health and Social Services Boards, HSS Trusts, the Central Services Agency (CSA) the Health Promotion Agency, the Northern Ireland Medical Physics Agency, the Northern Ireland Guardian Ad Litem Agency, the Northern Ireland Practice & Education Council for Nursing and Midwifery, Northern Ireland Social Care Council, the Northern Ireland Medical and Dental Training Agency and the Northern Ireland Health and Personal Social Services Regulation and Improvement Authority.

Mileage Rates

2. The Department and the BMA have agreed that mileage rates for hospital medical and dental staff and doctors in public health medicine and the community health service will be adjusted in line with agreements reached in Staff Council where these are more advantageous. Previous rates that were higher than those in the current agreement will be held at their earlier value.
3. The Department and the BDA have agreed that mileage rates for dentists employed in the community dental service will be as set out in Annex L of the NHS Terms and Conditions of Service Handbook as updated from time to time. A copy of Annex L is attached for ease of reference.

Action

4. The attached Section 6 of Annex A replaces that information previously published as part of Circular TC8 3/2008. Employers should ensure that local documentation is amended accordingly.
5. The revised rates are effective from 1 July 2008. Employers should make arrangements where necessary to ensure that the appropriate rates are paid from that date.
6. A High Court judgment in 2006 highlighted the need for employers to take all reasonable steps to ensure that the effects of nationally negotiated collective agreements are incorporated into individual contracts of employment.

Enquiries

7. Employees should direct personal enquiries to their employer. Any enquiries that cannot be resolved locally should be directed to Pay and Employment Unit or by email to: p&e@dhsspsni.gov.uk.

Further copies

8. Copies of this circular can be obtained from the Department's website at www.dhsspsni.gov.uk

Yours sincerely



DIANE TAYLOR
Deputy Director of Human Resources

Annex A Section 6
Transport fees and allowances (from 1 July 2008)

Mileage Allowance¹³

1 Public transport rate: 24p per mile.

2 Regular user rates:

Motor cars with three or four wheels: ¹⁴

Engine capacity	(cc)	501 to 1000	1,001 to 1,500	1,501 to 2,000	Over 2,000
Lump sum	(£)	508	626	760	760
Up to 9,000 miles	(p)	29.7	36.9	44	44
9,001 - 15,000 miles	(p)	17.8	20.1	22.6	22.6
Thereafter	(p)	17.8	20.1	22.6	22.6

3 Standard rates:

Motor cars with three or four wheels:

Engine capacity	(cc)	501 to 1000	1,001 to 1,500	1,501 to 2,000	Over 2,000
Up to 3,500 miles	(p)	37.4	47.3	58.3	58.3
3,501 - 9,000 miles	(p)	23.0	28.2	33.5	41.0
9,001 - 15,000 miles	(p)	17.8	20.1	22.7	25.5
Thereafter	(p)	17.8	20.1	22.6	22.6

4 Other motor vehicles: ¹⁵

Engine capacity	(cc)	Up to 125	Over 125		
Up to 5,000 miles	(p)	17.8	27.8		
Over 5,000 miles	(p)	6.7	9.9		

5 Passenger allowance:

Each passenger: 5p per mile

6 Pedal cycles: For local agreement, subject to a minimum of 10p per mile

Crown Cars: Private Use¹⁶

A The current rates of:

£

Road Fund Licence	e.g.	155
Insurance for Private Use ¹⁷ (National call-off contract)	e.g.	88
Including cover for private use:	e.g.	128
Handling charge		95

B Fixed Annual Charge per 1,000 private miles (for each year of the contract or notional contract), determined as follows:

$$\frac{\left(\text{Cost of Contract Hire at maximum quoted mileage} \right) - \left(\text{Cost of Contract Hire at minimum quoted mileage} \right)}{1000}$$

plus total excess costs for non-base vehicle, where appropriate,

plus VAT on total charge to practitioner (A+B).

NHS Terms and Conditions of Service Handbook – Annex L

Mileage allowances

1. Public transport rate

24p per mile

2. Regular user allowance

Cars:

Engine capacity:	Up to 1000cc	1001 to 1500cc	Over 1500cc
Lump sum	£508	£626	£760
Up to 9000 miles	29.7p Per mile	36.9p Per mile	44.0p Per mile
Thereafter	17.8p Per mile	20.1p Per mile	22.6p Per mile

3. Standard rates

a. Cars:

Engine capacity:-	Up to 1000cc	1001 to 1500cc	Over 1500cc
Up to 3,500 miles	37.4p Per mile	47.3p Per mile	58.3p Per mile
Thereafter	17.8p Per mile	20.1p Per mile	22.6p Per mile

b. Motor cycles:

Engine capacity:	125 cc or less	Over 125cc
Up to 5,000 Miles	17.8p Per mile	27.8p Per mile
Over 5,000 miles	6.7p Per mile	9.9p Per mile

c. Pedal cycles:

For local agreement, subject to a minimum of 10p per mile.

4. Passenger allowance

Each passenger 5p per mile