

**HUMAN RESOURCES DIRECTORATE
PAY AND EMPLOYMENT UNIT**



Department of

**Health, Social Services
and Public Safety**

An Roinn

**Sláinte, Seirbhísí Sóisialta
agus Sábháilteachta Poiblí**

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Circular HSS(TC8) 5/2007

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Dear Colleague

GENERAL PRACTICE/DENTAL EDUCATORS PAY RATES FROM 1 APRIL 2007

1. This circular provides details of the uplifts to be applied to the pay scales for General Practice/Dental Educators for 2007.
2. The Doctors and Dentists Review Body recommended an uplift of 2% in the rates for General Practice/Dental Educators in 2007. This award will be staged and the effect of this means that the 2006 rates will be increased by 1.5% from 1 April 2007, and will rise to 2% from 1 November 2007. The new rates of pay are attached at Annex A to this circular.
3. The Department has determined the new rates of remuneration in accordance with paragraph 12 of Part II of Schedule 1 to the Health and Personal Social Services (Northern Ireland) Order 1972.
4. Copies of this circular can be downloaded from the Department's website at <http://www.dhsspsni.gov.uk/index/hrd/payandemployment.htm>

Yours sincerely

LORRAINE OWENS
Acting Deputy Director of Human Resources

Annex A

PAY SCALE FOR MEDICALLY/DENTALLY QUALIFIED EDUCATORS

Scale Point	Value			Grade	
	2006/07	from 1 April 2007	from 1 Nov 2007		
GP00	£75,792	£76,929	£77,308	Preparatory Year CO/Tutor & Associate Adviser	Contribution to backfill service provision in general practice.
GP01	£78,950	£80,135	£80,529	Established CO/Tutor & Associate Adviser	Standard scale point for VTS course organisers, GP/Dental tutors and primary care tutors.
GP02	£81,578	£82,802	£83,210		Advanced point for special responsibilities and lead roles in developing new initiatives.
GP03	£84,739	£86,011	£86,434	Associate Director, Adviser	Standard scale point for Associate Directors, Advisers. Period of maintenance work plus personal professional development.
GP04	£87,371	£88,682	£89,119		Established lead work and lead on new initiatives.
GP05	£90,002	£91,353	£91,803		Lead role on national organisations that enhance deanery performance.
GP06	£93,160	£94,558	£95,024	Deputy Director	Leadership role, sharing some Director Duties, footprint extends beyond the deanery, and wider than education management.

- In line with the new GMC contract, one session is one tenth of a week.
- It is anticipated that opportunities will exist for GP/Dental Educators to be paid on a higher scale point for agreed periods, covering specific and time limited pieces of work. This enhancement may be applied to some or all of existing sessions by written agreement with NIMDTA.
- Annual appraisal of performance and professional development should include a review of the GP/Dental Educator's position on the pay scale.