

DEFINITIONS

WTE (Whole Time Equivalent) staff are calculated by aggregating the total number of hours that staff in a grade are contracted to work, and dividing by the standard hours for that grade. In this way, part-time staff are converted into an equivalent number of 'whole-time' staff.

TC Terms and Conditions of Employment.

PRHO Pre Registered House Officer.

SHO Senior House Officer.

MLSO Medical Laboratory Scientific Officer.

HPSS Health and Personal Social Services.

BANK STAFF are staff that fill staffing shortfalls and maintain service delivery.

ANCILLARY AND GENERAL figures include some Personal Social Services staff such as Care Assistants.

EASTERN HSS BOARD As well as Trusts within the Eastern HSS Board area, figures include Central Services Agency, Guardian Ad Litem Agency, Regional Medical Physics Agency, National Board for Nurses, Midwifery and Health Visitors, Supplies Distribution Center and the NI Ambulance Trust. Many of these organisations provide regional services.

MOVERS These are staff that were on the personnel database for one HPSS organisation in October 2000 and were in a different HPSS organisations staff in post database in September 2001. Unique identifiers were used to track individuals' movements within the HPSS.

LEAVERS. The leavers are those individuals who worked in the HPSS between October 2000 and September 2001, but who were not on the staff in post database at the end of September 2001. Unique identifiers were used to track individuals' movements.

MANAGERS. These staff are Grade 6 officers and above including Senior Manager II and Senior Manager III.

SENIOR MANAGERS. Include Directors, Senior Manager I and Chief Executives.