

Section 11

Staff who have moved within the organisation – October 2000 to September 2001

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Summary Points

In the year to September 2001:

- **There were a total of 965 staff that moved between HPSS organisations, at least once, between October 2000 and September 2001 (913 WTE)**
- **17% of the medical and dental workforce moved between October 2000 and September 2001 representing almost half (49%) of all those that moved**
- **Over half (51%) of those that moved were aged under 30**
- **88% of those that moved were aged under 40**
- **85% of those that moved were full-time**

**Table 11(a): HPSS Staff Movers by Main Location,
Full-time Part-time and WTE**

HSS Board	Full-time	Part-time	Total		
	Count	Count	WTE	Count	WTE
Eastern Board	358	55	32.9	413	390.9
Northern Board	189	41	27.0	230	216.0
Southern Board	161	30	21.3	191	182.3
Western Board	116	15	8.1	131	124.1
Totals	824	141	89.1	965	913.2

**Figure 11(a): HPSS Movers by HSS Board: Full-time and
Part-time**

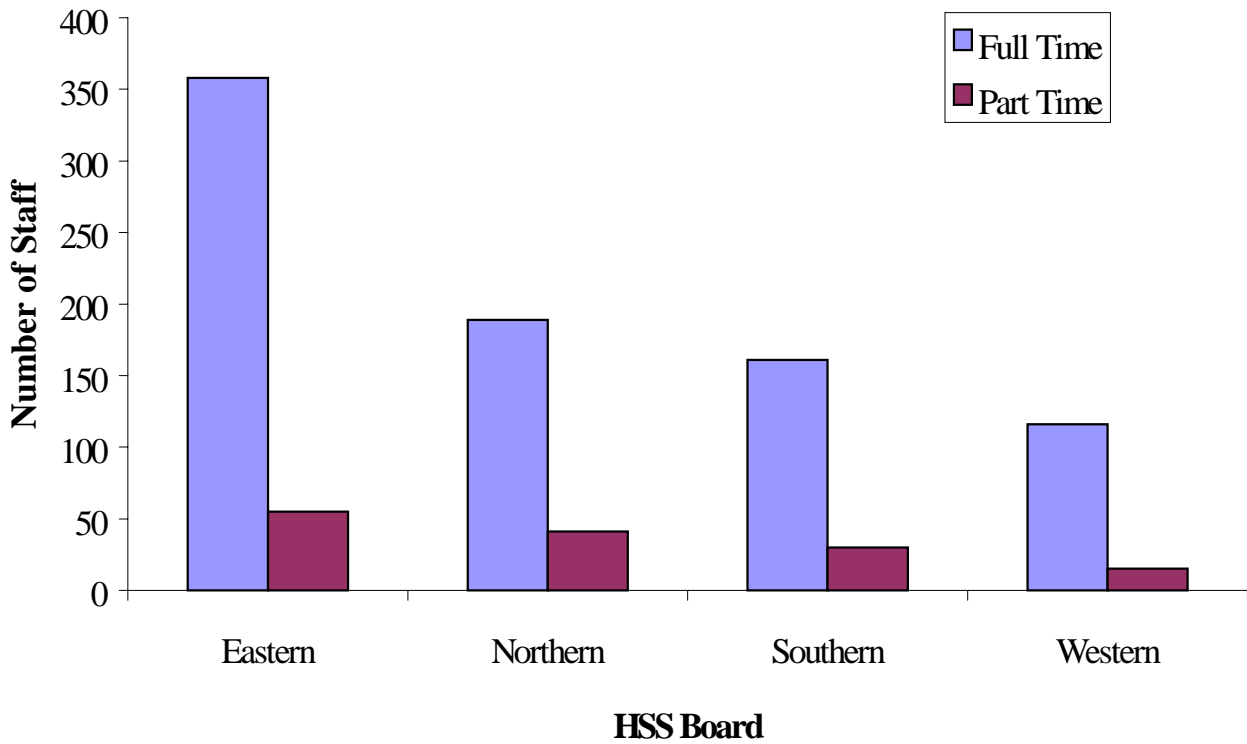


Table 11(b): HPSS Movers by Main Location, Gender, Full-time, Part-time and WTE

HSS Board	FEMALE					MALE				
	Full-time Count	Part-time Count	WTE	Total Count	WTE	Full-time Count	Part-time Count	WTE	Total Count	WTE
Eastern Board	208	45	27.4	253	235.4	150	10	5.4	160	155.4
Northern Board	126	36	24.1	162	150.1	63	5	-	68	65.7
Southern Board	99	29	20.7	128	119.7	62	-	-	63	62.5
Western Board	71	13	6.6	84	77.6	45	-	-	47	46.4
Total	504	123	78.9	627	582.9	320	18	5.4	338	330.7

Figure 11(b): HPSS Movers: Gender, Full-time and Part-time

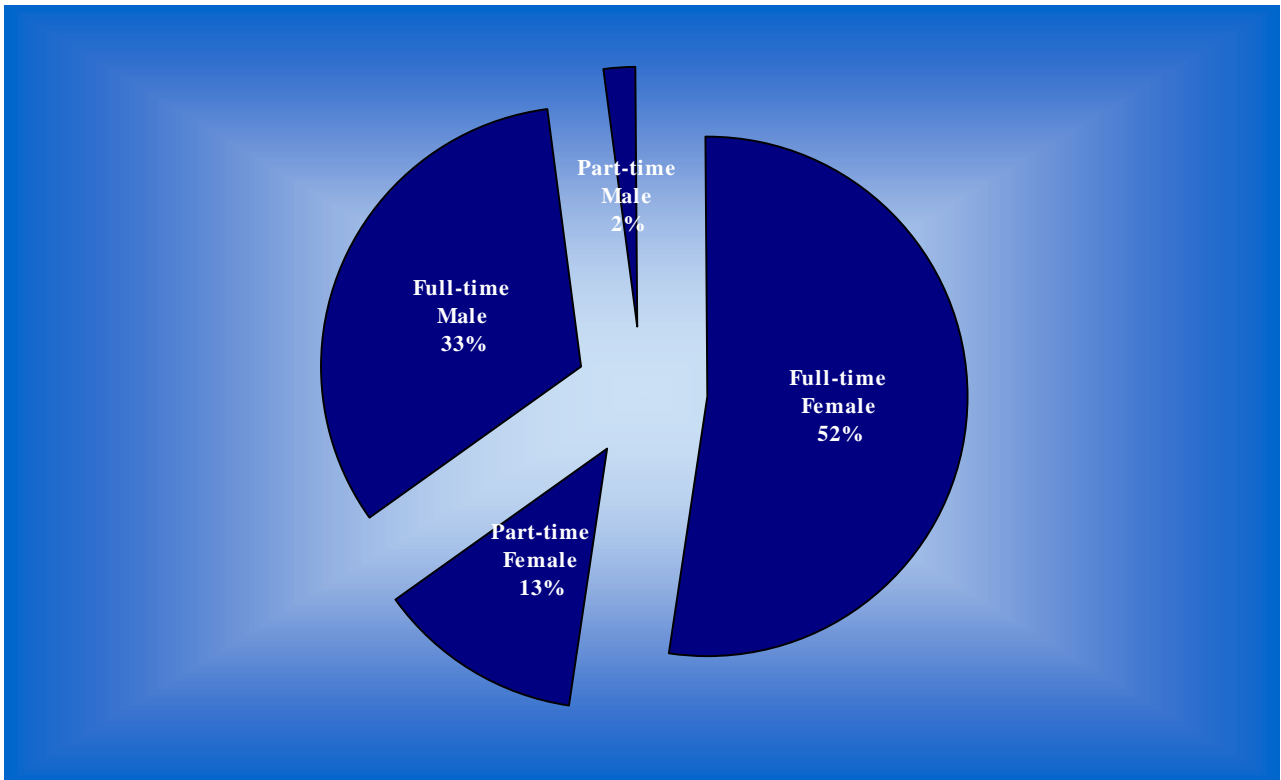
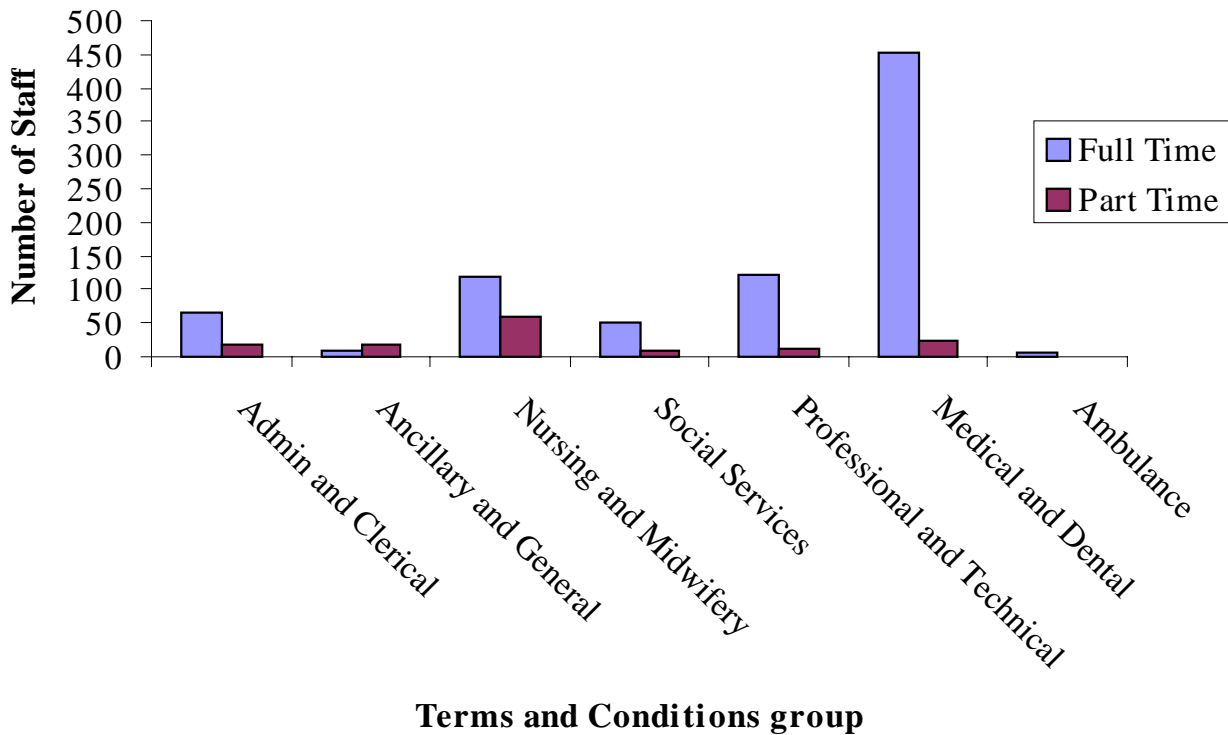


Table 11(c): HPSS Movers by Terms and Conditions Group, Full-time and Part-time

Terms and Conditions	Full-time	Part-time		Total	
	Count	Count	WTE	Count	WTE
Admin and Clerical	66	17	10.4	83	76.4
Ancillary and General	9	18	10.6	27	19.6
Nursing and Midwifery	119	60	42.4	179	161.4
Social Services	52	10	5.8	62	57.8
Professional and Technical	121	12	7.3	133	128.3
Medical and Dental	452	24	12.8	476	464.8
Ambulance	5	0	0	5	5.0
Total	824	141	89.2	965	913.2

Figure 11(c): HPSS Movers: Full-time and Part-time



**Table 11(d): HPSS Movers by Terms and Conditions Group
Full-time, Part-time, Gender and 5-year Age Bands**

Full-time Male	<30	30 - 39	40 - 49	50 - 59	60 - 64	65+	Total
Admin and Clerical	7	12	-	0	0	0	23
Ancillary and General	-	-	0	-	0	0	6
Nursing and Midwifery	-	6	-	0	0	0	8
Social Services	0	7	-	-	0	-	11
Professional and Technical	5	5	-	-	0	0	14
Medical and Dental	136	96	21	-	0	0	255
Ambulance	-	-	0	0	0	0	3
Total	152	130	31	6	0	-	320
Full-time Female	<30	30 - 39	40 - 49	50 - 59	60 - 64	65+	Total
Admin and Clerical	24	14	-	-	0	0	43
Ancillary and General	-	0	0	0	0	0	-
Nursing and Midwifery	48	43	19	-	0	0	111
Social Services	17	19	-	-	0	0	41
Professional and Technical	83	19	-	-	0	0	107
Medical and Dental	133	57	7	0	0	0	197
Ambulance	-	-	0	0	0	0	-
Total	309	153	36	6	0	0	504
Part-time Male	<30	30 - 39	40 - 49	50 - 59	60 - 64	65+	Total
Admin and Clerical	-	0	0	0	0	0	-
Ancillary and General	0	-	-	0	0	0	-
Nursing and Midwifery	0	-	0	0	0	0	-
Social Services	-	0	0	0	0	0	-
Professional and Technical	-	0	0	0	-	0	-
Medical and Dental	-	-	-	-	0	-	10
Total	5	7	-	-	-	-	18
Part-time Female	<30	30 - 39	40 - 49	50 - 59	60 - 64	65+	Total
Admin and Clerical	5	5	-	-	0	-	16
Ancillary and General	6	5	-	-	0	0	15
Nursing and Midwifery	11	35	10	-	-	0	59
Social Services	-	-	-	0	-	0	9
Professional and Technical	-	5	-	-	0	0	10
Medical and Dental	-	11	-	0	0	0	14
Total	27	63	25	5	-	-	123