

Section 12

HPSS Staff Vacancies

		Page
	Summary Points	
Table 12(a)	Medical and Dental Staff Vacancies by HPSS Trust	87
Table 12(b)	Nursing, Midwifery and Health Visiting Vacancies by HPSS Trust	87
Table 12 (c)	Social Services Vacancies by HPSS Trust	88
Table 12(d)	Admin and Clerical Staff Vacancies by HPSS Trust	88
Table 12(e)	Professional and Technical Staff Vacancies by HPSS Trust	89
Table 12 (f)	Ancillary and General Vacancies by HPSS Trust	89

Summary Points

As at 30th September 2002:

- **The overall vacancy rate within the Medical and Dental section was 4%.**
- **The organisation with the largest number of Medical and Dental vacancies was the Royal Group of Hospitals HSS Trust (34.3). This equated to a vacancy rate of 5%.**
- **The overall vacancy rate within the Nursing, Midwifery and Health Visiting section was 5%.**
- **The organisations with the largest Nursing, Midwifery and Health Visiting vacancy rate were the Mater Infirmorium HSS Trust and the Royal Group of Hospitals HSS Trust (10%).**
- **The overall vacancy rate within the Social Services section was 6%. Social Services staff are predominately employed by Community Hospitals.**
- **The organisation with the largest number of Social Services vacancies was Homefirst Community HSS Trust. This equated to a vacancy rate of 12%.**
- **The overall vacancy rate within the Administration and Clerical section was 4%.**
- **The organisation with the largest Administration and Clerical vacancy rate was Altnagelvin Hospital HSS Trust (8%).**
- **The overall vacancy rate within the Professional and Technical section was 6%.**
- **The organisation with the largest number of Professional and Technical vacancies was Belfast City Hospital HSS Trust (50.6). This equated to a vacancy rate of 7%.**
- **The overall vacancy rate within the Ancillary and General section was 3%.**
- **The organisation with the largest Ancillary and General vacancy rate was Armagh and Dungannon HSS Trust (8%)**

Table 12(a) Medical and Dental Staff Vacancies by HPSS Trust

HSS Trust	Vacancies #	Vacancy Rate %	Long Term Vacancies	Consultant Vacancies	Long Term Consultant Vacancies
Altnagelvin Hospitals HSS Trust	18.6	9	0.0	5.5	0.0
Armagh & Dungannon HSS Trust	1.0	3	1.0	1.0	1.0
Belfast City Hospital HSS Trust	7.0	2	7.0	5.0	5.0
Causeway HSS Trust	1.0	1	1.0	1.0	1.0
Craigavon & B'bridge Comm. HSS Trust	0.0	0	0.0	0.0	0.0
Craigavon Area Hosp. Group HSS Trust	10.0	5	5.0	7.0	4.0
Foyle HSS Trust	3.0	8	2.0	3.0	2.0
Green Park Healthcare HSS Trust	1.0	2	0.0	0.0	0.0
Homefirst Community HSS Trust	2.0	3	0.0	0.0	0.0
Mater Infirmorum Hospital HSS Trust	0.0	0	0.0	0.0	0.0
Newry & Mourne HSS Trust	0.0	0	0.0	0.0	0.0
North & West Belfast HSS Trust	0.0	0	0.0	0.0	0.0
Royal Group of Hospitals HSS Trust	34.3	5	22.0	10.0	6.0
South and East Belfast HSS Trust	1.0	2	1.0	1.0	1.0
Sperrin Lakeland HSS Trust	18.0	12	10.0	10.0	6.0
Ulster Comm. and Hosp. HSS Trust	4.0	2	2.0	3.0	2.0
United Hospitals HSS Trust	8.0	4	5.0	8.0	5.0
Total	108.9	4	56.0	54.5	33.0

Table 12(b) Nursing, Midwifery and Health Visiting Vacancies by HPSS Trust

HSS Trust	Vacancies #	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	80.3	8	0.0
Armagh & Dungannon HSS Trust	8.8	1	0.0
Belfast City Hospital HSS Trust	67.5	5	15.3
Causeway HSS Trust	15.0	2	0.0
Craigavon & Banbridge Community HSS Trust	8.7	3	0.0
Craigavon Area Hospital Group HSS Trust	35.1	4	11.9
Foyle HSS Trust	29.0	5	10.0
Green Park Healthcare HSS Trust	41.0	7	2.0
Homefirst Community HSS Trust	30.0	4	0.0
Mater Infirmorium HSS Trust	46.0	10	30.0
Newry & Mourne HSS Trust	5.0	1	0.0
North and West Belfast HSS Trust	26.3	4	14.6
Royal Group of Hospitals HSS Trust	257.6	10	102.8
South and East Belfast HSS Trust	29.5	4	21.5
Sperrin Lakeland HSS Trust	26.0	2	2.0
Ulster Community and Hospitals HSS Trust	47.5	3	1.0
United Hospitals HSS Trust	59.0	4	14.0
Total	812.3	5	225.1

Table 12(c) Social Services Vacancies by HPSS Trust

HSS Trust	Vacancies #	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	0.0	0	0.0
Armagh & Dungannon HSS Trust	5.8	3	0.0
Causeway HSS Trust	9.0	4	0.0
Craigavon & Banbridge Community HSS Trust	17.9	7	1.0
Craigavon Area Hospital Group HSS Trust	2.0	17	0.0
Foyle HSS Trust	15.0	4	2.0
Homefirst Community HSS Trust	87.0	12	0.0
Newry & Mourne HSS Trust	8.0	4	0.0
North and West Belfast HSS Trust	36.3	6	9.0
Royal Group of Hospitals HSS Trust	0.0	0	0.0
South and East Belfast HSS Trust	32.6	6	24.1
Sperrin Lakeland HSS Trust	12.0	4	1.0
Ulster Community and Hospitals HSS Trust	16.1	5	3.1
Total	241.6	6	40.1

Table 12(d) Admin and Clerical Staff Vacancies by HPSS Trust

HSS Trust	Vacancies #	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	27.7	8	0.0
Armagh & Dungannon HSS Trust	8.6	3	0.0
Belfast City Hospital HSS Trust	49.6	7	8.0
Causeway HSS Trust	5.0	1	2.0
Craigavon & Banbridge Community HSS Trust	6.5	3	0.0
Craigavon Area Hospital Group HSS Trust	20.6	6	9.5
Foyle HSS Trust	24.0	7	8.0
Green Park Healthcare HSS Trust	8.0	3	4.0
Homefirst Community HSS Trust	35.0	5	0.0
Mater Infirmorium HSS Trust	4.0	2	0.0
Newry & Mourne HSS Trust	2.0	1	0.0
North and West Belfast HSS Trust	12.0	3	3.0
Royal Group of Hospitals HSS Trust	58.5	6	14.0
South and East Belfast HSS Trust	40.7	7	18.6
Sperrin Lakeland HSS Trust	18.0	4	1.0
Ulster Community and Hospitals HSS Trust	13.0	2	2.0
United Hospitals HSS Trust	19.0	3	2.0
Total	352.3	4	72.1

Table 12(e) Professional and Technical Staff Vacancies by HPSS Trust

HSS Trust	Vacancies #	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	26.3	8	0.0
Armagh & Dungannon HSS Trust	2.0	2	1.0
Belfast City Hospital HSS Trust	50.6	7	15.6
Causeway HSS Trust	10.0	6	3.0
Craigavon & Banbridge Community HSS Trust	0.0	0	0.0
Craigavon Area Hospital Group HSS Trust	18.5	5	0.0
Foyle HSS Trust	5.0	4	2.0
Green Park Healthcare HSS Trust	14.0	6	6.0
Homefirst Community HSS Trust	40.0	15	0.0
Mater Infirmorium HSS Trust	2.0	2	0.0
Newry & Mourne HSS Trust	3.0	2	0.0
North and West Belfast HSS Trust	22.3	13	20.8
Royal Group of Hospitals HSS Trust	32.0	4	3.0
South and East Belfast HSS Trust	10.5	6	7.5
Sperrin Lakeland HSS Trust	11.0	5	1.0
Ulster Community and Hospitals HSS Trust	10.0	3	4.0
United Hospitals HSS Trust	24.0	6	9.0
Total	281.1	6	72.9

Table 12(f) Ancillary and General Vacancies by HPSS Trust

HSS Trust	Vacancies #	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	2.7	2	0.0
Armagh & Dungannon HSS Trust	10.5	8	1.0
Belfast City Hospital HSS Trust	5.5	2	0.0
Causeway HSS Trust	0.0	0	0.0
Craigavon & Banbridge Community HSS Trust	2.7	2	0.0
Craigavon Area Hospital Group HSS Trust	2.0	2	0.0
Foyle HSS Trust	16.0	7	4.0
Green Park Healthcare HSS Trust	1.0	5	1.0
Homefirst Community HSS Trust	22.0	4	0.0
Mater Infirmorium HSS Trust	2.0	2	0.0
Newry & Mourne HSS Trust	10.0	5	0.0
North and West Belfast HSS Trust	25.9	6	14.4
Royal Group of Hospitals HSS Trust	0.0	0	0.0
South and East Belfast HSS Trust	23.8	6	12.0
Sperrin Lakeland HSS Trust	6.0	2	0.0
Ulster Community and Hospitals HSS Trust	12.0	2	0.0
United Hospitals HSS Trust	13.0	4	0.0
Total	155.1	3	32.4

Vacancy figures exclude Down Lisburn HSS Trust who did not participate in the survey