

Section 13

HPSS Staff Vacancies as at 30 September 2003

		Page
	Summary Points	94
Table 13(a)	Medical and Dental Staff Vacancies (Headcount) by HPSS Trust	95
Table 13(b)	Medical and Dental Staff Vacancies (WTE) by HPSS Trust	95
Table 13(c)	Nursing, Midwifery and Health Visiting Staff Vacancies (Headcount) by HPSS Trust	96
Table 13(d)	Nursing, Midwifery and Health Visiting Staff Vacancies (WTE) by HPSS Trust	96
Table 13(e)	Social Services Staff Vacancies (Headcount) by HPSS Trust	97
Table 13(f)	Social Services Staff Vacancies (WTE) by HPSS Trust	97
Table 13(g)	Admin and Clerical Staff Vacancies (Headcount) by HPSS Trust	98
Table 13(h)	Admin and Clerical Staff Vacancies (WTE) by HPSS Trust	98
Table 13(i)	Professional and Technical Staff Vacancies (Headcount) by HPSS Trust	99
Table 13(j)	Professional and Technical Staff Vacancies (WTE) by HPSS Trust	99
Table 13(k)	Ancillary and General Staff Vacancies (Headcount) by HPSS Trust	100
Table 13(l)	Ancillary and General Staff Vacancies (WTE) by HPSS Trust	100

Summary Points

As at 30th September 2003:

- **The overall vacancy rate within the Medical and Dental section was 3.3%.**
- **The organisation with the largest number of Medical and Dental vacancies was the Altnagelvin Group HSS Trust (16). This equated to a vacancy rate of 6.6%.**
- **The overall vacancy rate within the Nursing, Midwifery and Health Visiting section was 2.9%.**
- **The organisation with the largest Nursing, Midwifery and Health Visiting vacancy rate was Mater Infirmorium HSS Trust (19.4%).**
- **The overall vacancy rate within the Social Services section was 4.3%. Social Services staff are predominately employed by Community Hospitals.**
- **The organisation with the largest number of Social Services vacancies was South and East Belfast HSS Trust (46). This equated to a vacancy rate of 8.2%.**
- **The overall vacancy rate within the Administration and Clerical section was 3.9%.**
- **The organisation with the largest Administration and Clerical vacancy rate was Mater Infirmorum Hospital HSS Trust (10.3%).**
- **The overall vacancy rate within the Professional and Technical section was 5.5%.**
- **The organisation with the largest number of Professional and Technical vacancies was Homefirst Community HSS Trust (40). This equated to a vacancy rate of 11.9%.**
- **The overall vacancy rate within the Ancillary and General section was 5%.**
- **The organisation with the largest Ancillary and General vacancy rate was Green Park Healthcare HSS Trust (19%)**

Table 13(a) Medical and Dental Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies	Consultant Vacancies	Long Term Consultant Vacancies
Altnagelvin Hospitals HSS Trust	16	6.6	16	11	11
Armagh & Dungannon HSS Trust	2	5.0	0	0	0
Belfast City Hospital HSS Trust	3	0.7	3	3	3
Causeway HSS Trust	7	5.8	7	1	1
Craigavon & B'bridge Comm. HSS Trust	0	0.0	0	0	0
Craigavon Area Hosp. Group HSS Trust	6	2.5	6	4	4
Down Lisburn HSS Trust	6	4.2	5	5	4
Foyle HSS Trust	0	0.0	0	0	0
Green Park Healthcare HSS Trust	0	0.0	0	0	0
Homefirst Community HSS Trust	3	3.8	0	0	0
Mater Infirmorum Hospital HSS Trust	8	6.2	4	3	2
Newry & Mourne HSS Trust	2	1.9	1	1	1
North & West Belfast HSS Trust	0	0.0	0	0	0
Royal Group of Hospitals HSS Trust	14	1.9	3	8	3
South and East Belfast HSS Trust	3	5.7	0	1	0
Sperrin Lakeland HSS Trust	13	8.3	7	3	3
Ulster Comm. and Hosp. HSS Trust	12	3.8	1	5	1
United Hospitals HSS Trust	10	3.9	0	4	0
Other Agencies	4	4.3	2	2	1
Total	109	3.3	55	51	34

Table 13(b) Medical and Dental Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Consultant Vacancies	Long Term Consultant Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003
Altnagelvin Hospitals HSS Trust	14.6	14.6	11.0	11.0	8.6	6.2
Armagh & Dungannon HSS Trust	0.6	0.0	0.0	0.0	3.3	1.9
Belfast City Hospital HSS Trust	3.0	3.0	3.0	3.0	1.9	0.8
Causeway HSS Trust	7.0	7.0	1.0	1.0	1.1	6.2
Craigavon & B'bridge Comm. HSS Trust	0.0	0.0	0.0	0.0	0.0	0.0
Craigavon Area Hosp. Group HSS Trust	5.5	5.5	4.0	4.0	4.6	2.5
Down Lisburn HSS Trust	6.0	5.0	5.0	4.0	n/a	4.7
Foyle HSS Trust	0.0	0.0	0.0	0.0	8.0	0.0
Green Park Healthcare HSS Trust	0.0	0.0	0.0	0.0	1.7	0.0
Homefirst Community HSS Trust	n/a	n/a	n/a	n/a	2.9	n/a
Mater Infirmorum Hospital HSS Trust	7.0	3.0	2.0	1.0	0.0	5.9
Newry & Mourne HSS Trust	2.0	1.0	1.0	1.0	0.0	2.1
North & West Belfast HSS Trust	0.0	0.0	0.0	0.0	0.0	0.0
Royal Group of Hospitals HSS Trust	12.7	3.0	8.0	3.0	5.2	1.9
South and East Belfast HSS Trust	2.8	0.0	0.8	0.0	2.4	6.1
Sperrin Lakeland HSS Trust	12.5	7.0	3.0	3.0	12.5	8.5
Ulster Comm. and Hosp. HSS Trust	11.3	1.0	4.3	1.0	1.5	3.9
United Hospitals HSS Trust	10.0	0.0	4.0	0.0	3.6	4.0
Other Agencies	3.5	2.0	2.0	1.0	n/a	5.2
Total	98.5	52.1	49.1	33.0	4.1	3.2

Table 13(c) Nursing, Midwifery and Health Visiting Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	34	3.2	11
Armagh & Dungannon HSS Trust	5	0.7	0
Belfast City Hospital HSS Trust	18	1.1	5
Causeway HSS Trust	33	4.0	1
Craigavon & Banbridge Community HSS Trust	2	0.6	0
Craigavon Area Hospital Group HSS Trust	18	1.4	9
Down Lisburn HSS Trust	16	1.4	6
Foyle HSS Trust	13	1.8	0
Green Park Healthcare HSS Trust	46	6.2	38
Homefirst Community HSS Trust	20	2.0	0
Mater Infirmorum HSS Trust	118	19.4	70
Newry & Mourne HSS Trust	9	1.3	1
North and West Belfast HSS Trust	9	1.1	3
Royal Group of Hospitals HSS Trust	120	4.2	67
South and East Belfast HSS Trust	38	4.3	10
Sperrin Lakeland HSS Trust	16	1.3	0
Ulster Community and Hospitals HSS Trust	36	2.1	18
United Hospitals HSS Trust	24	1.5	0
Other Agencies	1	0.8	0
Total	576	2.9	239

Table 13(d) Nursing, Midwifery and Health Visiting Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003
Altnagelvin Hospitals HSS Trust	33.7	10.4	8.4	3.5
Armagh & Dungannon HSS Trust	4.0	0.0	1.5	0.7
Belfast City Hospital HSS Trust	17.3	4.5	4.6	1.2
Causeway HSS Trust	33.0	1.0	2.4	4.8
Craigavon & Banbridge Community HSS Trust	2.0	0.0	3.3	0.7
Craigavon Area Hospital Group HSS Trust	15.6	8.1	3.6	1.5
Down Lisburn HSS Trust	13.9	4.6	n/a	1.4
Foyle HSS Trust	13.0	0.0	4.7	2.0
Green Park Healthcare HSS Trust	45.8	36.6	7.0	7.3
Homefirst Community HSS Trust	n/a	n/a	3.9	n/a
Mater Infirmorum HSS Trust	71.7	59.8	10.4	14.5
Newry & Mourne HSS Trust	8.2	0.7	0.9	1.4
North and West Belfast HSS Trust	8.4	2.0	3.6	1.2
Royal Group of Hospitals HSS Trust	96.5	62.3	10.4	4.1
South and East Belfast HSS Trust	34.2	10.0	4.0	4.5
Sperrin Lakeland HSS Trust	16.0	0.0	2.3	1.4
Ulster Community and Hospitals HSS Trust	22.6	11.5	3.5	1.6
United Hospitals HSS Trust	23.5	0.0	4.4	1.7
Other Agencies	1	0	n/a	0.9
Total	460.4	211.5	5.2	2.8

Table 13(e) Social Services Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	0	0.0	0
Armagh & Dungannon HSS Trust	10	4.1	3
Belfast City Hospital HSS Trust	0	0.0	0
Causeway HSS Trust	14	5.9	3
Craigavon & Banbridge Community HSS Trust	12	4.0	6
Craigavon Area Hospital Group HSS Trust	0	0.0	0
Down Lisburn HSS Trust	15	3.4	4
Foyle HSS Trust	27	6.0	3
Green Park Healthcare HSS Trust	0	0.0	0
Homefirst Community HSS Trust	23	2.9	0
Mater Infirmorum HSS Trust	0	0.0	0
Newry & Mourne HSS Trust	6	2.5	0
North and West Belfast HSS Trust	28	3.8	13
Royal Group of Hospitals HSS Trust	0	0.0	0
South and East Belfast HSS Trust	46	8.2	13
Sperrin Lakeland HSS Trust	10	3.3	0
Ulster Community and Hospitals HSS Trust	9	2.5	6
United Hospitals HSS Trust	0	0.0	0
Other Agencies	3	3.2	0
Total	203	4.3	51

Table 13(f) Social Services Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003
Altnagelvin Hospitals HSS Trust	0.0	0.0	0.0	0.0
Armagh & Dungannon HSS Trust	9.5	4.2	2.7	3.0
Belfast City Hospital HSS Trust	0.0	0.0	0.0	0.0
Causeway HSS Trust	13.5	6.1	4.4	3.0
Craigavon & Banbridge Community HSS Trust	12.0	4.4	6.8	6.0
Craigavon Area Hospital Group HSS Trust	0.0	0.0	17.4	0.0
Down Lisburn HSS Trust	15.0	3.8	n/a	4.0
Foyle HSS Trust	26.5	6.4	3.9	3.0
Green Park Healthcare HSS Trust	0.0	0.0	0.0	0.0
Homefirst Community HSS Trust	n/a	n/a	11.7	n/a
Mater Infirmorum HSS Trust	0.0	0.0	0.0	0.0
Newry & Mourne HSS Trust	5.5	2.5	3.8	0.0
North and West Belfast HSS Trust	24.1	3.6	6.1	12.0
Royal Group of Hospitals HSS Trust	0.0	0.0	0.0	0.0
South and East Belfast HSS Trust	44.5	8.6	6.5	12.0
Sperrin Lakeland HSS Trust	10.0	3.5	4.3	0.0
Ulster Community and Hospitals HSS Trust	9.0	2.7	5.1	6.0
United Hospitals HSS Trust	0.0	0.0	0.0	0.0
Other Agencies	2.5	2.8	n/a	0.0
Total	172.1	4.0	6.5	4.9

Table 13(g) Admin and Clerical Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	27	5.9	16
Armagh & Dungannon HSS Trust	5	1.4	2
Belfast City Hospital HSS Trust	30	3.5	5
Causeway HSS Trust	14	2.6	3
Craigavon & Banbridge Community HSS Trust	11	3.4	1
Craigavon Area Hospital Group HSS Trust	21	4.5	9
Down Lisburn HSS Trust	0	0.0	0
Foyle HSS Trust	16	4.2	0
Green Park Healthcare HSS Trust	11	3.8	7
Homefirst Community HSS Trust	39	4.2	0
Mater Infirmorum HSS Trust	25	10.3	22
Newry & Mourne HSS Trust	15	3.4	0
North and West Belfast HSS Trust	16	2.7	3
Royal Group of Hospitals HSS Trust	62	5.4	20
South and East Belfast HSS Trust	57	8.3	13
Sperrin Lakeland HSS Trust	31	5.8	1
Ulster Community and Hospitals HSS Trust	30	3.3	14
United Hospitals HSS Trust	19	2.7	0
Other Agencies	63	3.3	7
Total	492	3.9	123

Table 13(h) Admin and Clerical Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003
Altnagelvin Hospitals HSS Trust	26.4	15.3	7.6	6.4
Armagh & Dungannon HSS Trust	3.6	1.1	2.7	1.2
Belfast City Hospital HSS Trust	28.5	4.0	6.7	3.8
Causeway HSS Trust	12.5	3.0	1.1	2.6
Craigavon & Banbridge Community HSS Trust	7.9	0.5	2.5	2.8
Craigavon Area Hospital Group HSS Trust	17.3	5.8	5.6	4.3
Down Lisburn HSS Trust	0.0	0.0	n/a	0.0
Foyle HSS Trust	15.5	0.0	6.9	4.6
Green Park Healthcare HSS Trust	11.0	7.0	3.3	4.3
Homefirst Community HSS Trust	n/a	n/a	4.7	n/a
Mater Infirmorum HSS Trust	21.4	17.8	2.2	10.0
Newry & Mourne HSS Trust	14.5	0.0	0.6	3.8
North and West Belfast HSS Trust	12.5	2.0	2.5	2.5
Royal Group of Hospitals HSS Trust	54.7	18.7	5.9	5.3
South and East Belfast HSS Trust	53.8	13.0	7.4	9.1
Sperrin Lakeland HSS Trust	31.0	1.0	3.9	6.2
Ulster Community and Hospitals HSS Trust	32.2	11.1	1.8	4.2
United Hospitals HSS Trust	13.5	0.0	3.3	2.3
Other Agencies	60.0	7	n/a	3.3
Total	416.3	107.4	4.3	3.8

Table 13(i) Professional and Technical Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	20	6.0	8
Armagh & Dungannon HSS Trust	5	3.0	1
Belfast City Hospital HSS Trust	31	4.2	12
Causeway HSS Trust	19	8.4	0
Craigavon & Banbridge Community HSS Trust	4	3.4	0
Craigavon Area Hospital Group HSS Trust	24	6.0	7
Down Lisburn HSS Trust	22	7.1	12
Foyle HSS Trust	8	5.9	0
Green Park Healthcare HSS Trust	0	0.0	0
Homefirst Community HSS Trust	40	11.9	0
Mater Infirmorum HSS Trust	7	5.5	7
Newry & Mourne HSS Trust	4	2.4	0
North and West Belfast HSS Trust	33	15.4	18
Royal Group of Hospitals HSS Trust	35	4.1	3
South and East Belfast HSS Trust	19	8.0	3
Sperrin Lakeland HSS Trust	19	6.8	3
Ulster Community and Hospitals HSS Trust	21	4.2	8
United Hospitals HSS Trust	14	2.9	5
Other Agencies	14	5.8	5
Total	339	5.5	92

Table 13(j) Professional and Technical Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003
Altnagelvin Hospitals HSS Trust	18.1	7.3	8.3	5.8
Armagh & Dungannon HSS Trust	5.0	1.0	1.6	3.6
Belfast City Hospital HSS Trust	30.0	11.0	7.5	4.4
Causeway HSS Trust	18.4	0.0	5.8	9.3
Craigavon & Banbridge Community HSS Trust	4.0	0.0	0.0	3.8
Craigavon Area Hospital Group HSS Trust	23.3	7.0	5.5	6.5
Down Lisburn HSS Trust	19.4	9.7	n/a	7.3
Foyle HSS Trust	8.0	0.0	4.4	6.8
Green Park Healthcare HSS Trust	0.0	0.0	6.4	0.0
Homefirst Community HSS Trust	n/a	n/a	14.5	n/a
Mater Infirmorum HSS Trust	5.0	5.0	1.9	4.2
Newry & Mourne HSS Trust	3.5	0.0	2.3	2.5
North and West Belfast HSS Trust	26.8	16.4	13.1	15.4
Royal Group of Hospitals HSS Trust	34.6	3.0	4.3	4.4
South and East Belfast HSS Trust	18.5	3.0	6.1	9.4
Sperrin Lakeland HSS Trust	19.0	3.0	4.6	7.6
Ulster Community and Hospitals HSS Trust	17.6	6.7	2.5	4.1
United Hospitals HSS Trust	12.0	4.0	5.7	2.8
Other Agencies	13.0	5.0	n/a	5.8
Total	276.1	82.0	6.0	5.4

Table 13(k) Ancillary and General Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	4	4.0	1
Armagh & Dungannon HSS Trust	32	9.8	5
Belfast City Hospital HSS Trust	15	3.3	2
Causeway HSS Trust	13	2.5	1
Craigavon & Banbridge Community HSS Trust	3	1.6	3
Craigavon Area Hospital Group HSS Trust	4	3.9	2
Down Lisburn HSS Trust	39	5.8	31
Foyle HSS Trust	6	2.1	2
Green Park Healthcare HSS Trust	4	19.0	0
Homefirst Community HSS Trust	36	4.6	0
Mater Infirmorum HSS Trust	5	2.8	4
Newry & Mourne HSS Trust	5	1.8	0
North and West Belfast HSS Trust	34	6.5	19
Royal Group of Hospitals HSS Trust	53	5.1	0
South and East Belfast HSS Trust	65	10.1	13
Sperrin Lakeland HSS Trust	4	1.1	0
Ulster Community and Hospitals HSS Trust	60	6.9	15
United Hospitals HSS Trust	7	1.4	2
Other Agencies	1	2.8	0
Total	390	5.0	100

Table 13(l) Ancillary and General Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003
Altnagelvin Hospitals HSS Trust	3.6	0.6	2.5	3.8
Armagh & Dungannon HSS Trust	14.1	2.8	7.6	6.2
Belfast City Hospital HSS Trust	9.7	2.0	1.7	2.7
Causeway HSS Trust	8.4	1.0	0.0	2.3
Craigavon & Banbridge Community HSS Trust	2.0	2.0	2.4	1.5
Craigavon Area Hospital Group HSS Trust	3.2	1.1	2.1	3.3
Down Lisburn HSS Trust	20.9	16.6	n/a	4.3
Foyle HSS Trust	6.0	2.0	7.2	2.7
Green Park Healthcare HSS Trust	4.0	0.0	5.1	20.4
Homefirst Community HSS Trust	n/a	n/a	3.9	n/a
Mater Infirmorum HSS Trust	2.2	1.2	1.6	1.6
Newry & Mourne HSS Trust	1.7	0.0	5.1	0.9
North and West Belfast HSS Trust	18.7	10.2	6.3	5.0
Royal Group of Hospitals HSS Trust	43.6	0.0	0.0	6.1
South and East Belfast HSS Trust	55.6	10.0	5.5	11.4
Sperrin Lakeland HSS Trust	4.0	0.0	2.2	1.4
Ulster Community and Hospitals HSS Trust	46.8	12.5	2.1	7.5
United Hospitals HSS Trust	4.5	1.5	3.7	1.4
Other Agencies	0.5	0	n/a	1.8
Total	249.4	63.4	3.1	4.4