

Section 13

HPSS Staff Vacancies as at 30 June 2004

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Summary Points

As at 30th June 2004:

- **The overall vacancy rate within the Medical and Dental section was 3.8%.**
- **The organisation with the highest rate of Medical and Dental vacancies was North & West Belfast HSS Trust with a vacancy rate of 17.8%.**
- **The overall vacancy rate within the Nursing, Midwifery and Health Visiting section was 4.1%.**
- **The organisation with the largest Nursing, Midwifery and Health Visiting vacancy rate was Mater Infirmorium HSS Trust (17.5%).**
- **The overall vacancy rate within the Social Services section was 3.2%. Social Services staff are predominately employed by Community Hospitals.**
- **The organisation with the highest rate of Social Services vacancies was South and East Belfast HSS Trust with a vacancy rate of 7.9%.**
- **The overall vacancy rate within the Administration and Clerical section was 3.9%.**
- **The organisation with the largest Administration and Clerical vacancy rate was Mater Infirmorium Hospital HSS Trust (15.4%).**
- **The overall vacancy rate within the Professional and Technical section was 6.2%.**
- **The organisation with the largest number of Professional and Technical vacancies was Mater Infirmorium HSS Trust with a vacancy rate of 16.9%.**
- **The overall vacancy rate within the Ancillary and General section was 4.0%.**
- **The organisation with the largest Ancillary and General vacancy rate was the Royal Group of Hospitals HSS Trust (13.2%)**

Table 13(a) Medical and Dental Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies	Consultant Vacancies
Altnagelvin Hospitals HSS Trust	12	4.9	9	9
Armagh & Dungannon HSS Trust	1	2.5	0	0
Belfast City Hospital HSS Trust	10	2.3	4	7
Causeway HSS Trust	4	3.4	4	2
Craigavon & B'bridge Comm. HSS Trust	0	0.0	0	0
Craigavon Area Hosp. Group HSS Trust	12	5.0	11	9
Down Lisburn HSS Trust	8	5.3	3	5
Foyle HSS Trust	0	0.0	0	0
Green Park Healthcare HSS Trust	3	4.3	2	1
Homefirst Community HSS Trust	3	3.0	0	2
Mater Infirmorum Hospital HSS Trust	10	7.6	5	7
Newry & Mourne HSS Trust	5	4.5	5	2
North & West Belfast HSS Trust	13	17.8	10	1
Royal Group of Hospitals HSS Trust	20	2.7	9	9
South and East Belfast HSS Trust	3	5.9	0	1
Sperrin Lakeland HSS Trust	5	3.1	1	1
Ulster Comm. and Hosp. HSS Trust	14	4.2	0	8
United Hospitals HSS Trust	6	2.3	10	6
Other Agencies	1	1.3	1	0
Total	130	3.8	74	70

Table 13(b) Medical and Dental Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Consultant Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003	Vacancy Rate % June 2004
Altnagelvin Hospitals HSS Trust	11.3	9.0	9.0	8.6	6.2	4.7
Armagh & Dungannon HSS Trust	1.0	0.0	0.0	3.3	1.9	3.1
Belfast City Hospital HSS Trust	9.1	3.1	7.0	1.9	0.8	2.2
Causeway HSS Trust	4.0	4.0	2.0	1.1	6.2	3.6
Craigavon & B'bridge Comm. HSS Trust	0.0	0.0	0.0	0.0	0.0	0.0
Craigavon Area Hosp. Group HSS Trust	11.3	10.3	8.3	4.6	2.5	4.9
Down Lisburn HSS Trust	8.0	3.0	5.0	N/A	4.7	5.8
Foyle HSS Trust	0.0	0.0	0.0	8.0	0.0	0.0
Green Park Healthcare HSS Trust	3.0	2.0	1.0	1.7	0.0	4.7
Homefirst Community HSS Trust	N/A	N/A	N/A	2.9	N/A	N/A
Mater Infirmorum Hospital HSS Trust	8.0	3.1	5.0	0.0	5.9	6.7
Newry & Mourne HSS Trust	5.0	5.0	2.0	0.0	2.1	4.8
North & West Belfast HSS Trust	1.5	1.0	0.5	0.0	0.0	3.8
Royal Group of Hospitals HSS Trust	18.0	8.0	8.0	5.2	1.9	2.6
South and East Belfast HSS Trust	2.9	0.0	1.0	2.4	6.1	6.5
Sperrin Lakeland HSS Trust	5.0	1.0	1.0	12.5	8.5	3.3
Ulster Comm. and Hosp. HSS Trust	14.0	0.0	8.0	1.5	3.9	4.6
United Hospitals HSS Trust	6.0	10.0	6.0	3.6	4.0	2.4
Other Agencies	1.0	1.0	0.0	N/A	5.2	1.9
Total	109.1	60.5	63.8	4.1	3.2	3.5

Table 13(c) Nursing, Midwifery and Health Visiting Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	69	5.9	40
Armagh & Dungannon HSS Trust	10	1.4	1
Belfast City Hospital HSS Trust	78	4.4	16
Causeway HSS Trust	8	1.0	1
Craigavon & Banbridge Community HSS Trust	13	3.7	0
Craigavon Area Hospital Group HSS Trust	9	0.7	4
Down Lisburn HSS Trust	22	1.8	14
Foyle HSS Trust	8	1.1	6
Green Park Healthcare HSS Trust	45	6.0	3
Homefirst Community HSS Trust	24	2.2	0
Mater Infirmorum HSS Trust	111	17.5	29
Newry & Mourne HSS Trust	13	1.8	13
North and West Belfast HSS Trust	21	2.7	20
Royal Group of Hospitals HSS Trust	219	7.4	77
South and East Belfast HSS Trust	86	9.5	26
Sperrin Lakeland HSS Trust	28	2.1	0
Ulster Community and Hospitals HSS Trust	48	2.7	16
United Hospitals HSS Trust	38	2.3	8
Other Agencies	1	0.9	0
Total	851	4.1	274

Table 13(d) Nursing, Midwifery and Health Visiting Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003	Vacancy Rate % June 2004
Altnagelvin Hospitals HSS Trust	68.7	39.3	8.4	3.5	6.5
Armagh & Dungannon HSS Trust	8.3	1.0	1.5	0.7	1.3
Belfast City Hospital HSS Trust	76.1	15.3	4.6	1.2	5.1
Causeway HSS Trust	7.1	1.0	2.4	4.8	1.0
Craigavon & Banbridge Community HSS Trust	11.0	0.0	3.3	0.7	3.8
Craigavon Area Hospital Group HSS Trust	7.7	4.0	3.6	1.5	0.7
Down Lisburn HSS Trust	21.3	14.0	N/A	1.4	2.0
Foyle HSS Trust	8.0	6.0	4.7	2.0	1.2
Green Park Healthcare HSS Trust	44.3	2.7	7.0	7.3	7.0
Homefirst Community HSS Trust	N/A	N/A	3.9	N/A	N/A
Mater Infirmorum HSS Trust	108.4	27.8	10.4	14.5	19.1
Newry & Mourne HSS Trust	13.0	13.0	0.9	1.4	2.2
North and West Belfast HSS Trust	13.4	12.9	3.6	1.2	2.0
Royal Group of Hospitals HSS Trust	191.8	64.5	10.4	4.1	7.7
South and East Belfast HSS Trust	85.3	26.0	4.0	4.5	10.8
Sperrin Lakeland HSS Trust	28.0	0.0	2.3	1.4	2.3
Ulster Community and Hospitals HSS Trust	42.2	16.0	3.5	1.6	2.9
United Hospitals HSS Trust	38.0	8.0	4.4	1.7	2.7
Other Agencies	0.5	0.0	N/A	0.9	0.5
Total	773.2	251.5	5.2	2.8	4.4

Table 13(e) Social Services Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	0	0.0	0
Armagh & Dungannon HSS Trust	6	2.2	0
Belfast City Hospital HSS Trust	0	0.0	0
Causeway HSS Trust	11	4.5	1
Craigavon & Banbridge Community HSS Trust	13	2.4	0
Craigavon Area Hospital Group HSS Trust	0	0.0	0
Down Lisburn HSS Trust	9	1.8	5
Foyle HSS Trust	6	1.3	4
Green Park Healthcare HSS Trust	0	0.0	0
Homefirst Community HSS Trust	26	3.1	0
Mater Infirmorum HSS Trust	0	0.0	0
Newry & Mourne HSS Trust	11	4.3	11
North and West Belfast HSS Trust	16	2.0	8
Royal Group of Hospitals HSS Trust	0	0.0	0
South and East Belfast HSS Trust	47	7.9	8
Sperrin Lakeland HSS Trust	20	5.9	1
Ulster Community and Hospitals HSS Trust	13	1.8	3
United Hospitals HSS Trust	0	0.0	0
Other Agencies	2	2.2	1
Total	180	3.2	42

Table 13(f) Social Services Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003	Vacancy Rate % June 2004
Altnagelvin Hospitals HSS Trust	0.0	0.0	0.0	0.0	0.0
Armagh & Dungannon HSS Trust	5.5	0.0	2.7	3.0	2.3
Belfast City Hospital HSS Trust	0.0	0.0	0.0	0.0	0.0
Causeway HSS Trust	6.0	1.0	4.4	3.0	2.7
Craigavon & Banbridge Community HSS Trust	9.4	0.0	6.8	6.0	2.3
Craigavon Area Hospital Group HSS Trust	0.0	0.0	17.4	0.0	0.0
Down Lisburn HSS Trust	8.3	4.7	N/A	4.0	1.8
Foyle HSS Trust	6.0	4.0	3.9	3.0	1.4
Green Park Healthcare HSS Trust	0.0	0.0	0.0	0.0	0.0
Homefirst Community HSS Trust	N/A	N/A	11.7	N/A	N/A
Mater Infirmorum HSS Trust	0.0	0.0	0.0	0.0	0.0
Newry & Mourne HSS Trust	11.0	11.0	3.8	0.0	4.7
North and West Belfast HSS Trust	14.5	7.5	6.1	12.0	2.0
Royal Group of Hospitals HSS Trust	0.0	0.0	0.0	0.0	0.0
South and East Belfast HSS Trust	41.5	8.0	6.5	12.0	7.7
Sperrin Lakeland HSS Trust	20.0	1.0	4.3	0.0	6.3
Ulster Community and Hospitals HSS Trust	12.1	3.0	5.1	6.0	2.0
United Hospitals HSS Trust	0.0	0.0	0.0	0.0	0.0
Other Agencies	1.0	0.0	N/A	0.0	1.2
Total	135.4	40.2	6.5	4.9	2.7

Table 13(g) Admin and Clerical Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	11	2.2	1
Armagh & Dungannon HSS Trust	7	1.8	1
Belfast City Hospital HSS Trust	48	5.2	18
Causeway HSS Trust	9	1.5	3
Craigavon & Banbridge Community HSS Trust	5	1.3	0
Craigavon Area Hospital Group HSS Trust	13	2.7	3
Down Lisburn HSS Trust	29	3.7	8
Foyle HSS Trust	4	1.0	1
Green Park Healthcare HSS Trust	27	8.9	0
Homefirst Community HSS Trust	46	3.8	0
Mater Infirmorum HSS Trust	42	15.4	5
Newry & Mourne HSS Trust	9	1.9	9
North and West Belfast HSS Trust	26	4.2	7
Royal Group of Hospitals HSS Trust	93	7.8	15
South and East Belfast HSS Trust	53	7.5	12
Sperrin Lakeland HSS Trust	19	3.4	0
Ulster Community and Hospitals HSS Trust	23	2.4	1
United Hospitals HSS Trust	11	1.5	0
Other Agencies	36	2.1	4
Total	511	3.9	88

Table 13(h) Admin and Clerical Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003	Vacancy Rate % June 2004
Altnagelvin Hospitals HSS Trust	11.0	1.0	7.6	6.4	2.4
Armagh & Dungannon HSS Trust	5.6	0.4	2.7	1.2	1.7
Belfast City Hospital HSS Trust	42.0	13.2	6.7	3.8	5.2
Causeway HSS Trust	9.0	3.0	1.1	2.6	1.8
Craigavon & Banbridge Community HSS Trust	5.0	0.0	2.5	2.8	1.5
Craigavon Area Hospital Group HSS Trust	10.4	1.8	5.6	4.3	2.5
Down Lisburn HSS Trust	26.4	7.1	N/A	0.0	3.8
Foyle HSS Trust	4.0	1.0	6.9	4.6	1.1
Green Park Healthcare HSS Trust	24.2	0.0	3.3	4.3	8.9
Homefirst Community HSS Trust	N/A	N/A	4.7	N/A	N/A
Mater Infirmorum HSS Trust	37.4	2.7	2.2	10.0	15.6
Newry & Mourne HSS Trust	7.6	7.6	0.6	3.8	1.8
North and West Belfast HSS Trust	24.0	5.4	2.5	2.5	4.6
Royal Group of Hospitals HSS Trust	81.0	12.2	5.9	5.3	7.7
South and East Belfast HSS Trust	49.4	11.0	7.4	9.1	8.1
Sperrin Lakeland HSS Trust	19.0	0.0	3.9	6.2	3.7
Ulster Community and Hospitals HSS Trust	18.5	0.3	1.8	4.2	2.3
United Hospitals HSS Trust	9.5	0.0	3.3	2.3	1.5
Other Agencies	35.0	3.5	N/A	3.3	2.2
Total	418.9	70.2	4.3	3.8	3.6

Table 13(i) Professional and Technical Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	6	1.8	0
Armagh & Dungannon HSS Trust	4	2.2	0
Belfast City Hospital HSS Trust	59	7.4	28
Causeway HSS Trust	18	7.5	0
Craigavon & Banbridge Community HSS Trust	6	4.9	1
Craigavon Area Hospital Group HSS Trust	26	6.2	2
Down Lisburn HSS Trust	32	10.0	13
Foyle HSS Trust	6	4.2	2
Green Park Healthcare HSS Trust	25	8.9	1
Homefirst Community HSS Trust	32	8.5	0
Mater Infirmorum HSS Trust	26	16.9	7
Newry & Mourne HSS Trust	6	3.4	5
North and West Belfast HSS Trust	28	12.0	20
Royal Group of Hospitals HSS Trust	38	4.3	7
South and East Belfast HSS Trust	17	6.8	2
Sperrin Lakeland HSS Trust	10	3.2	0
Ulster Community and Hospitals HSS Trust	36	6.6	16
United Hospitals HSS Trust	18	3.4	5
Other Agencies	11	4.4	4
Total	404	6.2	113

Table 13(j) Professional and Technical Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003	Vacancy Rate % June 2004
Altnagelvin Hospitals HSS Trust	6.0	0.0	8.3	5.8	1.9
Armagh & Dungannon HSS Trust	2.2	0.0	1.6	3.6	1.5
Belfast City Hospital HSS Trust	59.0	28.0	7.5	4.4	8.0
Causeway HSS Trust	18.0	0.0	5.8	9.3	8.5
Craigavon & Banbridge Community HSS Trust	4.9	1.0	0.0	3.8	4.5
Craigavon Area Hospital Group HSS Trust	24.6	2.0	5.5	6.5	6.4
Down Lisburn HSS Trust	31.5	13.0	N/A	7.3	11.2
Foyle HSS Trust	6.0	2.0	4.4	6.8	4.8
Green Park Healthcare HSS Trust	25.0	1.0	6.4	0.0	9.9
Homefirst Community HSS Trust	N/A	N/A	14.5	N/A	N/A
Mater Infirmorum HSS Trust	23.8	6.6	1.9	4.2	16.7
Newry & Mourne HSS Trust	6.0	5.0	2.3	2.5	3.9
North and West Belfast HSS Trust	26.0	18.0	13.1	15.4	13.3
Royal Group of Hospitals HSS Trust	33.1	7.0	4.3	4.4	4.1
South and East Belfast HSS Trust	14.5	2.0	6.1	9.4	7.2
Sperrin Lakeland HSS Trust	10.0	0.0	4.6	7.6	3.7
Ulster Community and Hospitals HSS Trust	32.8	14.9	2.5	4.1	7.1
United Hospitals HSS Trust	18.0	4.0	5.7	2.8	3.9
Other Agencies	10.8	4.0	N/A	5.8	4.5
Total	352.3	108.5	6.0	5.4	6.1

Table 13(k) Ancillary and General Staff Vacancies (Headcount) by HPSS Trust

HSS Trust	Vacancies	Vacancy Rate %	Long Term Vacancies
Altnagelvin Hospitals HSS Trust	0	0.0	0
Armagh & Dungannon HSS Trust	8	2.5	2
Belfast City Hospital HSS Trust	16	3.4	8
Causeway HSS Trust	45	5.7	1
Craigavon & Banbridge Community HSS Trust	3	1.6	0
Craigavon Area Hospital Group HSS Trust	1	0.9	0
Down Lisburn HSS Trust	14	0.0	1
Foyle HSS Trust	3	0.3	0
Green Park Healthcare HSS Trust	3	13.0	0
Homefirst Community HSS Trust	20	0.0	0
Mater Infirmorum HSS Trust	4	2.0	1
Newry & Mourne HSS Trust	39	11.9	38
North and West Belfast HSS Trust	29	4.6	19
Royal Group of Hospitals HSS Trust	140	13.2	0
South and East Belfast HSS Trust	36	5.1	18
Sperrin Lakeland HSS Trust	7	0.7	0
Ulster Community and Hospitals HSS Trust	13	1.5	1
United Hospitals HSS Trust	27	4.9	16
Other Agencies	0	0.0	0
Total	408	4.0	105

Table 13(l) Ancillary and General Staff Vacancies (WTE) by HPSS Trust

HSS Trust	Vacancies	Long Term Vacancies	Vacancy Rate % Sept 2002	Vacancy Rate % Sept 2003	Vacancy Rate % June 2004
Altnagelvin Hospitals HSS Trust	0.0	0.0	2.5	3.8	0.0
Armagh & Dungannon HSS Trust	6.4	1.6	7.6	6.2	2.8
Belfast City Hospital HSS Trust	13.4	7.3	1.7	2.7	3.6
Causeway HSS Trust	23.5	1.0	0.0	2.6	5.3
Craigavon & Banbridge Community HSS Trust	2.1	0.0	2.4	1.5	1.5
Craigavon Area Hospital Group HSS Trust	0.4	0.0	2.1	3.3	0.4
Down Lisburn HSS Trust	8.4	0.8	N/A	8.1	0.0
Foyle HSS Trust	3.0	0.0	7.2	2.7	0.6
Green Park Healthcare HSS Trust	3.0	0.0	5.1	20.4	13.9
Homefirst Community HSS Trust	N/A	N/A	3.9	N/A	N/A
Mater Infirmorum HSS Trust	4.1	1.0	1.6	1.6	2.7
Newry & Mourne HSS Trust	34.6	33.9	5.1	14.1	14.6
North and West Belfast HSS Trust	17.2	10.4	6.3	5.0	3.9
Royal Group of Hospitals HSS Trust	93.5	0.0	0.0	6.1	12.7
South and East Belfast HSS Trust	30.9	17.2	5.5	11.8	5.8
Sperrin Lakeland HSS Trust	4.1	0.0	2.2	1.4	0.8
Ulster Community and Hospitals HSS Trust	5.4	0.6	2.1	8.4	0.9
United Hospitals HSS Trust	15.2	9.0	3.7	1.4	4.1
Other Agencies	0.0	0.0	N/A	1.8	0.0
Total	265.3	82.7	3.1	5.9	4.0