

Section 4

Social Services Staff

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Summary Points

In September 2004:

- **There were 4,923 Social Services staff excluding home help staff (4,504 WTE)**
- **Three quarters (75%) of Social Services Staff were full-time**
- **Just over four fifths (81%) of staff were female of which 29% worked part-time**
- **Of the male staff only 7% worked part-time**
- **47% of female staff were under 40**
- **40% of male staff were under 40**

Table 4(a): Social Services Staff by Grade Type, Full-Time, Part-Time and WTE

Grade	Full-Time		Part-Time		Total	
	Count	Count	WTE	Count	WTE	
Senior Management - Board/Trust Management	59	0	0.0	63	62.4	
Senior Social Worker/Teamleader	189	25	16.5	214	205.5	
Senior Practitioner	455	65	44.3	520	499.3	
Social Worker - Qualified	115	14	8.2	129	123.2	
Social Worker - Unqualified	1364	456	284.5	1820	1648.5	
Rehabilitation Worker Sensory Impaired	302	25	13.5	327	315.5	
Social Work Assistants	22	6	3.4	28	25.4	
Care Staff (Day)	337	112	69.3	449	406.3	
Care Staff (Residential)	546	309	208.0	855	754.0	
Total	3716	1207	788.3	4923	4504.3	

Figure 4(a): Social Services Staff: Percentage Part-Time

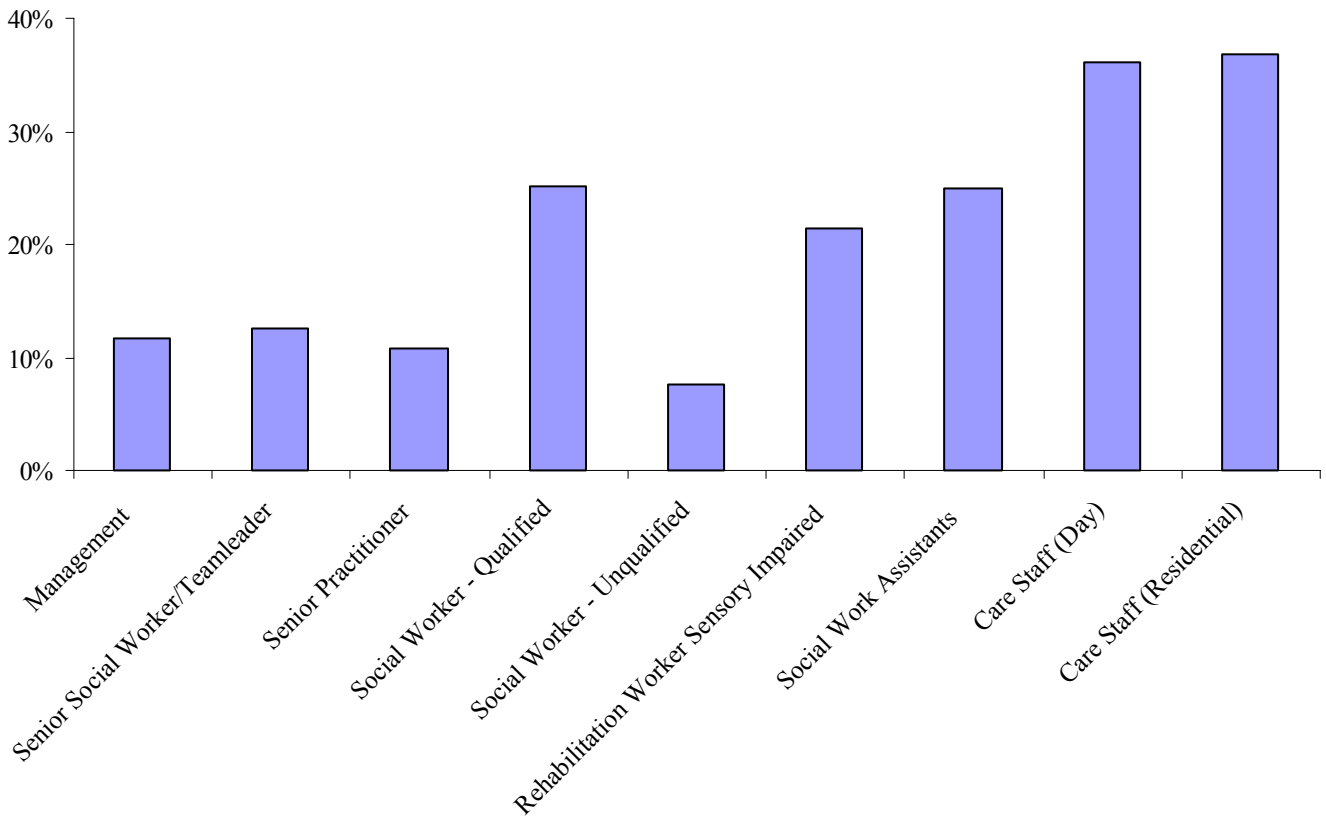
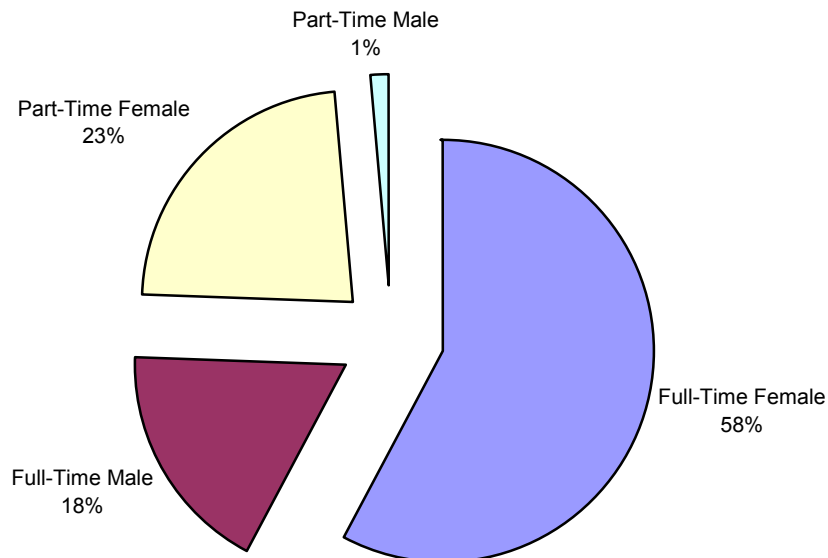


Table 4(b): Social Services Staff by Gender, Full-Time, Part-Time and WTE

Grade	FEMALE					MALE				
	Full-Time		Part-Time		Total	Full-Time		Part-Time		Total
	Count	WTE	Count	WTE	Count	WTE	Count	WTE	Count	WTE
Senior Management - Board/Trust Management	36	0.0	0	0.0	40	39.4	23	0.0	23	23.0
Senior Social Worker/Teamleader	112	15.1	23	15.1	135	127.1	77	0.0	79	78.4
Senior Practitioner	318	43.2	63	43.2	381	361.2	137	0.0	139	138.1
Social Worker - Qualified	86	8.2	14	8.2	100	94.2	29	0.0	29	29.0
Social Worker - Unqualified	1109	274.4	440	274.4	1549	1383.4	255	10.1	271	265.1
Rehab Worker Sensory Impaired	219	12.5	23	12.5	242	231.5	83	0.0	85	84.0
Social Work Assistants	17	3.4	6	3.4	23	20.4	5	0.0	5	5.0
Care Staff (Day)	289	68.5	111	68.5	400	357.5	48	0.0	49	48.8
Care Staff (Residential)	407	183.8	276	183.8	683	590.8	139	24.2	172	163.2
Total	2842	741.6	1140	741.6	3982	3583.6	874	46.7	941	920.7

Figure 4(b): Social Services Staff: Gender, Full-Time and Part-Time



**Table 4(c): Social Services Staff by Gender, Full-Time,
Part-Time and 5-Year Age Bands**

Full-Time Female	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Senior Management - Board/Trust	0	0	0	0	6	9	5	9	0	0	36
Management	0	0	0	6	23	40	25	12	0	0	112
Senior Social Worker/Teamleader	0	0	28	60	81	61	46	32	8	0	318
Senior Practitioner	0	6	23	16	14	15	7	0	0	0	86
Social Worker - Qualified	39	224	209	182	141	154	108	42	9	0	1109
Social Worker - Unqualified	23	72	34	30	30	10	13	5	0	0	219
Rehab Worker Sensory Impaired	0	0	0	5	0	0	0	0	0	0	17
Social Work Assistants	15	45	33	35	44	41	42	25	9	0	289
Care Staff (Day)	28	64	56	53	58	60	40	35	11	0	407
Care Staff (Residential)	8	22	28	36	44	33	44	26	7	0	249
Total	113	438	417	425	444	425	330	191	55	0	2842
Full-Time Male	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Senior Management - Board/Trust	0	0	0	0	0	7	0	7	0	0	23
Management	0	0	0	6	12	19	23	13	0	0	77
Senior Social Worker/Teamleader	0	0	0	26	20	43	28	13	0	0	137
Senior Practitioner	0	0	5	6	9	7	0	0	0	0	29
Social Worker - Qualified	0	16	40	49	59	41	30	16	0	0	255
Social Worker - Unqualified	5	13	21	17	13	9	0	0	0	0	83
Rehab Worker Sensory Impaired	0	0	0	0	0	0	0	0	0	0	5
Social Work Assistants	10	13	7	7	7	0	0	0	0	0	48
Care Staff (Day)	5	6	18	26	19	23	23	10	9	0	139
Care Staff (Residential)	0	7	11	18	18	14	7	0	0	0	78
Total	22	57	107	159	162	166	119	63	19	0	874
Part-Time Female	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Senior Management - Board/Trust	0	0	0	0	0	0	0	0	0	0	0
Management	0	0	0	0	7	0	0	0	0	0	23
Senior Social Worker/Teamleader	0	0	0	13	17	20	8	0	0	0	63
Senior Practitioner	0	0	0	0	0	0	0	0	0	0	14
Social Worker - Qualified	0	10	64	93	113	84	35	25	12	0	440
Social Worker - Unqualified	0	0	6	0	5	0	0	0	0	0	23
Rehab Worker Sensory Impaired	0	0	0	0	0	0	0	0	0	0	6
Social Work Assistants	0	10	14	20	19	15	12	14	0	0	111
Care Staff (Day)	15	37	44	55	50	30	17	19	8	0	276
Care Staff (Residential)	5	5	29	31	26	31	22	21	10	0	180
Total	28	63	161	220	242	195	105	84	38	0	1140
Part-Time Male	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Management	0	0	0	0	0	0	0	0	0	0	0
Senior Social Worker/Teamleader	0	0	0	0	0	0	0	0	0	0	0
Social Worker - Qualified	0	0	0	0	0	5	0	0	0	0	16
Social Worker - Unqualified	0	0	0	0	0	0	0	0	0	0	0
Rehab Worker Sensory Impaired	0	0	0	0	0	0	0	0	0	0	0
Social Work Assistants	0	0	0	0	0	0	0	0	0	0	0
Care Staff (Day)	0	0	0	0	7	6	0	0	0	0	33
Care Staff (Residential)	0	0	0	6	0	0	0	0	0	0	11
Total	0	6	8	10	12	12	9	0	0	0	67

Figure 4(c): Social Services Staff: Gender, Full-Time, Part-Time and 5-Year Age Bands

