

**APPENDIX C**

**MEDICAL WORKFORCE DATA**

**Deloitte & Touche  
19 Bedford Street  
Belfast BT2 7EJ  
Northern Ireland**

*RE0204022/GR/ST*

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## 1. CONSULTANTS

### 1.1 Consultants by Department

Table 1.1

#### Consultants by Department

Department	1998	1999	2000	2001	% Change 1998- 2001
Medical Specialties	165	145	162	169	+2%
Anaesthetics	150	155	158	159	+6%
Psychiatry and Learning Disability	97	93	102	104	+7%
Surgical Specialities	91	98	99	101	+11%
Radiology	68	67	65	66	-3%
Non-clinical Oncology	7	9	12	12	+71%
Pathology	49	54	61	63	+29%
Obstetrics and Gynaecology	56	52	57	57	+2%
Medical Paediatrics	40	42	42	47	+18%
Other	39	16	35	34	-13%
Orthopaedics	30	30	35	33	+10%
ENT	23	24	23	24	+4%
Accident and Emergency	13	16	18	19	+46%
Ophthalmology	22	19	20	19	-14%
Neurosciences	12	13	16	17	+42%
Clinical Oncology	9	9	4	5	-44%
<b>Total</b>	<b>871</b>	<b>842</b>	<b>909</b>	<b>929</b>	<b>+7%</b>

Source: HRMS

## 1.2 Consultants by Department by Trust

Table 1.2

### Consultants by Department by Trust

Department	Trust	1998	1999	2000	2001
Accident and Emergency	Altnagelvin HSS Trust	1	2	2	2
	Belfast City Hospital Trust	2	2	2	2
	Causeway	0	0	0	1
	C-avon/B-bridge Hospital	2	2	3	3
	Down & Lisburn Trust'	1	1	1	1
	Mater Infirmorum Trust	1	1	2	2
	RG Hospital Group Trust	3	3	3	3
	Ulster Hospitals	2	3	3	3
	United Hospital Group	1	2	2	2
<b>Total</b>		<b>13</b>	<b>16</b>	<b>18</b>	<b>19</b>
Anaesthetics	Altnagelvin HSS Trust	10	12	12	12
	Armagh and Dungannon	4	4	4	0
	Belfast City Hospital Trust	20	20	20	21
	Causeway	6	6	6	6
	C-avon/B-bridge Hospital	9	12	13	14
	Down & Lisburn Trust'	9	7	7	8
	Green Park Trust	5	3	5	5
	Homefirst Community	5	5	2	2
	Mater Infirmorum Trust	4	5	6	7
	Newry & Mourne	4	5	5	5
	RG Hospital Group Trust	40	43	44	42
	Sperrin/Lakeland HSS Trust	8	9	8	9
	Ulster Hospitals	15	14	15	16
	United Hospital Group	11	10	11	12
<b>Total</b>		<b>150</b>	<b>155</b>	<b>158</b>	<b>159</b>
ENT	Altnagelvin HSS Trust	3	3	3	3
	Belfast City Hospital Trust	2	2	2	2
	C-avon/B-bridge Hospital	3	3	4	4
	Mater Infirmorum Trust	1	1	1	1
	Newry & Mourne	1	1	0	0
	RG Hospital Group Trust	4	6	5	6
	Sperrin/Lakeland HSS Trust	3	3	3	3
	Ulster Hospitals	2	2	2	2
	United Hospital Group	4	3	3	3
<b>Total</b>		<b>23</b>	<b>24</b>	<b>23</b>	<b>24</b>
Medical Paediatrics	Altnagelvin HSS Trust	4	4	5	5
	Armagh and Dungannon	2	1	1	1
	Belfast City Hospital Trust	1	1	0	0
	Causeway	3	3	3	3

	C-avon/B-bridge Hospital	5	4	5	5
	Down & Lisburn Trust'	1	1	1	1
	Foyle HSS Trust	1	1	1	1
	Homefirst Community	1	1	1	2
	N & W Belfast Trust	0	1	1	1
	Newry & Mourne	3	3	3	3
	RG Hospital Group Trust	4	5	6	8
	S & E Belfast Trust	1	2	2	2
	Sperrin/Lakeland HSS Trust	4	5	4	5
	Ulster Hospitals	5	5	5	5
	United Hospital Group	5	5	4	5
<b>Total</b>		<b>40</b>	<b>42</b>	<b>42</b>	<b>47</b>
Medical Specialities	Altnagelvin HSS Trust	13	14	14	14
	Armagh and Dungannon	4	4	4	0
	Belfast City Hospital Trust	23	21	24	23
	Causeway	6	6	6	5
	C-avon/B-bridge Hospital	8	8	12	16
	Down & Lisburn Trust'	6	6	5	6
	Eastern Board HQ	13	0	7	7
	Green Park Trust	3	3	3	3
	Mater Infirmorum Trust	5	6	6	6
	Newry & Mourne	9	5	5	5
	RG Hospital Group Trust	32	32	33	38
	Sperrin/Lakeland HSS Trust	7	8	8	8
	Ulster Hospitals	14	15	17	17
	United Hospital Group	22	17	18	21
<b>Total</b>		<b>165</b>	<b>145</b>	<b>162</b>	<b>169</b>
Neurosciences	Belfast City Hospital Trust	1	1	2	3
	Green Park Trust	0	0	1	1
	RG Hospital Group Trust	12	13	15	16
<b>Total</b>		<b>13</b>	<b>14</b>	<b>18</b>	<b>20</b>
Obstetrics and Gynaecology	Altnagelvin HSS Trust	5	4	5	5
	Armagh and Dungannon	5	2	2	0
	Belfast City Hospital Trust	5	5	6	6
	Causeway	3	3	3	3
	C-avon/B-bridge Hospital	5	4	4	6
	Down & Lisburn Trust'	5	6	6	6
	Mater Infirmorum Trust	3	3	3	3
	Newry & Mourne	4	4	5	5
	RG Hospital Group Trust	6	6	8	8
	Sperrin/Lakeland HSS Trust	4	5	4	4
	Ulster Hospitals	5	5	5	5
	United Hospital Group	6	5	6	6
<b>Total</b>		<b>56</b>	<b>52</b>	<b>57</b>	<b>57</b>

Ophthalmology	Altnagelvin HSS Trust	7	4	5	5
	Mater Infirmorum Trust	2	2	3	3
	Newry & Mourne	0	1	1	0
	RG Hospital Group Trust	12	12	11	11
	United Hospital Group	1	0	0	0
<b>Total</b>		<b>22</b>	<b>19</b>	<b>20</b>	<b>19</b>
Orthopaedics	Altnagelvin HSS Trust	4	3	6	5
	Belfast City Hospital Trust	1	1	0	0
	Green Park Trust	16	16	15	15
	RG Hospital Group Trust	6	7	10	11
	Ulster Hospitals	3	3	4	2
<b>Total</b>		<b>30</b>	<b>30</b>	<b>35</b>	<b>33</b>
Other	Armagh and Dungannon	0	0	0	1
	Belfast City Hospital Trust	1	2	2	2
	Central Services Agency	1	1	1	0
	Down & Lisburn Trust'	1	1	2	2
	Eastern Board HQ	23	0	18	18
	Newry & Mourne	1	1	1	1
	Northern Board H Q	3	2	2	2
	RG Hospital Group Trust	1	1	2	1
	S & E Belfast Trust	1	0	0	0
	Southern Board H Q	6	7	6	6
	Ulster Hospitals	0	0	1	1
	Westcare Business Services	1	1	1	1
	Western Board HQs	1	1	1	1
<b>Total</b>		<b>40</b>	<b>17</b>	<b>37</b>	<b>36</b>
Pathology	Altnagelvin HSS Trust	10	8	7	8
	Belfast City Hospital Trust	10	13	16	17
	Blood Transfusion Service	2	3	2	2
	Causeway	1	1	1	1
	C-avon/B-bridge Hospital	8	9	9	10
	Green Park Trust	1	1	0	0
	Mater Infirmorum Trust	0	1	0	0
	NI Ambulance Trust	0	0	1	1
	RG Hospital Group Trust	14	14	15	14
	Ulster Hospitals	3	3	4	4
	United Hospital Group	8	9	8	8
<b>Total</b>		<b>57</b>	<b>62</b>	<b>63</b>	<b>65</b>
Psychiatry and Learning Disability	Armagh and Dungannon	6	6	8	7
	Belfast City Hospital Trust	4	4	4	4
	Causeway	3	3	3	4
	C-avon/B-bridge Comm	6	6	7	7
	Down & Lisburn Trust'	7	7	8	8
Foyle HSS Trust	10	9	10	10	

	Green Park Trust	1	1	1	1
	Homefirst Community	18	16	17	18
	Mater Infirmorum Trust	5	6	6	7
	N & W Belfast Trust	7	6	7	6
	Newry & Mourne	3	3	4	4
	RG Hospital Group Trust	2	2	2	2
	S & E Belfast Trust	10	8	8	8
	Sperrin/Lakeland HSS Trust	8	9	9	9
	Ulster Hospitals	6	6	6	7
<b>Total</b>		<b>96</b>	<b>92</b>	<b>100</b>	<b>102</b>
Radiology	Altnagelvin HSS Trust	6	6	6	6
	Armagh and Dungannon	1	1	0	0
	Belfast City Hospital Trust	10	10	9	13
	Causeway	2	3	3	3
	C-avon/B-bridge Hospital	5	5	6	5
	Down & Lisburn Trust'	3	3	3	3
	Green Park Trust	2	2	2	2
	Mater Infirmorum Trust	3	3	4	4
	Newry & Mourne	2	4	4	3
	RG Hospital Group Trust	14	12	10	11
	Sperrin/Lakeland HSS Trust	3	3	4	3
	Ulster Hospitals	7	8	8	9
	United Hospital Group	10	7	6	4
<b>Total</b>		<b>75</b>	<b>76</b>	<b>77</b>	<b>78</b>
Clinical Oncology	Belfast City Hospital Trust	7	9	12	12
<b>Total</b>		<b>7</b>	<b>9</b>	<b>12</b>	<b>12</b>
Surgical Specialities	Altnagelvin HSS Trust	6	6	7	7
	Armagh and Dungannon	3	3	3	0
	Belfast City Hospital Trust	11	13	15	16
	Causeway	3	3	3	4
	C-avon/B-bridge Hospital	6	7	6	8
	Down & Lisburn Trust'	6	6	6	6
	Mater Infirmorum Trust	3	4	4	4
	Newry & Mourne	3	4	4	4
	RG Hospital Trust	23	22	21	20
	Sperrin/Lakeland HSS Trust	7	7	7	8
	Ulster Hospitals	10	12	11	12
	United Hospital Group	10	11	12	12
<b>Total</b>		<b>91</b>	<b>98</b>	<b>99</b>	<b>101</b>
<b>Grand Total</b>		<b>871</b>	<b>842</b>	<b>909</b>	<b>929</b>

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

### 1.3 Consultants by Grade

Table 1.3

#### Consultants by Grade

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<b>Grade</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>% Change</b>
Lecturer/Consultant	1	0	1	1	0%
Consultant	866	840	901	921	+6%
Public Health Consultant	4	2	7	7	+75%
<b>Group Total</b>	<b>871</b>	<b>842</b>	<b>909</b>	<b>929</b>	<b>+6%</b>

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Source: HRMS

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## 1.4 Consultants by Trust

Table 1.4

### Consultants by Trust

Trust	1998	1999	2000	2001	% Change
RG Hospital Group Trust	173	178	185	191	+10%
Belfast City Hospital Trust	98	104	114	121	+23%
Ulster Hospitals	72	76	81	83	+15%
United Hospital Group	78	69	70	73	-6%
Altnagelvin HSS Trust	69	66	72	72	+4%
Craigavon/Banbridge Hospital	51	54	62	71	+39%
Sperrin/Lakeland HSS Trust	44	49	47	49	+11%
Down & Lisburn Trust'	39	38	39	41	+5%
Mater Infirmorum Hospital Trust	27	32	35	37	+37%
Causeway	27	28	28	30	+11%
Newry & Mourne	30	31	32	30	0%
Green Park Trust	28	26	27	27	-4%
Eastern Board HQ	36	0	25	25	-31%
Homefirst Community	24	22	20	22	-8%
Foyle HSS Trust (Community)	11	10	11	11	0%
S & E Belfast Community Trust	12	10	10	10	-17%
Armagh and Dungannon	25	21	22	9	-64%
N & W Belfast Trust	7	7	8	7	0%
Craigavon/Banbridge Comm	6	6	7	7	+17%
Southern Board H Q	6	7	6	6	0%
Blood Transfusion Service	2	3	2	2	0%
Northern Board H Q	3	2	2	2	-33%
Westcare Business Services	1	1	1	1	0%
Western Board HQs	1	1	1	1	0%
NI Ambulance Trust	0	0	1	1	+100%
Central Services Agency	1	1	1	0	-100%
<b>Group Total</b>	<b>871</b>	<b>842</b>	<b>909</b>	<b>929</b>	<b>+7%</b>

Source: HRMS

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

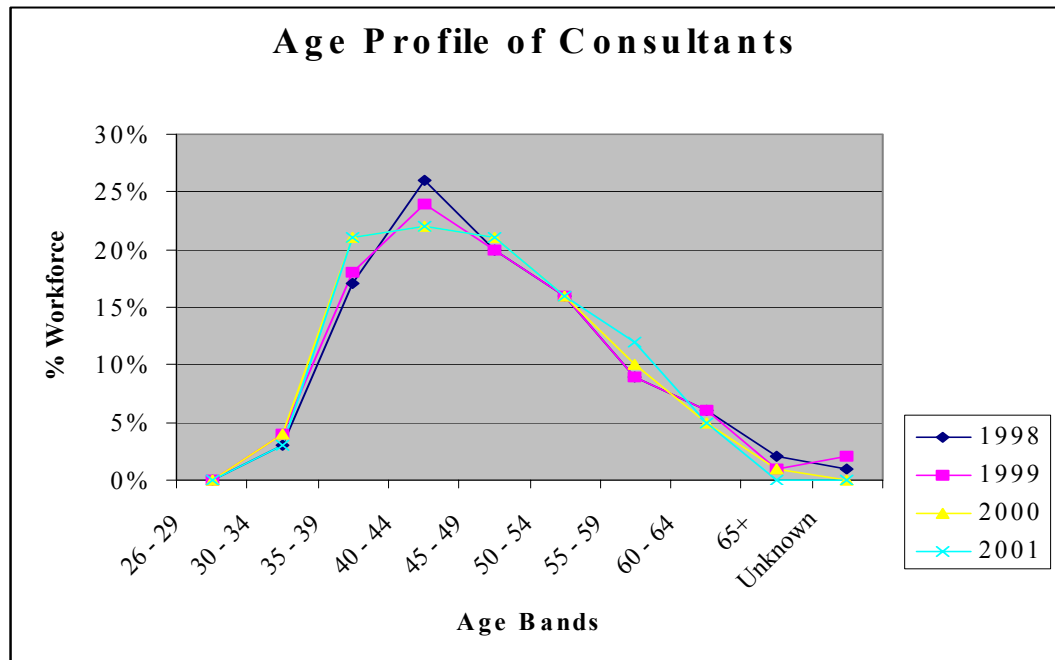
## 1.5 Consultants by Age

Table 1.5  
**Consultants by Age**

Age Bands	Number	Per cent
26 - 29	0	0%
30 - 34	25	3%
35 - 39	192	21%
40 - 44	207	22%
45 - 49	199	21%
50 - 54	146	16%
55 - 59	107	12%
60 - 64	45	5%
65+	4	0%
Unknown	4	0%
<b>Group Total</b>	<b>929</b>	<b>100%</b>

Source: HRMS

Figure 1.1  
**Consultants by Age**



Source: HRMS

## 1.6 Consultants 50 years and over by Specialty

Table 1.6

### Consultants by Age Band over 50 vs Total Consultants in the Specialty

Specialty	Age Bands				Total +50	Total Cons	% of Total
	50-54	55-59	60-64	65+			
General Practice	2	1			3	3	100%
Community Medicine		2			2	2	100%
Other Depts		1	1	1	3	3	100%
Public Health Med.	2	1			3	23	13%
General Medicine	20	11	6		37	84	44%
Rheum – Rehab	1	1			2	7	29%
Infectious Diseases			1		1	3	33%
Thoracic Medicine	2	1			3	5	60%
Dermatology	4	2			6	12	50%
Cardiology	1	3	3		7	20	35%
Genito-Urinary Med	1				1	3	33%
Nephrology	3		1		4	8	50%
Geriatric Medicine	8		2		10	23	43%
Endocrin & Diabetes	1			1	2	3	67%
Neurology	1				1	8	13%
Clin Neuro-Physiol			1		1	2	50%
Neuro Surgery			2		2	5	40%
Neuropathology		1			1	2	50%
Radiotherapy	2				2	12	17%
Paediatrics	6	3	1		10	46	22%
Paediatric Surgery	1	2			3	4	75%
General Surgery	15	11	2		28	69	41%
Plastic Surgery		2			2	7	29%
Urology		2	1		3	9	33%
Vascular Surgery		1			1	2	50%
Card/Thoracic Surg	2	1			3	6	50%
ENT	3	4	2	1	10	22	45%
Orthopaedics	8	3	1		12	33	36%
A&E	4	1			5	19	26%
Ophthalmology	3	4			7	19	37%
Anaesthetics	14	20	9		43	159	27%
Radiology	9	3	4		16	65	25%
Mammography	1				1	1	100%
Gynae and Obs	7	14	6	1	28	57	49%
Mental Handicap	1	1			2	9	22%
Mental Illness	11	5	2		18	89	20%
Histo/Cyto	2				2	8	25%
Physiology		2			2	2	100%
Chemical Pathology	2				2	4	50%
Haematology	4	3			7	15	47%
Histopathology	2				2	13	15%
Med Microbiology	2	1			3	10	30%
Haematology	1				1	1	100%
	<b>146</b>	<b>107</b>	<b>45</b>	<b>4</b>	<b>302</b>	<b>458</b>	

## 1.7 Consultants by Gender

Table 1.7

### Consultants by Gender

Year	Female	% Female	Male	% Male	Total
1998	183	21%	688	79%	871
1999	177	21%	665	79%	842
2000	194	21%	715	79%	909
2001	207	22%	722	78%	929

Source: HRMS

## 1.8 Part-time Working Among Consultants

Table 1.8

### Part-time Working 1998-2001

	1998	1999	2000	2001
Number Working Part-time	216	178	202	213
% Total Workforce	25%	21%	22%	23%
% Part-time Workers who are Women	21%	20%	21%	23%
% Women in the Workforce Working Part-time	25%	20%	22%	23%

Source: HRMS

## 2. NON-CONSULTANT CAREER GRADE

### 2.1 Non-Consultant Career Grade by Department

Table 2.1

#### Non-Consultant Career Grade by Department 1998-2001

Department	1998	1999	2000	2001	% Change
Accident and Emergency	26	29	32	33	+27%
Anaesthetics	13	10	14	15	+15%
ENT	2	3	3	3	+50%
Medical Paediatrics	13	19	22	23	+77%
Medical Specialties	24	29	35	40	+67%
Clinical Oncology	1	1	1	1	0%
Obstetrics and Gynaecology	5	5	5	5	0%
Ophthalmology	7	8	9	8	+14%
Orthopaedics	1	2	5	4	+300%
Other	11	20	22	23	+109%
Pathology	4	4	5	6	+50%
Psychiatry and Learning Disabilities	21	21	19	18	-14%
Radiology	2	3	3	1	-50%
Surgical Specialties	6	10	10	8	+33%
<b>Total</b>	<b>136</b>	<b>164</b>	<b>185</b>	<b>188</b>	<b>+38%</b>

Source: HRMS

## 2.2 Non-Consultant Career Grade by Department by Trust

Table 2.2

### Non-Consultant Career Grade by Department by Trust

Department	Trust	1998	1999	2000	2001
Accident and Emergency	Altnagelvin HSS Trust	0	1	1	0
	Armagh and Dungannon	2	2	2	0
	Belfast City Hospital Trust	1	1	2	3
	Causeway	2	2	2	1
	C-avon/B-bridge Hospital	2	2	3	4
	Down & Lisburn Trust'	5	6	7	7
	Mater Infirmorum Trust	0	1	0	0
	Newry & Mourne	2	1	1	2
	RG Hospital Group Trust	1	2	1	1
	Sperrin/Lakeland HSS Trust	4	4	5	5
	Ulster Hospitals	3	3	4	6
	United Hospital Group	4	4	4	4
<b>Total</b>		<b>26</b>	<b>29</b>	<b>32</b>	<b>33</b>
Anaesthetics	Altnagelvin HSS Trust	2	2	3	3
	Belfast City Hospital Trust	1	1	1	1
	Green Park Trust	2	2	2	2
	Mater Infirmorum Trust	1	0	1	1
	RG Hospital Group Trust	3	2	1	4
	Ulster Hospitals	0	0	1	1
	United Hospital Group	4	3	5	3
<b>Total</b>		<b>13</b>	<b>10</b>	<b>14</b>	<b>15</b>
ENT	RG Hospital Group Trust	2	2	2	2
	United Hospital Group	0	1	1	1
<b>Total</b>		<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>
Medical Paediatrics	Altnagelvin HSS Trust	1	1	1	1
	Armagh and Dungannon	4	7	6	3
	Causeway	0	2	2	2
	C-avon/B-bridge Hospital	0	0	0	3
	Homefirst Community	0	1	2	3
	Newry & Mourne	0	0	1	1
	RG Hospital Group Trust	5	4	5	4
	Sperrin/Lakeland HSS Trust	1	1	2	3
	Ulster Hospitals	0	1	1	1
	United Hospital Group	2	2	2	2
<b>Total</b>		<b>13</b>	<b>19</b>	<b>22</b>	<b>23</b>

Medical Specialities	Altnagelvin HSS Trust	2	2	2	2
	Armagh and Dungannon	0	0	2	2
	Belfast City Hospital Trust	2	3	3	4
	C-avon/B-bridge Hospital	4	4	6	7
	Down & Lisburn Trust'	4	4	3	4
	Green Park Trust	0	0	1	1
	Mater Infirmorum Trust	1	1	1	2
	Newry & Mourne	1	2	2	2
	RG Hospital Group Trust	4	6	7	7
	Sperrin/Lakeland HSS Trust	1	1	2	2
	Ulster Hospitals	3	4	4	5
	United Hospital Group	2	2	2	2
<b>Total</b>		<b>24</b>	<b>29</b>	<b>35</b>	<b>40</b>
Obstetrics and Gynaecology	Armagh and Dungannon	1	1	1	0
	C-avon/B-bridge Hospital	0	0	0	1
	Newry & Mourne	1	1	1	1
	RG Hospital Group Trust	1	1	1	1
	Sperrin/Lakeland HSS Trust	1	1	1	1
	United Hospital Group	1	1	1	1
<b>Total</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
Ophthalmology	Altnagelvin HSS Trust	1	0	0	0
	Armagh and Dungannon	0	0	1	0
	Causeway	1	1	1	1
	Mater Infirmorum Trust	1	3	3	3
	RG Hospital Group Trust	4	4	4	4
<b>Total</b>		<b>7</b>	<b>8</b>	<b>9</b>	<b>8</b>
Orthopaedics	Green Park Trust	1	2	3	2
	RG Hospital Group Trust	0	0	2	2
<b>Total</b>		<b>1</b>	<b>2</b>	<b>5</b>	<b>4</b>
Other	Causeway	2	2	3	3
	C-avon/B-bridge Comm	0	0	1	1
	Foyle HSS Trust	4	5	5	6
	Homefirst Community	0	4	3	3
	N & W Belfast Trust	0	1	1	1
	Newry & Mourne	0	4	4	4
	Sperrin/Lakeland HSS Trust	3	2	3	3
	Ulster Hospitals	2	2	2	2
<b>Total</b>		<b>11</b>	<b>20</b>	<b>22</b>	<b>23</b>

Pathology	Belfast City Hospital Trust	3	3	3	3
	Blood Transfusion Service	2	2	2	2
	C-avon/B-bridge Hospital	0	0	1	1
	Ulster Hospitals	0	0	0	1
<b>Total</b>		<b>5</b>	<b>5</b>	<b>6</b>	<b>7</b>
Psychiatry and Learning Disability	Armagh and Dungannon	2	2	2	1
	Causeway	1	2	1	1
	Down & Lisburn Trust'	0	1	1	1
	Foyle HSS Trust (Community)	6	2	2	2
	Homefirst Community	4	4	3	4
	Mater Infirmorum Trust	4	4	4	4
	N & W Belfast Trust	2	3	2	2
	Newry & Mourne	0	0	0	1
	S & E Belfast Trust	2	3	2	2
	Sperrin/Lakeland HSS Trust	0	0	2	0
<b>Total</b>		<b>21</b>	<b>21</b>	<b>19</b>	<b>18</b>
Radiology	Belfast City Hospital Trust	2	3	3	1
<b>Total</b>		<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>
Surgical Specialities	Altnagelvin HSS Trust	0	1	1	1
	Armagh and Dungannon	1	2	1	0
	Belfast City Hospital Trust	1	1	1	1
	Causeway	2	2	2	2
	C-avon/B-bridge Hospital	1	1	2	2
	Newry & Mourne	0	1	1	1
	RG Hospital Group Trust	0	1	1	0
	United Hospital Group	1	1	1	1
<b>Total</b>		<b>6</b>	<b>10</b>	<b>10</b>	<b>8</b>
<b>Grand Total</b>		<b>136</b>	<b>164</b>	<b>185</b>	<b>188</b>

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

## 2.3 Non-Consultant Career Grades by Grade

Table 2.3

### Non-Consultant Career Grades by Grade 1998-2001

Grade	1998	1999	2000	2001	% Change 1998-2001
Associate Specialist	45	45	46	46	+2%
Staff Grade	91	119	139	142	+55%
<b>Group Total</b>	<b>136</b>	<b>164</b>	<b>185</b>	<b>188</b>	<b>+38%</b>

Source: HRMS

## 2.4 Non-Consultant Career Grade by Trust

Table 2.4

### Non-Consultant Career Grades by Trust

Trust	1998	1999	2000	2001	% Change 1998-2001
RG Hospital Group Trust	20	22	24	25	+25%
C-avon/B-bridge Hospital	7	7	12	18	+157%
Ulster Hospitals	8	10	12	16	+100%
United Hospital Group	14	14	16	14	0%
Sperrin/Lakeland HSS Trust	10	9	15	14	+40%
Belfast City Hospital Trust	10	12	13	13	+30%
Newry & Mourne	4	9	10	12	+200%
Down & Lisburn Trust'	9	11	11	12	+33%
Mater Infirmorum Hospital Trust	7	9	9	10	+43%
Causeway	8	11	11	10	+25%
Homefirst Community	4	9	8	10	+150%
Foyle HSS Trust (Community)	10	7	7	8	-20%
Altnagelvin HSS Trust (Hospital)	6	7	8	7	+17%
Armagh and Dungannon	10	14	15	6	-40%
Green Park Trust	3	4	6	5	+67%
N & W Belfast Community Trust	2	4	3	3	+50%
S & E Belfast Community Trust	2	3	2	2	0%
Blood Transfusion Service	2	2	2	2	0%
C-avon/B-bridge Comm	0	0	1	1	+100%
<b>Total</b>	<b>136</b>	<b>164</b>	<b>185</b>	<b>188</b>	<b>+38%</b>

Source: HRMS

## 2.5 Non-Consultant Career Grades by Age

Table 2.5

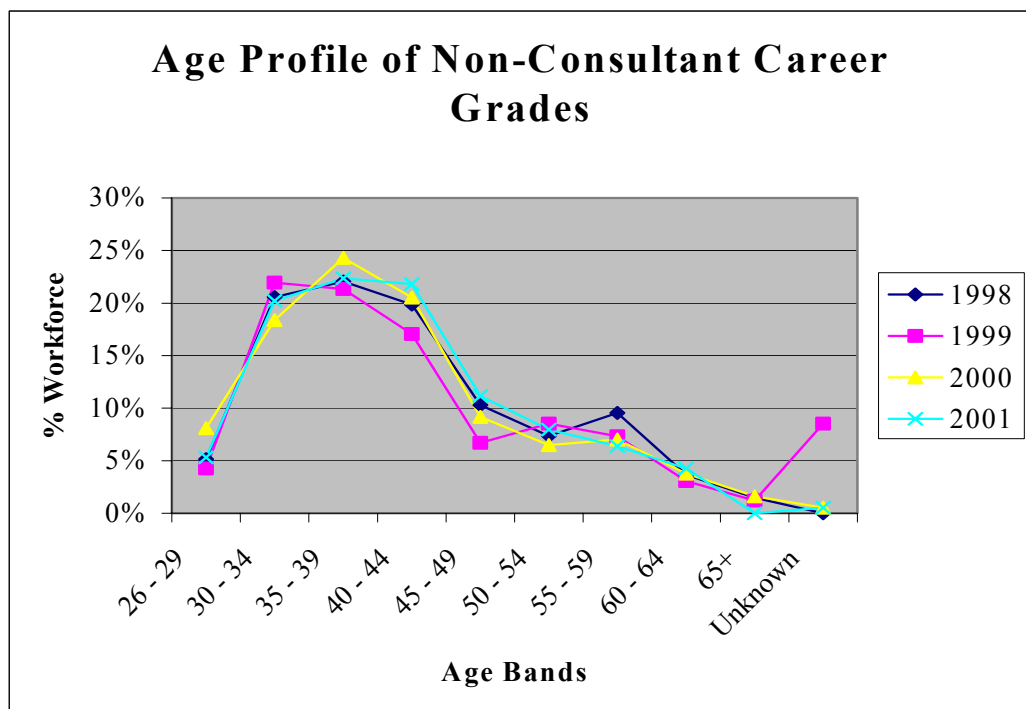
### Non-Consultant Career Grades by Age

Age	Number	Per cent
26 - 29	10	6%
30 - 34	38	20%
35 - 39	42	22%
40 - 44	41	22%
45 - 49	21	11%
50 - 54	15	8%
55 - 59	12	6%
60 - 64	8	4%
65+	0	0%
Unknown	1	1%
<b>Total</b>	<b>188</b>	<b>100%</b>

Source: HRMS

Figure 2.1

### Non-Consultant Career Grade Age Profile



Source: HRMS

## 2.6 Non-Consultant Career Grades by Gender

Table 2.6

### Non-Consultant Career Grades by Gender

Year	Female	% Female	Male	% Male	Total
1998	77	57%	59	43%	136
1999	100	61%	64	39%	164
2000	106	57%	79	43%	185
2001	112	60%	76	40%	188

Source: HRMS

## 2.7 Part-time Working Among Non-Consultant Career Grades

Table 2.7

### Part-time Working 1998-2001

	1998	1999	2000	2001
Number Working Part-time	36	49	52	58
% Total Workforce	26%	30%	28%	31%
% Part-time Workers who are Female	89%	96%	90%	93%
% Women in Workforce Working Part-time	42%	47%	44%	48%

Source: HRMS

### 3. SPECIALIST REGISTRARS

#### 3.1 Specialist Registrars by Department

Table 3.1

##### Specialist Registrars by Department 1998-2001

Department	1998	1999	2000	2001	% Change 1998- 2001
Accident and Emergency	9	11	12	10	+11%
Anaesthetics	47	40	50	55	+17%
ENT	12	10	12	9	-25%
Medical Paediatrics	32	32	33	36	+20%
Medical Specialities	79	90	82	93	+18%
Neurosciences	10	8	12	12	+20%
Obstetrics and Gynaecology	51	51	49	50	-2%
Ophthalmology	15	13	12	13	-13%
Orthopaedics	18	16	19	23	+28%
Other	5	4	4	3	-40%
Pathology	28	28	30	34	+21%
Psychiatry and Learning Disability	25	29	31	29	+16%
Radiology	24	21	17	28	+17%
Non-clinical Oncology	11	10	15	16	+45%
Surgical Specialties	64	62	66	60	-6%
Probity Department	1	0	0	0	-100%
Honorary	1	0	0	0	-100%
<b>Total</b>	<b>432</b>	<b>425</b>	<b>444</b>	<b>471</b>	<b>+9%</b>

Source: HRMS

### 3.2 Specialist Registrars by Department by Trust

Table 3.2

#### Specialist Registrar by Department by Trust

Department	Trust	1998	1999	2000	2001
Accident and Emergency	Altnagelvin HSS Trust	1	1	1	1
	Belfast City Hospital Trust	2	2	2	2
	C-avon/B-bridge Hospital	1	1	1	1
	Mater Infirmorum Trust		1	2	2
	Newry & Mourne		1	1	
	RG Hospital Group Trust	3	3	3	2
	Ulster Hospitals	2	2	2	2
<b>Total</b>		<b>9</b>	<b>11</b>	<b>12</b>	<b>10</b>
Anaesthetics	Altnagelvin HSS Trust	2	1	2	2
	Belfast City Hospital Trust	7	4	9	11
	C-avon/B-bridge Hospital	3	2	2	2
	Green Park Trust			1	1
	Mater Infirmorum Trust	2	2	2	4
	Newry & Mourne	2			
	RG Hospital Group Trust	23	25	28	27
	Ulster Hospitals	6	4	5	6
	United Hospital Group	2	2	1	2
<b>Total</b>		<b>47</b>	<b>40</b>	<b>50</b>	<b>55</b>
ENT	Altnagelvin HSS Trust	1	1	1	1
	Belfast City Hospital Trust	2	2	3	2
	C-avon/B-bridge Hospital	2	1	2	1
	RG Hospital Group Trust	3	4	4	3
	Sperrin/Lakeland HSS Trust	2	1	1	1
	United Hospital Group	2	1	1	1
<b>Total</b>		<b>12</b>	<b>10</b>	<b>12</b>	<b>9</b>
Honorary	RG Hospital Group Trust	1			
<b>Total</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
Medical Paediatrics	Altnagelvin HSS Trust	4	4	4	3
	Belfast City Hospital Trust	1			
	C-avon/B-bridge Hospital	2	3	4	4
	N & W Belfast Trust	1	1	1	2
	RG Hospital Group Trust	16	17	17	19
	Ulster Hospitals	3	3	4	4
	United Hospital Group	5	4	3	4
<b>Total</b>		<b>32</b>	<b>32</b>	<b>33</b>	<b>36</b>

Medical Specialities	Altnagelvin HSS Trust	3	4	4	5
	Armagh and Dungannon	1	2	0	0
	Belfast City Hospital Trust	21	25	22	22
	Causeway			1	1
	C-avon/B-bridge Hospital	6	7	7	7
	Down & Lisburn Trust'	1	1	1	2
	Green Park Trust	1	1	1	2
	Mater Infirmorum Trust	2	2	2	2
	Newry & Mourne		1	1	1
	RG Hospital Group Trust	34	35	35	42
	Ulster Hospitals	5	6	4	4
United Hospital Group Total	5	6	4	5	
<b>Total</b>		<b>79</b>	<b>90</b>	<b>82</b>	<b>93</b>
Neurosciences	RG Hospital Group Trust	10	8	12	12
<b>Total</b>		<b>10</b>	<b>8</b>	<b>12</b>	<b>12</b>
Non-clinical Oncology	Belfast City Hospital Trust	11	10	15	16
<b>Total</b>		<b>11</b>	<b>10</b>	<b>15</b>	<b>16</b>
Obstetrics and Gynaecology	Altnagelvin HSS Trust	5	4	5	5
	Belfast City Hospital Trust	10	10	1	1
	C-avon/B-bridge Hospital	5	6	5	4
	Down & Lisburn Trust'	1	1	1	1
	Mater Infirmorum Trust	2	3	6	5
	Newry & Mourne	1	2	1	1
	RG Hospital Group Trust	19	15	21	25
	Ulster Hospitals	4	5	5	3
United Hospital Group	4	5	4	5	
<b>Total</b>		<b>51</b>	<b>51</b>	<b>49</b>	<b>50</b>
Ophthalmology	Altnagelvin HSS Trust	3	2	1	2
	RG Hospital Group Trust	12	11	11	11
<b>Total</b>		<b>15</b>	<b>13</b>	<b>12</b>	<b>13</b>
Orthopaedics	Altnagelvin HSS Trust	2	1	2	3
	Belfast City Hospital Trust	3	3		
	Green Park Trust	8	7	9	11
	RG Hospital Group Trust	3	3	6	7
	Ulster Hospitals	2	2	2	2
<b>Total</b>		<b>18</b>	<b>16</b>	<b>19</b>	<b>23</b>

Other	Eastern Board HQ	2			
	Northern Board H Q	1	1		
	RG Hospital Group Trust		1	2	1
	Southern Board H Q	1	1	1	1
	Western Board HQs	1	1	1	1
<b>Total</b>		<b>5</b>	<b>4</b>	<b>4</b>	<b>3</b>
Pathology	Belfast City Hospital Trust	11	11	10	18
	Blood Transfusion Service	1			1
	RG Hospital Group Trust	16	17	20	15
<b>Total</b>		<b>28</b>	<b>28</b>	<b>30</b>	<b>34</b>
Probity	Belfast City Hospital Trust	1			
<b>Total</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
Psychiatry and Learning Difficulties	Belfast City Hospital Trust	4	4	5	4
	C-avon/B-bridge Comm		1	3	1
	Down & Lisburn Trust'	3	4	4	4
	Foyle HSS Trust		1	1	
	Homefirst Community	3	2	2	4
	Mater Infirmorum Trust	1	1	3	3
	N & W Belfast Trust	3	4	4	2
	RG Hospital Group Trust	2	1	1	
	S & E Belfast Trust	6	7	6	10
	Sperrin/Lakeland HSS Trust	2	2	1	
	Ulster Hospitals	1	2	1	1
<b>Total</b>		<b>25</b>	<b>29</b>	<b>31</b>	<b>29</b>
Radiology	Altnagelvin HSS Trust	1	2		2
	Belfast City Hospital Trust	4	4	4	6
	C-avon/B-bridge Hospital				2
	Green Park Trust	1	1		1
	RG Hospital Group Trust	15	12	11	13
	Ulster Hospitals	3	2	2	4
<b>Total</b>		<b>24</b>	<b>21</b>	<b>17</b>	<b>28</b>
Surgical Specialities	Altnagelvin HSS Trust	5	4	4	5
	Armagh and Dungannon	1			
	Belfast City Hospital Trust	9	12	12	11
	Causeway	1	2	2	2
	C-avon/B-bridge Hospital	8	5	6	5
	Down & Lisburn Trust'	2	3	2	3
	Mater Infirmorum Trust	1	3	4	3
	Newry & Mourne	3	2	2	2

	RG Hospital Group Trust	22	21	22	18
	Ulster Hospitals	9	7	9	8
	United Hospital Group	3	3	3	3
<b>Total</b>		<b>64</b>	<b>62</b>	<b>66</b>	<b>60</b>
<b>Grand Total</b>		<b>432</b>	<b>425</b>	<b>444</b>	<b>471</b>

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

### 3.3 Specialist Registrars by Grade

Table 3.3

#### Specialist Registrars by Grade 1998-2001

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<b>Grade</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>% Change</b>
Registrar	35	13	12	10	-71%
Senior Registrar	59	35	27	23	-61%
Specialist Registrar	338	377	405	438	+30%
<b>Group Total</b>	<b>432</b>	<b>425</b>	<b>444</b>	<b>471</b>	<b>+9%</b>

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Source: HRMS

### 3.4 Specialist Registrars by Trust

Table 3.4

#### Specialist Registrars by Trust 1998-2001

Trust	1998	1999	2000	2001	% Change
Eastern Board HQ	2	0	0	0	-100%
Belfast City Hospital Trust	86	87	83	93	+8%
Green Park Trust	10	9	11	15	+50%
S & E Belfast Community Trust	6	7	6	10	+67%
Ulster Hospitals & Community Trusts	35	33	34	34	-3%
RG Hospital Group Trust	179	173	193	195	+9%
Mater Infirmorum Hospital Trust	8	12	19	19	+138%
N & W Belfast Community Trust	4	5	5	4	0%
Down & Lisburn Trust'	7	9	8	10	+43%
Blood Transfusion Service	1	0	0	1	0%
Northern Board H Q	1	1	0	0	-100%
Causeway	1	2	3	3	+200%
Homefirst Community	3	2	2	4	+33%
United Hospital Group	21	21	16	20	-5%
Southern Board H Q	1	1	1	1	0%
Armagh and Dungannon	2	2	0	0	-100%
C-avon/B-bridge Hospital	27	25	27	26	-4%
Newry & Mourne	6	6	5	4	-33%
C-avon/B-bridge Comm	0	1	3	1	+100%
Altnagelvin HSS Trust (Hospital)	27	24	24	29	+7%
Foyle HSS Trust (Community)	0	1	1	0	0%
Sperrin/Lakeland HSS Trust	4	3	2	1	-75%
Western Board HQs	1	1	1	1	0%
<b>Group Total</b>	<b>432</b>	<b>425</b>	<b>444</b>	<b>471</b>	<b>+9%</b>

Source: HRMS

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

### 3.5 Specialist Registrars by Age

Table 3.5

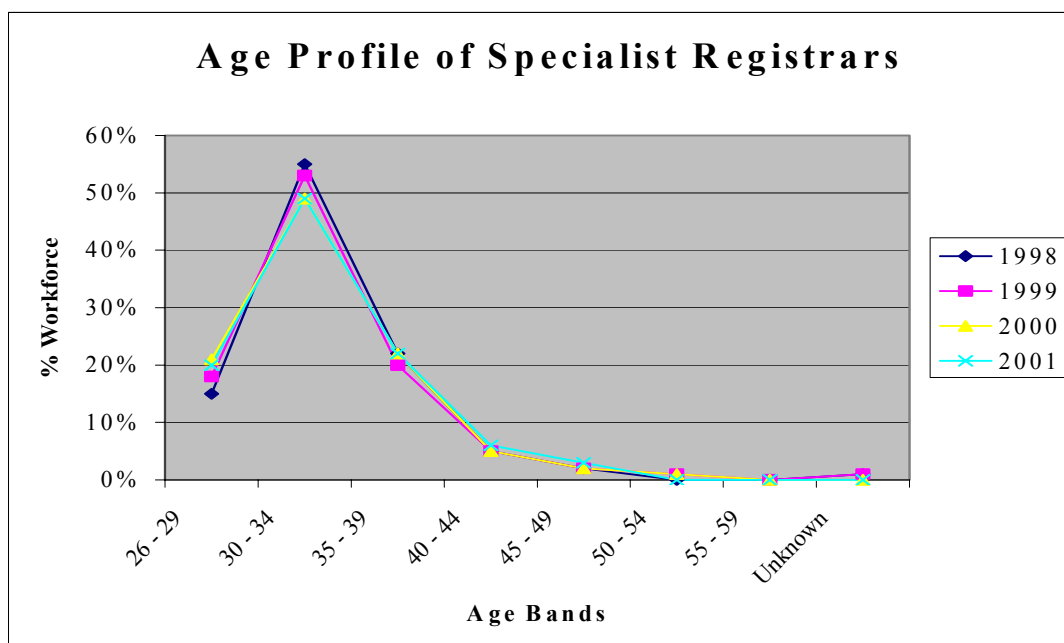
#### Specialist Registrars by Age

Age Band	Head Count	Percentage
26 - 29	93	19.7%
30 - 34	231	49.0%
35 - 39	99	21.0%
40 - 44	29	6.2%
45 - 49	14	3.0%
50 - 54	2	0.4%
55 - 59	2	0.4%
Unknown	1	0.2%
<b>Total</b>	<b>471</b>	<b>100%</b>

Source: HRMS

Figure 3.1

#### Age Profile of Specialist Registrars



Source: HRMS

### 3.6 Specialist Registrars by Gender

Table 3.6

#### Specialist Registrars by Gender

Year	Female	% Female	Male	% Male	Total
1998	148	34%	284	66%	432
1999	153	36%	272	64%	425
2000	163	37%	281	63%	444
2001	188	40%	283	60%	471

Source: HRMS

### 3.7 Part-time Working Among Specialist Registrars

Table 3.7

#### Part-time Working 1998-2001

	1998	1999	2000	2001
Number Working Part-time	29	25	31	33
% Total Workforce	7%	6%	7%	7%
% Part-time Workers who are Women	59%	76%	77%	70%
% Women in the Workforce Working Part-time	11%	12%	15%	12%

Source: HRMS

## 4. SHO'S

### 4.1 SHO's by Department

Table 4.1

#### SHO's by Department

	1998	1999	2000	2001	% Change
Surgical Specialities Total	83	89	82	84	+1%
Radiology Total	9	7	7	8	-11%
Psychiatry and Learning Difficulties Total	95	87	95	90	-5%
Pathology Total	11	10	10	15	+36%
Orthopaedics Total	12	18	12	14	+17%
Ophthalmology Total	11	11	10	10	-9%
Obstetrics and Gynaecology Total	72	75	74	73	+1%
Neurosciences Total	6	6	6	6	0%
Other Total	2	1	1	1	-50%
Medical Specialities Total	196	182	193	195	-1%
Medical Paediatrics Total	81	86	83	88	+9%
ENT Total	18	17	15	14	-22%
Anaesthetics Total	32	41	36	49	+53%
Accident and Emergency Total	54	55	66	73	+35%
<b>Total</b>	<b>682</b>	<b>685</b>	<b>690</b>	<b>720</b>	<b>+6%</b>

Source: HRMS

## 4.2 SHO's by Department by Trust

Table 4.2

### SHO's by Department by Trust

Department	Trust	1998	1999	2000	2001
Accident and Emergency	Altnagelvin HSS Trust	6	5	5	7
	Belfast City Hospital Trust	8	8	6	7
	Causeway	4	4	4	6
	C-avon/B-bridge Hospital	5	7	10	9
	Down & Lisburn Trust'			3	4
	Mater Infirmorum Trust	5	5	6	7
	Newry & Mourne				2
	RG Hospital Group Trust	8	7	8	9
	Sperrin/Lakeland HSS Trust	2	4	3	3
	Ulster Hospitals	8	8	8	7
	United Hospital Group	8	7	13	12
<b>Total</b>		<b>54</b>	<b>55</b>	<b>66</b>	<b>73</b>
Anaesthetics	Altnagelvin HSS Trust	5	6	6	7
	Belfast City Hospital Trust	8	10	10	10
	C-avon/B-bridge Hospital	4	5	3	7
	Mater Infirmorum Trust	1	2	1	1
	Newry & Mourne	3	3	2	2
	RG Hospital Group Trust	4	6	6	9
	Ulster Hospitals	3	4	4	8
	United Hospital Group	4	5	4	5
	<b>Total</b>		<b>32</b>	<b>41</b>	<b>36</b>
ENT	Altnagelvin HSS Trust	2	2	2	2
	Belfast City Hospital Trust	1	1	1	1
	C-avon/B-bridge Hospital	3	4	3	2
	Newry & Mourne	1	1	1	1
	RG Hospital Group Trust	3	2	2	2
	Sperrin/Lakeland HSS Trust	2	2	1	2
	Ulster Hospitals	2	2	2	1
	United Hospital Group	4	3	3	3
	<b>Total</b>		<b>18</b>	<b>17</b>	<b>15</b>
Medical Paediatrics	Altnagelvin HSS Trust	7	10	8	9
	Belfast City Hospital Trust	5	3		
	Causeway	4	6	5	5
	C-avon/B-bridge Hospital	8	10	10	10
	Newry & Mourne	5	5	5	5
	RG Hospital Group Trust	26	25	30	35

	Sperrin/Lakeland HSS Trust	5	7	5	5
	Ulster Hospitals	10	9	9	10
	United Hospital Group	11	11	11	9
<b>Total</b>		<b>81</b>	<b>86</b>	<b>83</b>	<b>88</b>
Medical Specialities	Ulster Hospitals	18	18	16	17
	Altnagelvin HSS Trust	15	14	15	15
	Armagh and Dungannon	8	7	7	0
	Belfast City Hospital Trust	32	28	32	31
	Causeway	8	8	7	7
	C-avon/B-bridge Hospital	17	15	16	21
	Down & Lisburn Trust'	8	10	10	10
	Mater Infirmorum Trust	7	7	7	9
	Newry & Mourne	5	4	5	6
	RG Hospital Group Trust	33	28	32	36
	Sperrin/Lakeland HSS Trust	9	9	11	9
	United Hospital Group	36	34	35	34
<b>Total</b>		<b>196</b>	<b>182</b>	<b>193</b>	<b>195</b>
Neurosciences	RG Hospital Group Trust	6	6	6	6
<b>Total</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
Obstetrics and Gynaecology	Altnagelvin HSS Trust	5	5	5	5
	Armagh and Dungannon	3	2	3	
	Belfast City Hospital Trust	5	5		
	Causeway	4	4	4	4
	C-avon/B-bridge Hospital	4	4	4	7
	Down & Lisburn Trust'	9	9	8	8
	Mater Infirmorum Trust	4	4	4	5
	Newry & Mourne	4	6	5	5
	RG Hospital Group Trust	12	13	20	18
	Sperrin/Lakeland HSS Trust	5	6	6	6
	Ulster Hospitals	7	6	6	5
	United Hospital Group	10	11	9	10
<b>Total</b>		<b>72</b>	<b>75</b>	<b>74</b>	<b>73</b>
Ophthalmology	Altnagelvin HSS Trust	3	3	3	3
	RG Hospital Group Trust	8	8	7	7
<b>Total</b>		<b>11</b>	<b>11</b>	<b>10</b>	<b>10</b>
Orthopaedics	Altnagelvin HSS Trust	2	3	4	4
	Belfast City Hospital Trust	3	6	0	0
	Green Park Trust	2	3	2	5
	RG Hospital Group Trust	3	4	5	3
	Ulster Hospitals	2	2	1	2
<b>Total</b>		<b>12</b>	<b>18</b>	<b>12</b>	<b>14</b>

Other	Newry & Mourne	2	0	0	0
	Southern Board H Q	0	1	1	1
<b>Total</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>
Pathology	Belfast City Hospital Trust	5	5	5	8
	C-avon/B-bridge Hospital	0	0	1	1
	RG Hospital Group Trust	6	6	4	6
<b>Total</b>		<b>11</b>	<b>11</b>	<b>10</b>	<b>15</b>
Psychiatry and Learning Difficulties	Altnagelvin HSS Trust	1	1	1	1
	Armagh and Dungannon	5	5	8	6
	Belfast City Hospital Trust	5	6	5	5
	Causeway	3	3	4	4
	C-avon/B-bridge Comm	6	5	6	7
	Down & Lisburn Trust'	14	10	11	10
	Foyle HSS Trust (Community)	7	7	9	8
	Belfast City Hospital Trust	18	17	18	17
	Mater Infirmorum Trust	4	8	6	7
	N & W Belfast Trust	3	3	3	3
	Newry & Mourne	3	3	4	4
	RG Hospital Group Trust	2	2		
	S & E Belfast Community Trust	12	6	8	7
	Sperrin/Lakeland HSS Trust	6	6	6	6
	Ulster Hospitals	6	5	6	5
<b>Total</b>		<b>95</b>	<b>87</b>	<b>95</b>	<b>90</b>
Radiology	Belfast City Hospital Trust	9	7	7	8
<b>Total</b>		<b>9</b>	<b>7</b>	<b>7</b>	<b>8</b>
Surgical Specialities	Altnagelvin HSS Trust	4	4	4	4
	Armagh and Dungannon	4	5	4	
	Belfast City Hospital Trust	4	4	5	9
	Causeway	4	4	4	4
	C-avon/B-bridge Hospital	5	6	5	8
	Down & Lisburn Trust'	8	8	7	6
	Mater Infirmorum Trust	4	4	4	4
	Newry & Mourne	4	3	4	5
	RG Hospital Group Trust I	16	17	13	8
	Sperrin/Lakeland HSS Trust	8	10	11	10
	Ulster Hospitals	9	10	8	10
	United Hospital Group	13	14	13	16
<b>Total</b>		<b>83</b>	<b>89</b>	<b>82</b>	<b>84</b>
<b>Grand Total</b>		<b>682</b>	<b>686</b>	<b>690</b>	<b>720</b>

Source: HRMS

### 4.3 SHO's by Trust

Table 4.3

#### SHO's by Trust

	1998	1999	2000	2001	% Change
RG Hospital Group Trust	127	124	133	139	+9%
United Hospital Group	86	85	88	89	+3%
Belfast City Hospital; Trust	85	83	71	79	-7%
Ulster Hospitals & Community Trusts	65	64	60	65	0%
C-avon/B-bridge Hospital	46	51	52	65	+41%
Altnagelvin HSS Trust (Hospital)	50	53	53	57	+14%
Sperrin/Lakeland HSS Trust	37	44	43	41	+11%
Down & Lisburn Trust'	39	37	39	38	-3%
Mater Infirmorum Hospital Trust	25	30	28	33	+32%
Causeway	27	29	28	30	+11%
Newry & Mourne	27	25	26	30	+11%
Homefirst Community	18	17	18	17	-6%
Foyle HSS Trust (Community)	7	7	9	8	+14%
S & E Belfast Community Trust	12	6	8	7	-42%
C-avon/B-bridge Comm	6	5	6	7	+17%
Armagh and Dungannon	20	19	22	6	-70%
Green Park Trust	2	3	2	5	+150%
N & W Belfast Community Trust	3	3	3	3	0%
Southern Board H Q	0	1	1	1	+100%
<b>Group Total</b>	<b>682</b>	<b>686</b>	<b>690</b>	<b>720</b>	<b>+6%</b>

Source: HRMS

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

#### 4.4 SHO's by Grade

Table 4.4

##### SHO's by Grade

	1998	1999	2000	2001	% Change
House Off (Post-Reg)	1	0	0	0	-100%
Senior House Officer	681	686	690	720	+15%
<b>Group Total</b>	<b>682</b>	<b>686</b>	<b>690</b>	<b>720</b>	<b>+6%</b>

Source: HRMS

#### 4.5 SHO's by Age

Table 4.5

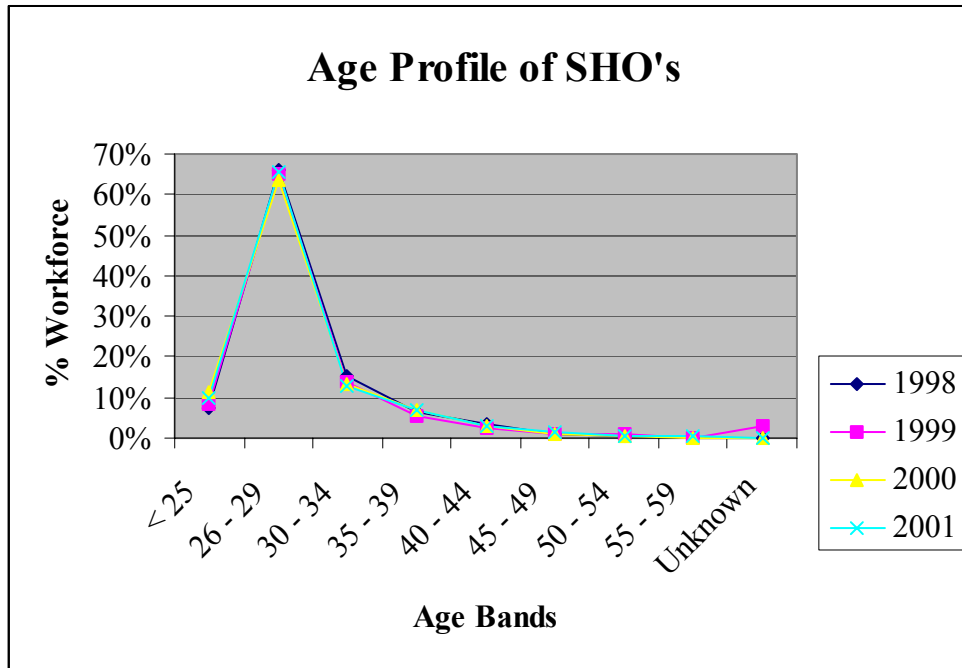
##### SHO's by Age

Age Bands	Number	Per Cent
< 25	70	10%
26 - 29	473	66%
30 - 34	93	13%
35 - 39	48	7%
40 - 44	23	3%
45 - 49	9	1%
50 - 54	2	0%
55 - 59	2	0%
Unknown	0	0%
<b>Group Total</b>	<b>720</b>	<b>100%</b>

Source: HRMS

Figure 4.1

**Age Profile of SHO's 1998-2001**



Source: HRMS

**4.6 SHO's by Gender**

Table 4.6

**SHO's by Gender**

	Female	% Female	Male	% Male	Total
1998	314	46%	368	54%	682
1999	291	42%	395	58%	686
2000	309	48%	381	52%	690
2001	327	45%	393	55%	720

Source: HRMS

**4.7 Part-time Working of SHO's**

Table 4.7

**Part-time Working of SHO's 1998-2001**

	1998	1999	2000	2001
Total in the Workforce	682	686	690	720
% Working PT	5%	3%	2%	3%
% Women Working Part-time	74%	58%	75%	72%
% Women Working Part-time in the Workforce	9%	4%	3%	4%

## 5. PRHO'S

### 5.1 PRHO's by Department

Table 5.1

#### PRHO's by Department

Department	1998	1999	2000	2001	% Change
General Medicine	71	65	74	77	+8%
Rheumatology And Rehab	2	2	2	2	0%
Cardiology	8	8	4	8	0%
Nephrology	2	3	3	2	0%
Geriatrics	10	10	11	12	+20%
Neurology	0	0	0	2	+200%
Endocrinology	2	2	3	1	-50%
General Surgery/Urology	67	70	63	72	+7%
Orthopaedic Surgery	10	8	3	6	-40%
Neuro Surgery	2	2	1	0	-100%
Radiology	1	1	1	1	0%
Haematology/Blood Transfusion	1	1	1	1	0%
Urology	4	4	4	3	-25%
Vascular Surgery	2	3	0	0	-100%
Cardiac Surgery	0	0	3	0	0%
Thoracic Surgery	2	2	10	1	-50%
<b>Group Total</b>	<b>184</b>	<b>181</b>	<b>183</b>	<b>188</b>	<b>+2%</b>

Source: HRMS

## 5.2 PRHO's by Department by Trust

Table 5.2

### PRHO's by Department by Trust

Department	Trust	1998	1999	2000	2001
Medical Specialities	Altnagelvin HSS Trust	6	6	6	6
	Armagh and Dungannon	2	2	0	0
	Belfast City Hospital Trust	25	23	24	25
	Causeway	2	2	3	3
	C-avon/B-bridge Hospital	6	6	8	8
	Down & Lisburn Trust'	3	3	3	4
	Mater Infirmorum Trust	5	4	5	5
	Newry & Mourne	4	4	4	5
	RG Hospital Group Trust	16	15	16	17
	Sperrin/Lakeland HSS Trust	5	5	6	7
	Ulster Hospitals	11	10	10	11
	United Hospital Group	10	10	12	11
<b>Total</b>		<b>95</b>	<b>90</b>	<b>97</b>	<b>102</b>
Neurosciences	RG Hospital Group Trust	2	2	1	2
<b>Total</b>		<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>
Orthopaedics	Belfast City Hospital Trust	4	4	0	0
	RG Hospital Group Trust	4	2	1	6
	Ulster Hospitals	2	2	2	0
<b>Total</b>		<b>10</b>	<b>8</b>	<b>3</b>	<b>6</b>
Pathology	Belfast City Hospital Trust	1	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
Radiology	Belfast City Hospital Trust	1	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
Surgical Specialities	Altnagelvin HSS Trust	6	6	6	6
	Armagh and Dungannon	2	2	0	0
	Belfast City Hospital Trust	14	15	15	11
	Causeway	2	2	3	3
	C-avon/B-bridge Hospital	6	6	8	8
	Down & Lisburn Trust'	3	3	0	3
	Mater Infirmorum Trust	4	6	5	5
	Newry & Mourne	4	4	4	5
	RG Hospital Group Trust	10	12	15	10
	Sperrin/Lakeland HSS Trust	5	5	6	5
	Ulster Hospitals	8	8	8	10

	United Hospital Group	11	10	10	10
<b>Total</b>		<b>75</b>	<b>79</b>	<b>80</b>	<b>76</b>
<b>Grand Total</b>		<b>184</b>	<b>181</b>	<b>183</b>	<b>188</b>

Source: HRMS

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

### 5.3 PRHO's by Grade

Table 5.3

#### PRHO's by Grade

	1998	1999	2000	2001	% Change
House Off (Pre-Reg)	184	181	183	188	+2%
<b>Group Total</b>	<b>184</b>	<b>181</b>	<b>183</b>	<b>188</b>	<b>2%</b>

Source: HRMS

### 5.4 PRHO's by Trust

Table 5.4

#### PRHO's by Trust

	1998	1999	2000	2001	% Change
Belfast City Hospital Trust	45	44	41	38	-16%
RG Hospital Group Trust	32	31	33	35	+9%
Ulster Hospitals & Community Trust	21	20	20	21	0%
United Hospital Group	21	20	22	21	0%
Craigavon/Banbridge Hospital	12	12	16	16	+33%
Altnagelvin HSS Trust (Hospital)	12	12	12	12	0%
Sperrin/Lakeland HSS Trust	10	10	12	12	+20%
Mater Infirmorum Hospital Trust	9	10	10	10	+11%
Newry & Mourne	8	8	8	10	+25%
Down & Lisburn Trust'	6	6	3	7	+17%
Causeway	4	4	6	6	+50%
Armagh and Dungannon	4	4	0	0	-100%
<b>Group Total</b>	<b>184</b>	<b>181</b>	<b>183</b>	<b>188</b>	<b>+2%</b>

Source: HRMS

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

## 5.5 PRHO's by Age

Table 5.5

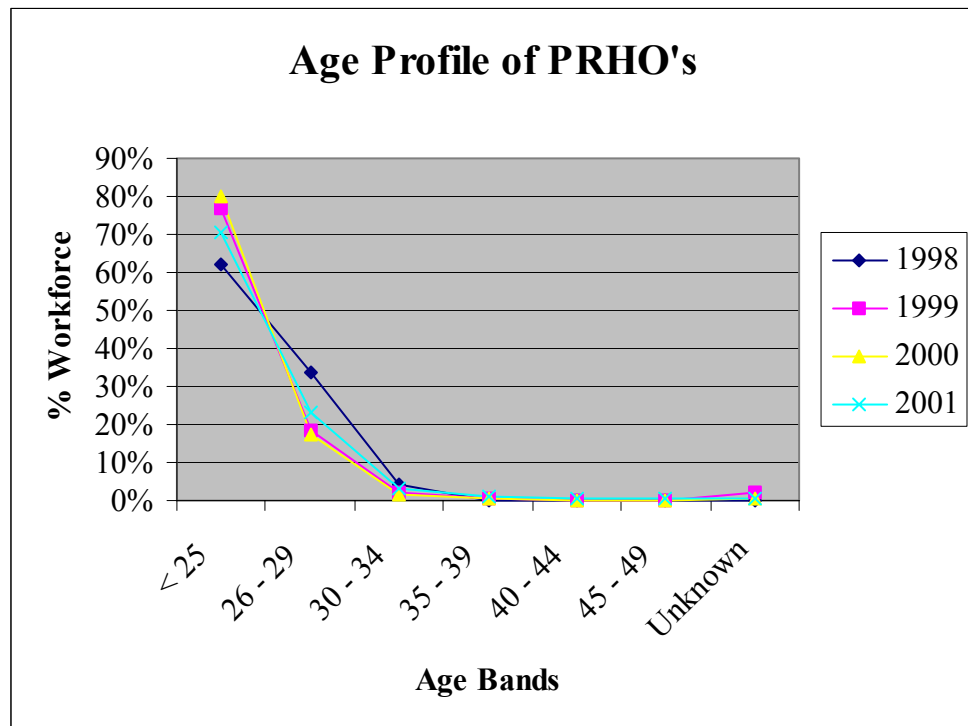
### PRHO's by Age

Year	Number	Per cent
< 25	133	71%
26 - 29	44	23%
30 - 34	6	3%
35 - 39	2	1%
40 - 44	1	1%
45 - 49	1	1%
Unknown	1	1%
<b>Group Total</b>	<b>188</b>	<b>100%</b>

Source: HRMS

Figure 5.1

### Age Profile of PRHO's



Source: HRMS

## 5.6 PRHO's by Gender

Table 5.6

### PRHO's by Gender

<b>Year</b>	<b>Female</b>	<b>% Female</b>	<b>Male</b>	<b>% Male</b>	<b>Total</b>
1998	81	44%	103	56%	184
1999	95	52%	86	48%	181
2000	95	52%	88	48%	183
2001	107	57%	81	43%	188

Source: HRMS

## 6. OTHER MEDICAL PRACTITIONERS

### 6.1 Other Medical Practitioners by Department

Table 6.1

#### Other Medical Practitioners by Department

Department	1998	1999	2000	2001	% Change
Other	160	126	126	109	-32%
Medical Specialties	57	57	56	61	+7%
Accident and Emergency	40	27	22	22	-45%
Psychiatry and Learning Difficulty	9	9	9	9	0%
Medical Paediatrics	8	8	6	8	0%
Pathology	9	9	8	8	-11%
ENT	8	7	7	7	-13%
Ophthalmology	4	3	5	5	+25%
Radiology	3	4	6	5	+67%
Anaesthetics	5	7	4	3	-40%
Surgical Specialties	1	2	3	3	+200%
Obstetrics and Gynaecology	2	2	2	2	0%
Neurosciences	1	1	1	1	0%
Orthopaedics	2	1	1	1	-50%
<b>Total</b>	<b>309</b>	<b>263</b>	<b>256</b>	<b>244</b>	<b>-21%</b>

Source: HRMS

## 6.2 Other Medical Practitioners by Department by Trust

Table 6.2

### Other Medical Practitioners by Department by Trust

Department	Trust	1998	1999	2000	2001
Accident and Emergency	Armagh and Dungannon	2	2	2	1
	Belfast City Hospital Trust	6	6	2	5
	C-avon/B-bridge Hospital	20			1
	Foyle HSS Trust	1	1	1	1
	Mater Infirmorum Trust	2	13	8	7
	RG Hospital Group Trust	2		1	1
	Ulster Hospitals	5	5	8	6
	United Hospital Group	2			
<b>Total</b>		<b>40</b>	<b>27</b>	<b>22</b>	<b>22</b>
Anaesthetics	Altnagelvin HSS Trust	1	1	1	0
	Foyle HSS Trust	1	1	1	1
	RG Hospital Group Trust	3	3	2	1
	Ulster Hospitals	0	2	0	1
<b>Total</b>		<b>5</b>	<b>7</b>	<b>4</b>	<b>3</b>
ENT	Altnagelvin HSS Trust	1	0	0	0
	Belfast City Hospital Trust	1	1	1	1
	Down & Lisburn Trust'	1	1	1	1
	RG Hospital Group Trust	2	2	2	2
	Sperrin/Lakeland HSS Trust	1	1	1	1
	Ulster Hospitals	2	2	2	2
<b>Total</b>		<b>8</b>	<b>7</b>	<b>7</b>	<b>7</b>
Medical Paediatrics	Armagh and Dungannon	1	0	0	0
	Causeway	1	0	0	0
	Down & Lisburn Trust'	1	1	1	1
	Foyle HSS Trust	1	2	0	1
	N & W Belfast Trust	1	2	2	2
	Newry & Mourne	1	1	1	1
	RG Hospital Group Trust	2	2	2	3
<b>Total</b>		<b>8</b>	<b>8</b>	<b>6</b>	<b>8</b>
Medical Specialities	Altnagelvin HSS Trust	4	3	3	2
	Armagh and Dungannon		1	4	4
	Belfast City Hospital Trust	8	12	11	10
	Causeway	2	2	2	2
	C-avon/B-bridge Hospital	4	5	4	6
	Down & Lisburn Trust'	3	3	3	3

	Foyle HSS Trust	9	8	7	8
	Green Park Trust	4	3	3	3
	Newry & Mourne	4	0	1	2
	RG Hospital Group Trust	5	5	4	4
	Sperrin/Lakeland HSS Trust	2	3	2	3
	Ulster Hospitals	6	9	9	12
	United Hospital Group	6	3	3	2
<b>Total</b>		<b>57</b>	<b>57</b>	<b>56</b>	<b>61</b>
Neurosciences	RG Hospital Group Trust	1	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
Obstetrics and Gynaecology	Causeway	1	1	1	1
	Ulster Hospitals &	1	1	1	1
<b>Total</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
Ophthalmology	Altnagelvin HSS Trust			1	1
	Homefirst Community	1	1	1	1
	RG Hospital Group Trust	3	2	3	3
<b>Total</b>		<b>4</b>	<b>3</b>	<b>5</b>	<b>5</b>
Orthopaedics	Green Park Trust	2	1	1	1
<b>Total</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>
Other	Armagh and Dungannon	3	3	4	4
	Belfast City Hospital Trust	3	2	2	1
	Causeway	20	9	10	10
	C-avon/B-bridge Comm	12	6	5	5
	C-avon/B-bridge Hospital	1			
	Down & Lisburn Trust'	11	13	12	12
	Eastern Board HQ	1		1	1
	Foyle HSS Trust	11	10	9	7
	Homefirst Community	18	13	14	9
	N & W Belfast Trust	31	31	30	29
	Newry & Mourne	10	6	6	4
	Northern Board H Q	4	3	2	1
	RG Hospital Group Trust	4	3	2	2
	S & E Belfast Trust	6	6	6	5
	Southern Board H Q	10	8	6	6
	Sperrin/Lakeland HSS Trust	3	5	4	4
	Ulster Hospitals	2	0	0	0
	United Hospital Group	2	2	4	2
	Westcare Business Services			1	1
	Western Board HQs	8	6	8	6
<b>Total</b>		<b>160</b>	<b>126</b>	<b>126</b>	<b>109</b>

Pathology	Belfast City Hospital Trust	1	2	1	1
	Blood Transfusion Service	7	7	6	6
	C-avon/B-bridge Hospital			1	1
	RG Hospital Group Trust	1			
<b>Total</b>		<b>9</b>	<b>9</b>	<b>8</b>	<b>8</b>
Psychiatry and Learning Difficulties	Armagh and Dungannon	1	1	1	0
	Belfast City Hospital Trust	2	2	2	2
	Homefirst Community	1	1	1	1
	N & W Belfast Trust	2	2	2	2
	S & E Belfast Trust	2	2	2	2
	Sperrin/Lakeland HSS Trust	1	1	1	2
<b>Total</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
Radiology	Belfast City Hospital Trust	2	3	5	4
	C-avon/B-bridge Hospital	1	1	1	1
<b>Radiology Total</b>		<b>3</b>	<b>4</b>	<b>6</b>	<b>5</b>
Surgical Specialities	Belfast City Hospital Trust			1	1
	Ulster Hospitals		1	1	1
	United Hospital Group	1	1	1	1
<b>Total</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>3</b>
<b>Grand Total</b>		<b>309</b>	<b>263</b>	<b>256</b>	<b>244</b>

Please note – during the period, Craigavon / Banbridge Hospitals trust took over the acute care elements of Armagh and Dungannon.

### 6.3 Other Medical Practitioners by Grade

Table 6.3

#### Other Medical Practitioners by Grade

<b>Grade</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>% Change</b>
P/T Medical Practitioner	68	81	68	73	+7%
Clinical Medical Off	73	61	54	47	-36%
Hospital Practitioner	24	40	51	47	+96%
Sen Clinical Med Off.	21	19	19	18	-14%
General Med Prac/Gp	41	14	10	10	-76%
Medical Off	15	7	10	8	-47%
Gen Med Practitr/Hosp	30	7	9	7	-77%
Visiting Medical Off	9	7	7	7	-22%
Clinical Res Fellow	4	6	5	5	+25%
Dir Public Hlth/Camo	3	3	4	4	+33%
Clinical Assistant	2	2	3	3	+50%
Medical Adviser	4	3	2	3	-25%
Professor	3	3	3	3	0%
Sen Medical Advisor	1	2	3	3	+200%
Hospital Prac	4	3	2	2	-50%
Medical Assistant	2	2	2	2	0%
Asst Ch Adm Med Off	1	1	1	1	0%
Clinical Rep (Gp)	2	1	2	1	-50%
Sess Gp Adv Med Audit	2	1	1	0	-100%
<b>Total</b>	<b>309</b>	<b>263</b>	<b>256</b>	<b>244</b>	<b>-21%</b>

Source: HRMS

## 6.4 Other Medical Practitioners by Trust

Table 6.4

### Other by Trust

Trust	1998	1999	2000	2001	% Change 1998- 2001
N & W Belfast Community Trust	34	35	34	33	-3%
Belfast City Hospital Trust	23	28	25	25	+9%
Ulster Hospitals & Community Trusts	16	20	21	23	+44%
Foyle HSS Trust (Community)	23	22	18	18	-22%
Down & Lisburn Trust'	16	18	17	17	+6%
RG Hospital Group Trust	23	18	17	17	-26%
Causeway	24	12	13	13	-46%
Homefirst Community	20	15	16	11	-45%
Sperrin/Lakeland HSS Trust	7	10	8	10	+43%
Armagh and Dungannon	7	7	11	9	+29%
Craigavon/Banbridge Hospital	26	6	6	9	-65%
Mater Infirmorum Hospital Trust	2	13	8	7	+250%
Newry & Mourne	15	7	8	7	-53%
S & E Belfast Community Trust	8	8	8	7	-13%
Blood Transfusion Service	7	7	6	6	-14%
Southern Board H Q	10	8	6	6	-40%
Western Board HQs	8	6	8	6	-25%
Craigavon/Banbridge Community	12	6	5	5	-58%
United Hospital Group	11	6	8	5	-55%
Green Park Trust	6	4	4	4	-33%
Altnagelvin HSS Trust (Hospital)	6	4	5	3	-50%
Eastern Board HQ	1		1	1	0%
Northern Board H Q	4	3	2	1	-75%
Westcare Business Services	0	0	1	1	+100%
<b>Total</b>	<b>309</b>	<b>263</b>	<b>256</b>	<b>244</b>	<b>-21%</b>

Source: HRMS

## 6.5 Other Medical Practitioners by Age

Table 6.5

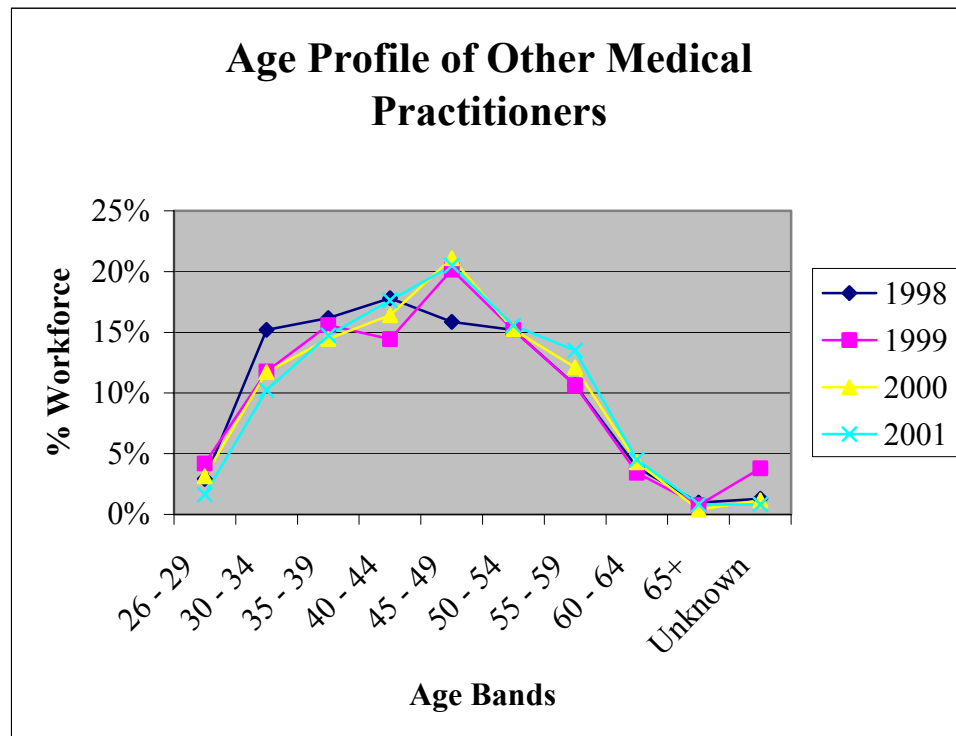
### Other Medical Practitioners by Age

Age	Number	Per Cent
26 - 29	4	2%
30 - 34	25	10%
35 - 39	36	15%
40 - 44	43	18%
45 - 49	50	20%
50 - 54	38	16%
55 - 59	33	14%
60 - 64	11	5%
65+	2	1%
Unknown	2	1%

Source: HRMS

Figure 6.1

### Age Profile of Other Medical Practitioners



Source: HRMS

## 6.6 Other Medical Practitioners by Gender

Table 6.6

### Other Medical Practitioners by Gender

Year	Female	% Female	Male	% Male	Total
1998	148	48%	159	52%	307
1999	131	50%	132	50%	263
2000	127	50%	129	50%	256
2001	119	49%	125	51%	244

Source: HRMS

## 6.7 Part-time Working Among Other Medical Practitioners

Table 6.7

### Part-time Working 1998-2001

	1998	1999	2000	2001
Number Working Part-time	261	223	221	209
% Total Workforce	85%	85%	86%	86%
% Part-time Workers who are Women	47%	50%	50%	49%
% Women in Workforce Working Part-time	40%	43%	43%	42%

Source: HRMS

## 7. GENERAL PRACTITIONERS

### 7.1 GPs by Board

Table 7.1

#### GPs by Board

<b>Health Board</b>	<b>1998 GPs</b>	<b>1999 GPs</b>	<b>2000 GPs</b>	<b>2001 GPs</b>	<b>% Change 1998-2001</b>
Eastern	425	427	429	432	+2%
Northern	239	244	245	251	+5%
Southern	198	199	199	204	+3%
Western	180	184	183	182	+1%
<b>Total</b>	<b>1042</b>	<b>1054</b>	<b>1056</b>	<b>1069</b>	<b>+3%</b>

Source: CSA – 1 Oct each year

## 7.2 GPs by Age

Table 7.2

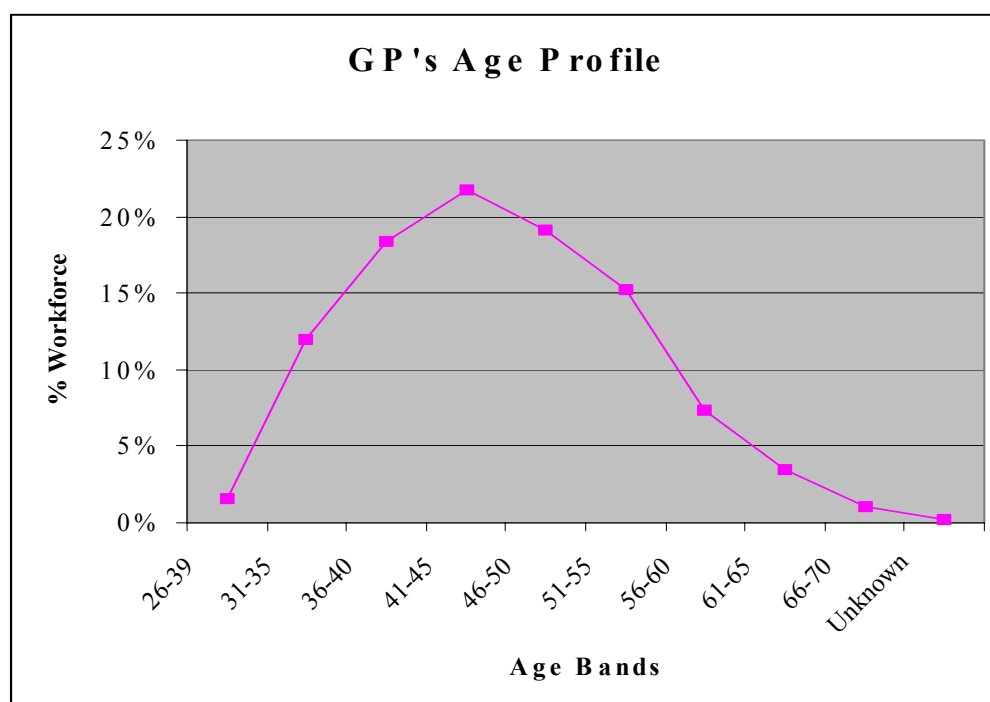
### GPs by Age

Age Bands	Percentage	Number
26-39	2%	17
31-35	12%	128
36-40	18%	196
41-45	22%	232
46-50	19%	204
51-55	15%	163
56-60	7%	79
61-65	3%	37
66-70	1%	11
Unknown	0%	2
<b>Total</b>	<b>100%</b>	<b>1069</b>

Source: CSA – 1 Oct 2001

Figure 7.2

### GPs by Age



### 7.3 GPs by Gender

Table 7.3

#### GPs by Gender

	Male	Percentage	Female	Percentage	Total
<b>Eastern Health Board</b>					
1998	282	66%	143	34%	425
1999	281	66%	146	34%	427
2000	279	65%	150	35%	429
2001	278	64%	154	36%	432
<b>Northern Health Board</b>					
1998	172	72%	67	28%	239
1999	175	72%	69	28%	244
2000	171	70%	74	30%	245
2001	174	69%	77	31%	251
<b>Southern Health Board</b>					
1998	140	71%	58	29%	198
1999	139	70%	60	30%	199
2000	132	66%	67	34%	199
2001	129	63%	75	37%	204
<b>Western Health Board</b>					
1998	140	78%	40	22%	180
1999	139	76%	45	24%	184
2000	134	73%	49	27%	183
2001	133	73%	49	27%	182
<b>Total All Boards</b>					
1998	734	70%	308	30%	1042
1999	734	70%	320	30%	1054
2000	716	68%	340	32%	1056
2001	714	67%	355	33%	1069

Source: CSA – 1 Oct each year

## 7.4 Full-time and Part-time Working

Table 7.4

### Full-time and Part-time Working Among GPs by Gender

#### Eastern Health Board

	Male	Percentage	Female	Percentage	Total
Full Time	244	71%	98	29%	342
Part Time	34	38%	56	62%	90

#### Northern Health Board

	Male	Percentage	Female	Percentage	Total
Full Time	159	75%	52	25%	211
Part Time	15	38%	25	63%	40

#### Southern Health Board

	Male	Percentage	Female	Percentage	Total
Full Time	122	77%	36	23%	158
Part Time	7	15%	39	85%	46

#### Western Health Board

	Male	Percentage	Female	Percentage	Total
Full Time	130	84%	24	16%	154
Part Time	3	11%	25	89%	28

#### Total

	Male	Percentage	Female	Percentage	Total
Full Time	655	76%	210	24%	865
Part Time	59	29%	145	71%	204

Source: CSA – 1 Oct 2001